



**VALUE
PARTNERS
INVESTMENTS**

**VPI SUSTAINABILITY LEADERS POOL
PROXY VOTING RECORD**

07/01/2024 – 06/30/2025

VPI SUSTAINABILITY LEADERS POOL

Acct / Group Countries Selected Accounts
 All Countries
Meeting Range 01-Jul-2024 To 30-Jun-2025
Vote Status Voted/Unvoted

Proxy Voting Record
July 1, 2024 - June 30, 2025

Company Name : CISCO SYSTEMS, INC. / Meeting Date : 09-DEC-24

Meeting Information

Meeting Date 09-Dec-2024
Company Name CISCO SYSTEMS, INC.
ISIN US17275R1023

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Director: Wesley G. Bush		For	For	Management
2	Election of Director: Michael D. Capellas		For	For	Management
3	Election of Director: Mark Garrett		For	For	Management
4	Election of Director: John D. Harris II		For	For	Management
5	Election of Director: Dr. Kristina M. Johnson		For	For	Management
6	Election of Director: Sarah Rae Murphy		For	For	Management
7	Election of Director: Charles H. Robbins		For	For	Management
8	Election of Director: Daniel H. Schulman		For	For	Management
9	Election of Director: Marianna Tessel		For	For	Management
10	Approval, on an advisory basis, of executive compensation.		For	For	Management
11	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2025.		For	For	Management

Ballot Information

Control Number

0262765905575691

Company Name : MICROSOFT CORPORATION / Meeting Date : 10-DEC-24

Meeting Information

Meeting Date 10-Dec-2024
 Company Name MICROSOFT CORPORATION
 ISIN US5949181045

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Director: Reid G. Hoffman		For	For	Management
2	Election of Director: Hugh F. Johnston		For	For	Management
3	Election of Director: Teri L. List		For	For	Management
4	Election of Director: Catherine MacGregor		For	For	Management
5	Election of Director: Mark A. L. Mason		For	For	Management
6	Election of Director: Satya Nadella		For	For	Management
7	Election of Director: Sandra E. Peterson		For	For	Management
8	Election of Director: Penny S. Pritzker		For	For	Management
9	Election of Director: Carlos A. Rodriguez		For	For	Management
10	Election of Director: Charles W. Scharf		For	For	Management
11	Election of Director: John W. Stanton		For	For	Management
12	Election of Director: Emma N. Walmsley		For	For	Management
13	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").		For	For	Management
14	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025.		For	For	Management
15	Report on Risks of Weapons Development.		Against	Against	Shareholder
16	Assessment of Investing in Bitcoin.		Against	Against	Shareholder

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
17	Report on Data Operations in Human Rights Hotspots.		Against	Against	Shareholder
18	Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production.		Against	Against	Shareholder
19	Report on AI Misinformation and Disinformation.		Against	Against	Shareholder
20	Report on AI Data Sourcing Accountability.		Against	Against	Shareholder

Ballot Information

Control Number

2710484137572084

Company Name : BECTON, DICKINSON AND COMPANY / Meeting Date : 28-JAN-25

Meeting Information

Meeting Date 28-Jan-2025
Company Name BECTON,
DICKINSON
AND COMPANY
ISIN US0758871091

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Director: William M. Brown		For	For	Management
2	Election of Director: Catherine M. Burzik		For	For	Management
3	Election of Director: Carrie Byington		For	For	Management
4	Election of Director: R. Andrew Eckert		For	For	Management
5	Election of Director: Claire M. Fraser		For	For	Management
6	Election of Director: Jeffrey W. Henderson		For	For	Management
7	Election of Director: Christopher Jones		For	For	Management
8	Election of Director: Thomas E. Polen		For	For	Management
9	Election of Director: Timothy M. Ring		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
10	Election of Director: Bertram L. Scott		For	For	Management
11	Election of Director: Joanne Waldstreicher		For	For	Management
12	Ratification of the selection of the independent registered public accounting firm.		For	For	Management
13	Advisory vote to approve named executive officer compensation.		For	For	Management

Ballot Information

Control Number

1996962086242545

Company Name : SIEMENS AG / Meeting Date : 13-FEB-25

Meeting Information

Meeting Date 13-Feb-2025
Company Name SIEMENS AG
ISIN DE0007236101

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.				Non-Voting
2	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023/2024				Non-Voting
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.20 PER SHARE		For		Management
4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2023/24		For		Management
5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2023/24		For		Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIOUS FOR FISCAL YEAR 2023/24		For		Management
7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2023/24		For		Management
8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2023/24		For		Management
9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2023/24		For		Management
10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2023/24		For		Management
11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2023/24		For		Management
12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2023/24		For		Management
13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REGINA DUGAN FOR FISCAL YEAR 2023/24		For		Management
14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2023/24		For		Management
15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2023/24		For		Management
16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLIVER HARTMANN FOR FISCAL YEAR 2023/24		For		Management
17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERYN LEE JAMES FOR FISCAL YEAR 2023/24		For		Management
18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN (UNTIL DEC. 7, 2023) FOR FISCAL YEAR 2023/24		For		Management
19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2023/24		For		Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA MERZ FOR FISCAL YEAR 2023/24		For		Management
21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIAN PFEIFFER FOR FISCAL YEAR 2023/24		For		Management
22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2023/24		For		Management
23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2023/24		For		Management
24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER RORSTED FOR FISCAL YEAR 2023/24		For		Management
25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2023/24		For		Management
26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2023/24		For		Management
27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIMON UHAMOU (FROM DEC. 12, 2023) FOR FISCAL YEAR 2023/24		For		Management
28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2023/24		For		Management
29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACERT FOR FISCAL YEAR 2023/24		For		Management
30	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024/25		For		Management
31	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024/25		For		Management
32	APPROVE REMUNERATION REPORT		For		Management
33	ELECT JIM SNABE TO THE SUPERVISORY BOARD		For		Management
34	ELECT KASPER RORSTED TO THE SUPERVISORY BOARD		For		Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
35	ELECT ULF SCHNEIDER TO THE SUPERVISORY BOARD		For		Management
36	ELECT GRAZIA VITTADINI TO THE SUPERVISORY BOARD		For		Management
37	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD		For		Management
38	APPROVE REMUNERATION OF SUPERVISORY BOARD		For		Management
39	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027		For		Management
40	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		For		Management
41	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES		For		Management
42	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 15 BILLION; APPROVE CREATION OF EUR 180 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		For		Management
43	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVERRULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL				Non-Voting

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
44	<p>THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.</p>				Non-Voting
45	<p>ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.</p>				Non-Voting
46	<p>FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.</p>				Non-Voting
47	<p>FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL'</p>				Non-Voting

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	<p>DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.</p>				
48	<p>INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE</p>				Non-Voting
49	<p>13 DEC 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW.</p>				Non-Voting

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU				
50	13 DEC 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK				Non-Voting
51	13 DEC 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting

Ballot Information

Control Number

2000266093970

Company Name : SIEMENS AG / Meeting Date : 13-FEB-25

Meeting Information

Meeting Date 13-Feb-2025
Company Name SIEMENS AG
ISIN US8261975010

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Appropriation of net income.		For	For	Management
2	Ratification of the acts of the Managing Board: Roland Busch		For	For	Management
3	Ratification of the acts of the Managing Board: Cedrik Neike		For	For	Management
4	Ratification of the acts of the Managing Board: Matthias Rebellius		For	For	Management
5	Ratification of the acts of the Managing Board: Ralf P. Thomas		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
6	Ratification of the acts of the Managing Board: Judith Wiese		For	For	Management
7	Ratification of the acts of the Supervisory Board: Jim Hagemann Snabe		For	For	Management
8	Ratification of the acts of the Supervisory Board: Birgit Steinborn		For	For	Management
9	Ratification of the acts of the Supervisory Board: Werner Brandt		For	For	Management
10	Ratification of the acts of the Supervisory Board: Tobias Bäuml		For	For	Management
11	Ratification of the acts of the Supervisory Board: Regina E. Dugan		For	For	Management
12	Ratification of the acts of the Supervisory Board: Andrea Fehrmann		For	For	Management
13	Ratification of the acts of the Supervisory Board: Bettina Haller		For	For	Management
14	Ratification of the acts of the Supervisory Board: Oliver Hartmann		For	For	Management
15	Ratification of the acts of the Supervisory Board: Keryn Lee James		For	For	Management
16	Ratification of the acts of the Supervisory Board: Harald Kern (until December 7, 2023)		For	For	Management
17	Ratification of the acts of the Supervisory Board: Jürgen Kerner		For	For	Management
18	Ratification of the acts of the Supervisory Board: Martina Merz		For	For	Management
19	Ratification of the acts of the Supervisory Board: Christian Pfeiffer		For	For	Management
20	Ratification of the acts of the Supervisory Board: Benoît Potier		For	For	Management
21	Ratification of the acts of the Supervisory Board: Hagen Reimer		For	For	Management
22	Ratification of the acts of the Supervisory Board: Kasper Rørsted		For	For	Management
23	Ratification of the acts of the Supervisory Board: Nathalie von Siemens		For	For	Management
24	Ratification of the acts of the Supervisory Board: Dorothea Simon		For	For	Management
25	Ratification of the acts of the Supervisory Board: Mimon Uhamou (since Dezember 12, 2023)		For	For	Management
26	Ratification of the acts of the Supervisory Board: Grazia Vittadini		For	For	Management
27	Ratification of the acts of the Supervisory Board: Matthias Zachert		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
28	Appointment of independent auditor: Financial Statements/Report		For	For	Management
29	Appointment of independent auditor: Sustainability Report		For	For	Management
30	Approval of the Compensation Report.		For	For	Management
31	Election of member to the Supervisory Board: J. H. Snabe		For	For	Management
32	Election of member to the Supervisory Board: K. Rørsted		For	For	Management
33	Election of member to the Supervisory Board: U. M. Schneider		For	For	Management
34	Election of member to the Supervisory Board: G. Vittadini		For	For	Management
35	Election of member to the Supervisory Board: W. Brandt.		For	For	Management
36	Compensation for Supervisory Board members.		For	For	Management
37	Authorization to hold a virtual shareholders' meeting.		For	For	Management
38	Authorization to repurchase/use Siemens shares.		For	For	Management
39	Authorization to use derivatives in connection with the repurchase of Siemens shares.		For	For	Management
40	Convertible bonds and/or warrant bonds and Conditional Capital 2025.		For	For	Management
41	Counterproposal on item 9 on the agenda, full details provided online at www.siemens.com/agm		None		Management
42	Counterproposal on item 2 on the agenda, full details provided online at www.siemens.com/agm		None		Management

Ballot Information

Control Number

3431656718527107

Meeting Information

Meeting Date 13-Feb-2025
Company Name SIEMENS AG
ISIN US8261975010

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Appropriation of net income.		For	For	Management
2	Ratification of the acts of the Managing Board: Roland Busch		For	For	Management
3	Ratification of the acts of the Managing Board: Cedrik Neike		For	For	Management
4	Ratification of the acts of the Managing Board: Matthias Rebellius		For	For	Management
5	Ratification of the acts of the Managing Board: Ralf P. Thomas		For	For	Management
6	Ratification of the acts of the Managing Board: Judith Wiese		For	For	Management
7	Ratification of the acts of the Supervisory Board: Jim Hagemann Snabe		For	For	Management
8	Ratification of the acts of the Supervisory Board: Birgit Steinborn		For	For	Management
9	Ratification of the acts of the Supervisory Board: Werner Brandt		For	For	Management
10	Ratification of the acts of the Supervisory Board: Tobias Bäuml		For	For	Management
11	Ratification of the acts of the Supervisory Board: Regina E. Dugan		For	For	Management
12	Ratification of the acts of the Supervisory Board: Andrea Fehrmann		For	For	Management
13	Ratification of the acts of the Supervisory Board: Bettina Haller		For	For	Management
14	Ratification of the acts of the Supervisory Board: Oliver Hartmann		For	For	Management
15	Ratification of the acts of the Supervisory Board: Keryn Lee James		For	For	Management
16	Ratification of the acts of the Supervisory Board: Harald Kern (until December 7, 2023)		For	For	Management
17	Ratification of the acts of the Supervisory Board: Jürgen Kerner		For	For	Management
18	Ratification of the acts of the Supervisory Board: Martina Merz		For	For	Management
19	Ratification of the acts of the Supervisory Board: Christian Pfeiffer		For	For	Management
20	Ratification of the acts of the Supervisory Board: Benoît Potier		For	For	Management
21	Ratification of the acts of the Supervisory Board: Hagen Reimer		For	For	Management
22	Ratification of the acts of the Supervisory Board: Kasper Rørsted		For	For	Management
23	Ratification of the acts of the Supervisory Board: Nathalie von Siemens		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
24	Ratification of the acts of the Supervisory Board: Dorothea Simon		For	For	Management
25	Ratification of the acts of the Supervisory Board: Mimon Uhamou (since Dezember 12, 2023)		For	For	Management
26	Ratification of the acts of the Supervisory Board: Grazia Vittadini		For	For	Management
27	Ratification of the acts of the Supervisory Board: Matthias Zachert		For	For	Management
28	Appointment of independent auditor: Financial Statements/Report		For	For	Management
29	Appointment of independent auditor: Sustainability Report		For	For	Management
30	Approval of the Compensation Report.		For	For	Management
31	Election of member to the Supervisory Board: J. H. Snabe		For	For	Management
32	Election of member to the Supervisory Board: K. Rørsted		For	For	Management
33	Election of member to the Supervisory Board: U. M. Schneider		For	For	Management
34	Election of member to the Supervisory Board: G. Vittadini		For	For	Management
35	Election of member to the Supervisory Board: W. Brandt.		For	For	Management
36	Compensation for Supervisory Board members.		For	For	Management
37	Authorization to hold a virtual shareholders' meeting.		For	For	Management
38	Authorization to repurchase/use Siemens shares.		For	For	Management
39	Authorization to use derivatives in connection with the repurchase of Siemens shares.		For	For	Management
40	Convertible bonds and/or warrant bonds and Conditional Capital 2025.		For	For	Management
41	Counterproposal on item 9 on the agenda, full details provided online at www.siemens.com/agm		None	For	Management
42	Counterproposal on item 2 on the agenda, full details provided online at www.siemens.com/agm		None	For	Management

Ballot Information

Control Number

6278632706149376

Company Name : DEERE & COMPANY / Meeting Date : 26-FEB-25

Meeting Information

Meeting Date 26-Feb-2025
Company Name DEERE &
COMPANY
ISIN US2441991054

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Director: Leanne G. Caret		For	For	Management
2	Election of Director: Tamra A. Erwin		For	For	Management
3	Election of Director: R. Preston Feight		For	For	Management
4	Election of Director: Alan C. Heuberger		For	For	Management
5	Election of Director: L. Neil Hunn		For	For	Management
6	Election of Director: Michael O. Johanns		For	For	Management
7	Election of Director: John C. May		For	For	Management
8	Election of Director: Gregory R. Page		For	For	Management
9	Election of Director: Sherry M. Smith		For	For	Management
10	Election of Director: Dmitri L. Stockton		For	For	Management
11	Election of Director: Sheila G. Talton		For	For	Management
12	Advisory vote to approve executive compensation ("say-on-pay")		For	For	Management
13	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2025		For	For	Management
14	Shareholder proposal on a report on racial and gender hiring statistics		Against	Against	Shareholder
15	Shareholder proposal on a report on effectiveness of efforts to create a meritocratic workplace		Against	Against	Shareholder
16	Shareholder proposal on a corporate financial sustainability report		Against	Against	Shareholder
17	Shareholder proposal on a civil rights audit		Against	Against	Shareholder
18	Shareholder proposal on a report on charitable giving		Against	Against	Shareholder

Ballot Information

Control Number

4937575310679554

Company Name : NOVARTIS AG / Meeting Date : 07-MAR-25

Meeting Information

Meeting Date 07-Mar-2025
Company Name NOVARTIS AG
ISIN US66987V1098

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Approval of the operating and financial review of Novartis AG, the financial statements of Novartis AG and the Group consolidated financial statements for the 2024 financial year.		For	For	Management
2	Advisory vote on the non-financial report for the 2024 financial year.		For	For	Management
3	Discharge from liability of the members of the Board of Directors and the Executive Committee.		For	For	Management
4	Appropriation of available earnings of Novartis AG as per balance sheet and declaration of dividend for 2024.		For	For	Management
5	Reduction of share capital.		For	For	Management
6	Further share repurchases.		For	For	Management
7	Advisory vote on electronic participation at general meetings without venue (Article 12a paragraph 2 of the Articles of Incorporation).		For	For	Management
8	Binding vote on the maximum aggregate amount of compensation for the Board of Directors from the 2025 Annual General Meeting to the 2026 Annual General Meeting.		For	For	Management
9	Binding vote on the maximum aggregate amount of compensation for the Executive Committee for the 2026 financial year.		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
10	Advisory vote on the 2024 Compensation Report.		For	For	Management
11	Election of Giovanni Caforio as member and Board Chair.		For	For	Management
12	Re-election of Nancy C. Andrews.		For	For	Management
13	Re-election of Ton Buechner.		For	For	Management
14	Re-election of Patrice Bula.		For	For	Management
15	Re-election of Elizabeth Doherty.		For	For	Management
16	Re-election of Bridgette Heller.		For	For	Management
17	Re-election of Daniel Hochstrasser.		For	For	Management
18	Re-election of Frans van Houten.		For	For	Management
19	Re-election of Simon Moroney.		For	For	Management
20	Re-election of Ana de Pro Gonzalo.		For	For	Management
21	Re-election of John D. Young.		For	For	Management
22	Election of Elizabeth McNally.		For	For	Management
23	Re-elections to the Compensation Committee: Patrice Bula		For	For	Management
24	Re-elections to the Compensation Committee: Bridgette Heller		For	For	Management
25	Re-elections to the Compensation Committee: Simon Moroney		For	For	Management
26	Election of to the Compensation Committee: John D. Young		For	For	Management
27	Re-election of the auditor.		For	For	Management
28	Re-election of the Independent Proxy.		For	For	Management
29	General instructions in case of alternative motions under the agenda items published in the notice of Annual General Meeting, and/or of motions relating to additional agenda items according to Article 704b of the Swiss Code of Obligations.		For	For	Management

Ballot Information

Control Number

5422361666071670

Company Name : DEUTSCHE TELEKOM AG / Meeting Date : 09-APR-25

Meeting Information

Meeting Date 09-Apr-2025
Company Name DEUTSCHE TELEKOM AG
ISIN DE0005557508

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.				Non-Voting
2	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVERRULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL				Non-Voting
3	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.				Non-Voting
4	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR				Non-Voting

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL				
5	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.				Non-Voting
6	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE				Non-Voting
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024				Non-Voting
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.90 PER SHARE		For	For	Management
9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024		For	For	Management
10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024		For	For	Management
11	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2025 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2025 AND FIRST QUARTER OF FISCAL YEAR 2026		For	For	Management
12	APPOINT DELOITTE GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING		For	For	Management
13	ELECT STEFAN RAMGE TO THE SUPERVISORY BOARD		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
14	ELECT RACHEL EMPEY TO THE SUPERVISORY BOARD		For	For	Management
15	ELECT NATALIE KNIGHT THE SUPERVISORY BOARD		For	For	Management
16	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027		For	For	Management
17	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		For	For	Management
18	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES		For	For	Management
19	APPROVE REMUNERATION REPORT		For	For	Management
20	APPROVE REMUNERATION POLICY		For	For	Management
21	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting
22	06 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION				Non-Voting

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU				
23	06 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK				Non-Voting
24	02 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND CHANGE IN NUMBERING FOR ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting

Ballot Information

Control Number

2000274210704

Company Name : ROYAL BANK OF CANADA ("RBC") / Meeting Date : 10-APR-25

Meeting Information

Meeting Date 10-Apr-2025
Company Name ROYAL BANK OF CANADA ("RBC")
ISIN CA7800871021

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	M. Bibic	For	For	Management
1	DIRECTOR	A.A. Chisholm	For	For	Management
1	DIRECTOR	J. Côté	For	For	Management
1	DIRECTOR	T.N. Daruvala	For	For	Management
1	DIRECTOR	C. Devine	For	For	Management
1	DIRECTOR	R.L. Jamieson	For	For	Management
1	DIRECTOR	D. McKay	For	For	Management
1	DIRECTOR	A. Norton	For	For	Management
1	DIRECTOR	B. Perry	For	For	Management
1	DIRECTOR	M. Turcke	For	For	Management
1	DIRECTOR	T. Vandal	For	For	Management
1	DIRECTOR	F. Vettese	For	For	Management
1	DIRECTOR	J. Yabuki	For	For	Management
2	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor		For	For	Management
3	Advisory vote on the Bank's approach to executive compensation		For	For	Management
4	Ordinary resolution to approve certain amendments to the Bank's stock option plan, as further described in the accompanying management proxy circular		For	For	Management
5	Special resolution to approve an amendment to subsection 1.1 of by-law two - maximum board compensation		For	For	Management
6	Proposal No. 1		Against	Against	Shareholder
7	Proposal No. 2		Against	Against	Shareholder
8	Proposal No. 3		Against	Against	Shareholder
9	Proposal No. 4		Against	Against	Shareholder
10	Proposal No. 5		Against	Against	Shareholder
11	Proposal No. 6		Against	Against	Shareholder
12	Proposal No. 7		Against	Against	Shareholder
13	Proposal No. 8		Against	Against	Shareholder

Ballot Information

Control Number

3713470162506899

Company Name : BANK OF MONTREAL (THE "BANK") / Meeting Date : 11-APR-25

Meeting Information

Meeting Date 11-Apr-2025
Company Name BANK OF MONTREAL (THE "BANK")
ISIN CA0636711016

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	George A. Cope	For	For	Management
1	DIRECTOR	Janice M. Babiak	For	For	Management
1	DIRECTOR	Craig W. Broderick	For	For	Management
1	DIRECTOR	Hazel Claxton	For	For	Management
1	DIRECTOR	Diane L. Cooper	For	For	Management
1	DIRECTOR	Stephen Dent	For	For	Management
1	DIRECTOR	Martin S. Eichenbaum	For	For	Management
1	DIRECTOR	David E. Harquail	For	For	Management
1	DIRECTOR	Eric R. La Flèche	For	For	Management
1	DIRECTOR	Brian McManus	For	For	Management
1	DIRECTOR	Lorraine Mitchelmore	For	For	Management
1	DIRECTOR	Madhu Ranganathan	For	For	Management
1	DIRECTOR	Darryl White	For	For	Management
2	Appointment of Shareholders' Auditors		For	For	Management
3	Advisory vote on the Bank's Approach to Executive Compensation		For	For	Management
4	Shareholder Proposal No. 1		Against	Against	Shareholder
5	Shareholder Proposal No. 2		Against	Against	Shareholder
6	Shareholder Proposal No. 3		Against	Against	Shareholder
7	Shareholder Proposal No. 4		Against	Against	Shareholder
8	Shareholder Proposal No. 5		Against	Against	Shareholder
9	Shareholder Proposal No. 6		Against	Against	Shareholder
10	Shareholder Proposal No. 7		Against	Against	Shareholder

Ballot Information

Control Number

2287265254602969

Company Name : UNILEVER PLC / Meeting Date : 30-APR-25

Meeting Information

Meeting Date 30-Apr-2025
Company Name UNILEVER PLC
ISIN US9047677045

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	To receive the Report and Accounts for the year ended 31 December 2024 together with the Directors' Reports and the Auditor's Report.		For	For	Management
2	To approve the Directors' Remuneration Report.		For	For	Management
3	To elect Benoît Potier as a Director.		For	For	Management
4	To elect Zoe Yujnovich as a Director.		For	For	Management
5	To re-elect Fernando Fernandez as a Director.		For	For	Management
6	To re-elect Adrian Hennah as a Director.		For	For	Management
7	To re-elect Susan Kilsby as a Director.		For	For	Management
8	To re-elect Ruby Lu as a Director.		For	For	Management
9	To re-elect Judith McKenna as a Director.		For	For	Management
10	To re-elect Ian Meakins as a Director.		For	For	Management
11	To re-elect Nelson Peltz as a Director.		For	For	Management
12	To reappoint KPMG LLP as Auditor of the Company.		For	For	Management
13	To authorise the Directors to fix the remuneration of the Auditor.		For	For	Management
14	To authorise political donations and expenditure.		For	For	Management
15	To renew the authority to Directors to allot shares.		For	For	Management
16	To renew the authority to Directors to disapply pre-emption rights.		For	For	Management
17	To renew the authority to Directors to disapply pre-emption rights in connection with acquisitions or capital investments.		For	For	Management
18	To renew the authority to the Company to purchase its own shares.		For	For	Management
19	To shorten the notice period for General Meetings (other than Annual General Meetings) to 14 clear days' notice.		For	For	Management

Ballot Information

Control Number

9855651840497404

Company Name : CANADIAN NATIONAL RAILWAY COMPANY / Meeting Date : 02-MAY-25

Meeting Information

Meeting Date	02-May-2025
Company Name	CANADIAN NATIONAL RAILWAY COMPANY
ISIN	CA1363751027

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	ELECTION OF DIRECTORS: Election of Director: Shauneen Bruder		For	For	Management
2	Election of Director: Jo-ann dePass Olsovsky		For	For	Management
3	Election of Director: David Freeman		For	For	Management
4	Election of Director: Denise Gray		For	For	Management
5	Election of Director: Justin M. Howell		For	For	Management
6	Election of Director: Susan C. Jones		For	For	Management
7	Election of Director: Robert Knight		For	For	Management
8	Election of Director: Michel Letellier		For	For	Management
9	Election of Director: Margaret A. McKenzie		For	For	Management
10	Election of Director: Al Monaco		For	For	Management
11	Election of Director: Tracy Robinson		For	For	Management
12	Appointment of KPMG LLP as auditors.		For	For	Management
13	Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the approach to executive compensation disclosed in the Information Circular.		For	For	Management
14	Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the Climate Action Plan as disclosed in the Information Circular.		For	For	Management

Ballot Information

Control Number

0526137927239687

Company Name : DANAHER CORPORATION / Meeting Date : 06-MAY-25

Meeting Information

Meeting Date 06-May-2025
Company Name DANAHER CORPORATION
ISIN US2358511028

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Rainer M. Blair		For	For	Management
2	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Feroz Dewan		For	For	Management
3	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Linda Filler		For	For	Management
4	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Charles W. Lamanna		For	For	Management
5	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Teri List		For	For	Management
6	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Jessica L. Mega, MD, MPH		For	For	Management
7	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Mitchell P. Rales		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
8	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Steven M. Rales		For	For	Management
9	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: A. Shane Sanders		For	For	Management
10	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: John T. Schwieters		For	For	Management
11	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Alan G. Spoon		For	For	Management
12	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Raymond C. Stevens, Ph.D		For	For	Management
13	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Elias A. Zerhouni, MD		For	For	Management
14	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2025.		For	For	Management
15	To approve on an advisory basis the Company's named executive officer compensation.		For	For	Management

Ballot Information

Control Number

9848965850101973

Company Name : SCHNEIDER ELECTRIC SE / Meeting Date : 07-MAY-25

Meeting Information

Meeting Date 07-May-2025
Company Name SCHNEIDER ELECTRIC SE
ISIN FR0000121972

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.				Non-Voting
2	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.				Non-Voting
3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
4	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED				Non-Voting
5	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
6	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/bal_o/pdf/2025/0328/202503282500799.pdf				Non-Voting
7	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 295278 DUE TO RECEIVED CHANGE IN VOTING STATUS OF RESOLUTIONS 15.A TO 15.E. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.				Non-Voting
8	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR		For	For	Management
9	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR		For	For	Management
10	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND		For	For	Management
11	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		For	For	Management
12	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
13	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. OLIVIER BLUM IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM NOVEMBER 1 TO DECEMBER 31, 2024)		For	For	Management
14	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM JANUARY 1 TO NOVEMBER 1, 2024)		For	For	Management
15	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS		For	For	Management
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER		For	For	Management
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS		For	For	Management
18	APPROVAL OF THE DIRECTORS COMPENSATION POLICY		For	For	Management
19	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PASCAL TRICOIRE		For	For	Management
20	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNA OHLSSON-LEIJON		For	For	Management
21	RATIFICATION OF THE CO-OPTATION OF MRS. CLOTILDE DELBOS AS A DIRECTOR		For	For	Management
22	APPOINTMENT OF MRS. XIAOHONG (LAURA) DING AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS		For	For	Management
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. ALBAN DE BEAULAINCOURT AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS		Against	Against	Shareholder

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. FRANOOIS DURIF AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS		Against	Against	Shareholder
25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. VENKAT GARIMELLA AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS		Against	Against	Shareholder
26	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. GERARD LE GOUEFFLEC AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS		Against	Against	Shareholder
27	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MRS. AMANDINE PETITDEMANGE AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS		Against	Against	Shareholder
28	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES		For	For	Management
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		For	For	Management
30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE		For	For	Management
32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		For	For	Management
33	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY		For	For	Management
34	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF PERSONS		For	For	Management
35	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR ONE OR MORE NAMED PERSON		For	For	Management
36	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS, OR OTHER		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
37	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES TO THE EMPLOYEES OR TO A CATEGORY OF EMPLOYEES AND/OR THE CORPORATE OFFICERS OF THE COMPANY OR OF COMPANIES AFFILIATED THEREWITH AS PART OF THE LONG-TERM INCENTIVE PLAN UP TO A LIMIT OF 2% OF THE SHARE CAPITAL		For	For	Management
38	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		For	For	Management
39	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		For	For	Management
40	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS		For	For	Management
41	AMENDMENT OF ARTICLE 11.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR REPLACING THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS		For	For	Management
42	AMENDMENT OF ARTICLE 14.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR THE DELIBERATION OF THE BOARD OF DIRECTORS		For	For	Management
43	POWERS FOR FORMALITIES		For	For	Management
44	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED				Non-Voting

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU				
45	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK				Non-Voting
46	10 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF RESOLUTIONS A TO E. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID: 309624, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting

Ballot Information

Control Number

2000285279674

Company Name : UNITED PARCEL SERVICE, INC. / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name UNITED PARCEL SERVICE, INC.
ISIN US9113121068

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Rodney Adkins		For	For	Management
2	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Eva Boratto		For	For	Management
3	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kevin Clark		For	For	Management
4	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Wayne Hewett		For	For	Management
5	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Angela Hwang		For	For	Management
6	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kate Johnson		For	For	Management
7	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: William Johnson		For	For	Management
8	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Franck Moison		For	For	Management
9	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Christiana Smith Shi		For	For	Management
10	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Russell Stokes		For	For	Management
11	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Carol Tomé		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
12	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kevin Warsh		For	For	Management
13	To approve on an advisory basis named executive officer compensation.		For	For	Management
14	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2025.		For	For	Management
15	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.		Against	Against	Shareholder
16	To prepare a report on the risks arising from voluntary carbon-reduction commitments.		Against	Against	Shareholder

Ballot Information

Control Number

8593069329310070

Company Name : SUN LIFE FINANCIAL INC. / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name SUN LIFE FINANCIAL INC.
ISIN CA8667961053

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Deepak Chopra	For	For	Management
1	DIRECTOR	Stephanie L. Coyles	For	For	Management
1	DIRECTOR	Patrick P. F. Cronin	For	For	Management
1	DIRECTOR	Ashok K. Gupta	For	For	Management
1	DIRECTOR	David H. Y. Ho	For	For	Management
1	DIRECTOR	Laurie G. Hylton	For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Stacey A. Madge	For	For	Management
1	DIRECTOR	Helen M. Mallovy Hicks	For	For	Management
1	DIRECTOR	Marie-Lucie Morin	For	For	Management
1	DIRECTOR	Joseph M. Natale	For	For	Management
1	DIRECTOR	Scott F. Powers	For	For	Management
1	DIRECTOR	Kevin D. Strain	For	For	Management
2	Appointment of Deloitte LLP as Auditor		For	For	Management
3	Non-Binding Advisory Vote on Approach to Executive Compensation		For	For	Management

Ballot Information

Control Number

6809935979291646

Company Name : MAGNA INTERNATIONAL INC. / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name MAGNA INTERNATIONAL INC.
ISIN CA5592224011

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	ELECTION OF DIRECTORS: Election of Director: Mary S. Chan		For	For	Management
2	Election of Director: Hon. V. Peter Harder		For	For	Management
3	Election of Director: Jan R. Hauser		For	For	Management
4	Election of Director: Seetarama S. Kotagiri (CEO)		For	For	Management
5	Election of Director: Jay K. Kunkel		For	For	Management
6	Election of Director: Robert F. MacLellan		For	For	Management
7	Election of Director: Mary Lou Maher		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
8	Election of Director: William A. Ruh		For	For	Management
9	Election of Director: Dr. Indira V. Samarasekera		For	For	Management
10	Election of Director: Peter Sklar		For	For	Management
11	Election of Director: Matthew Tsien		For	For	Management
12	Election of Director: Dr. Thomas Weber		For	For	Management
13	Election of Director: Lisa S. Westlake		For	For	Management
14	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.		For	For	Management
15	Resolved that the 2025 Incentive Stock Option Plan, 2025 Option Grant, and 2025 Insider Grant, as described in the Management Information Circular/Proxy Statement, are ratified and approved by shareholders.		For	For	Management
16	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.		For	For	Management

Ballot Information

Control Number

1511283846969281

Company Name : FORTIS INC. / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name FORTIS INC.
ISIN CA3495531079

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Tracey C. Ball	For	For	Management
1	DIRECTOR	Pierre J. Blouin	For	For	Management
1	DIRECTOR	Lawrence T. Borgard	For	For	Management
1	DIRECTOR	Maura J. Clark	For	For	Management
1	DIRECTOR	Margarita K. Dilley	For	For	Management
1	DIRECTOR	Julie A. Dobson	For	For	Management
1	DIRECTOR	Lisa L. Durocher	For	For	Management
1	DIRECTOR	David G. Hutchens	For	For	Management
1	DIRECTOR	Gregory E. Knight	For	For	Management
1	DIRECTOR	Gianna M. Manes	For	For	Management
1	DIRECTOR	Donald R. Marchand	For	For	Management
1	DIRECTOR	Jo Mark Zurel	For	For	Management
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.		For	For	Management
3	Approval of the advisory and non-binding resolution on the approach to executive compensation as described in the Management Information Circular.		For	For	Management

Ballot Information

Control Number

5234340079942167

Company Name : WASTE MANAGEMENT, INC. / Meeting Date : 13-MAY-25

Meeting Information

Meeting Date 13-May-2025
Company Name WASTE MANAGEMENT, INC.
ISIN US94106L1098

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Director: Thomas L. Bené		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2	Election of Director: Bruce E. Chinn		For	For	Management
3	Election of Director: James C. Fish, Jr.		For	For	Management
4	Election of Director: Andrés R. Gluski		For	For	Management
5	Election of Director: Victoria M. Holt		For	For	Management
6	Election of Director: Kathleen M. Mazzarella		For	For	Management
7	Election of Director: Sean E. Menke		For	For	Management
8	Election of Director: William B. Plummer		For	For	Management
9	Election of Director: Maryrose T. Sylvester		For	For	Management
10	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2025.		For	For	Management
11	Approval, on an advisory basis, of our executive compensation.		For	For	Management

Ballot Information

Control Number

5294330827219629

Company Name : SAP SE / Meeting Date : 13-MAY-25

Meeting Information

Meeting Date 13-May-2025
Company Name SAP SE
ISIN US8030542042

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Resolution on the appropriation of the retained earnings for fiscal year 2024		None	Take No Action	Management
2	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2024		None	Take No Action	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
3	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2024		None	Take No Action	Management
4	Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2025		None	Take No Action	Management
5	Appointment of the auditors of the sustainability reporting for fiscal year 2025		None	Take No Action	Management
6	Resolution on the approval of the compensation report for fiscal year 2024		None	Take No Action	Management
7	Resolution on the revocation of the existing Authorized Capital I and the creation of new Authorized Capital I for the issuance of shares against contributions in cash, with the option to exclude the shareholders' subscription rights (in respect of fractional shares only), and on the corresponding amendment of Section 4 (5) of the Articles of Incorporation		None	Take No Action	Management
8	Resolution on the revocation of the existing Authorized Capital II and the creation of new Authorized Capital II for the issuance of shares against contributions in cash or in kind, with the option to exclude the shareholders' subscription rights, and on the corresponding amendment of Section 4 (6) of the Articles of Incorporation		None	Take No Action	Management
9	Resolution on a new authorization to enable virtual General Meetings of Shareholders and on the corresponding amendment of Article 20a (1) of the Articles of Incorporation		None	Take No Action	Management

Ballot Information

Control Number

5208836378554743

Company Name : VERALTO CORPORATION / Meeting Date : 14-MAY-25

Meeting Information

Meeting Date 14-May-2025
Company Name VERALTO CORPORATION
ISIN US92338C1036

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Class II Director to hold office until the 2028 Annual Meeting of Shareholders and until their successors are elected and qualified: Daniel L. Comas		For	For	Management
2	Election of Class II Director to hold office until the 2028 Annual Meeting of Shareholders and until their successors are elected and qualified: Walter G. Lohr, Jr.		For	For	Management
3	Election of Class II Director to hold office until the 2028 Annual Meeting of Shareholders and until their successors are elected and qualified: John T. Schwieters		For	For	Management
4	Election of Class II Director to hold office until the 2028 Annual Meeting of Shareholders and until their successors are elected and qualified: Cindy L. Wallis-Lage		For	For	Management
5	To ratify the selection of Ernst & Young LLP as Veralto's independent registered public accounting firm for the year ending December 31, 2025.		For	For	Management
6	To approve on an advisory basis the Company's named executive officer compensation.		For	For	Management
7	To approve amendments to the Company's Amended and Restated Certificate of Incorporation: To phase out the classification of the Board of Directors		For	For	Management
8	To approve amendments to the Company's Amended and Restated Certificate of Incorporation: To eliminate the supermajority voting requirements		For	For	Management

Ballot Information

Control Number

4136505479342164

Company Name : CVS HEALTH CORPORATION / Meeting Date : 15-MAY-25

Meeting Information

Meeting Date 15-May-2025
Company Name CVS HEALTH CORPORATION
ISIN US1266501006

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Director: Fernando Aguirre		For	For	Management
2	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.		For	For	Management
3	Election of Director: C. David Brown II		For	For	Management
4	Election of Director: Alecia A. DeCoudreaux		For	For	Management
5	Election of Director: Roger N. Farah		For	For	Management
6	Election of Director: Anne M. Finucane		For	For	Management
7	Election of Director: J. David Joyner		For	For	Management
8	Election of Director: J. Scott Kirby		For	For	Management
9	Election of Director: Michael F. Mahoney		For	For	Management
10	Election of Director: Leslie V. Norwalk		For	For	Management
11	Election of Director: Larry M. Robbins		For	For	Management
12	Election of Director: Guy P. Sansone		For	For	Management
13	Election of Director: Douglas H. Shulman		For	For	Management
14	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2025.		For	For	Management
15	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.		For	For	Management
16	Stockholder Proposal for Reducing the Threshold for Our Stockholder Right to Act By Written Consent.		Against	Against	Shareholder

Ballot Information

Control Number

2233990776192658

Company Name : HONEYWELL INTERNATIONAL INC. / Meeting Date : 20-MAY-25

Meeting Information

Meeting Date 20-May-2025
Company Name HONEYWELL INTERNATIONAL INC.
ISIN US4385161066

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Director: Duncan B. Angove		For	For	Management
2	Election of Director: William S. Ayer		For	For	Management
3	Election of Director: Kevin Burke		For	For	Management
4	Election of Director: D. Scott Davis		For	For	Management
5	Election of Director: Deborah Flint		For	For	Management
6	Election of Director: Vimal Kapur		For	For	Management
7	Election of Director: Michael W. Lamach		For	For	Management
8	Election of Director: Rose Lee		For	For	Management
9	Election of Director: Grace D. Lieblein		For	For	Management
10	Election of Director: Robin Watson		For	For	Management
11	Election of Director: Stephen Williamson		For	For	Management
12	Advisory Vote to Approve Executive Compensation.		For	For	Management
13	Approval of Independent Accountants.		For	For	Management
14	Liability Management Reorganization Proposal.		For	For	Management
15	Shareowner Proposal - Independent Board Chairman.		Against	Against	Shareholder

Ballot Information

Control Number

3332639623655556

Company Name : ENEL S.P.A. / Meeting Date : 22-MAY-25

Meeting Information

Meeting Date 22-May-2025
Company Name ENEL S.P.A.
ISIN IT0003128367

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
2	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
3	FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024. REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. RELATED RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024 INCLUDING THE CONSOLIDATED SUSTAINABILITY REPORT FOR THE YEAR 2024		For	For	Management
4	ALLOCATION OF PROFIT FOR THE YEAR AND DISTRIBUTION OF AVAILABLE RESERVES		For	For	Management
5	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF MAY 23, 2024. RESOLUTIONS RELATED THERETO		For	For	Management
6	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS AUDITORS, THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO SELECT 'CLEAR' FOR THE OTHERS. THANK YOU.				Non-Voting
7	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS. LIST PRESENTED BY MINISTRY OF THE ECONOMY AND FINANCE, REPRESENTING 23.585 PCT OF THE SHARE CAPITAL		None	For	Shareholder

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
8	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS. LIST PRESENTED BY ASSET MANAGEMENT COMPANIES AND OTHER INSTITUTIONAL INVESTORS, REPRESENTING 1.146 PCT OF THE SHARE CAPITAL		None		Shareholder
9	DETERMINATION OF THE REMUNERATION OF THE REGULAR MEMBERS OF THE BOARD OF STATUTORY AUDITORS		For	For	Management
10	2025 LONG-TERM INCENTIVE PLAN FOR THE MANAGEMENT OF ENEL S.P.A. AND/OR ITS SUBSIDIARIES PURSUANT TO ARTICLE 2359 OF THE ITALIAN CIVIL CODE		For	For	Management
11	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID. FIRST SECTION: REPORT ON THE REMUNERATION POLICY FOR 2025 (BINDING RESOLUTION)		For	For	Management
12	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID. SECOND SECTION: REPORT ON THE REMUNERATION PAID IN 2024 (NON-BINDING RESOLUTION)		For	For	Management
13	AMENDMENTS TO ART. 5.1 (SUPPRESSION OF THE NOMINAL VALUE OF THE SHARES) OF THE BY-LAW		For	For	Management
14	AMENDMENTS TO ART. 16.2 (PROCEDURES FOR HOLDING MEETINGS OF THE BOARD OF DIRECTORS BY MEANS OF TELECOMMUNICATIONS) OF THE BY-LAW		For	For	Management
15	AMENDMENTS TO ARTICLE 25.4 (METHODS OF HOLDING MEETINGS OF THE BOARD OF STATUTORY AUDITORS BY MEANS OF TELECOMMUNICATIONS) OF THE BY-LAW		For	For	Management
16	CANCELLATION OF TREASURY SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT AMENDMENT OF ARTICLE 5 OF THE BY-LAW. RESOLUTIONS RELATED THERETO		For	For	Management
17	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 317192 DUE TO RECEIVED UPDATED AGENDA WITH SLATES FOR RESOLUTION 0040. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE				Non-Voting

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU				

18	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting
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Ballot Information

Control Number

0000291900578

Company Name : MERCK & CO., INC. / Meeting Date : 27-MAY-25

Meeting Information

Meeting Date	27-May-2025
Company Name	MERCK & CO., INC.
ISIN	US58933Y1055

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Director: Douglas M. Baker, Jr.		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2	Election of Director: Mary Ellen Coe		For	For	Management
3	Election of Director: Pamela J. Craig		For	For	Management
4	Election of Director: Robert M. Davis		For	For	Management
5	Election of Director: Thomas H. Glocer		For	For	Management
6	Election of Director: Surendralal L. Karsanbhai		For	For	Management
7	Election of Director: Risa J. Lavizzo-Mourey, M.D.		For	For	Management
8	Election of Director: Stephen L. Mayo, Ph.D.		For	For	Management
9	Election of Director: Paul B. Rothman, M.D.		For	For	Management
10	Election of Director: Patricia F. Russo		For	For	Management
11	Election of Director: Christine E. Seidman, M.D.		For	For	Management
12	Election of Director: Inge G. Thulin		For	For	Management
13	Election of Director: Kathy J. Warden		For	For	Management
14	Non-binding advisory vote to approve the compensation of our named executive officers.		For	For	Management
15	Ratification of the appointment of the Company's independent registered public accounting firm for 2025.		For	For	Management
16	Shareholder proposal regarding a human rights impact assessment.		Against	Against	Shareholder
17	Shareholder proposal regarding a tax transparency report.		Against	Against	Shareholder
18	Shareholder proposal to revisit DEI goals in executive pay incentives.		Against	Against	Shareholder
19	Shareholder proposal regarding a report on civil liberties in advertising services.		Against	Against	Shareholder

Ballot Information

Control Number

0371863261379700

Company Name : ALGONQUIN POWER & UTILITIES CORP. / Meeting Date : 03-JUN-25

Meeting Information

Meeting Date 03-Jun-2025
Company Name ALGONQUIN POWER & UTILITIES CORP.
ISIN CA0158571053

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	The appointment of Ernst & Young LLP, Chartered Accountants, as auditor of the Corporation for the ensuing year.		For	For	Management
2	Election of Director - Brett C. Carter		For	For	Management
3	Election of Director - Ameer Chande		For	For	Management
4	Election of Director - Daniel S. Goldberg		For	For	Management
5	Election of Director - Christopher G. Huskison		For	For	Management
6	Election of Director - D. Randall Laney		For	For	Management
7	Election of Director - David Levenson		For	For	Management
8	Election of Director - Christopher F. Lopez		For	For	Management
9	Election of Director - Gavin Molinelli shall be conditional on and effective upon receipt of approval by the Federal Energy Regulatory Commission		For	For	Management
10	Election of Director - Dilek Samil		For	For	Management
11	Election of Director - DeAnn Walker		For	For	Management
12	Election of Director - Roderick West		For	For	Management
13	The resolution set out on page 17 of the Circular approving the continuation, amendment, and restatement of the Corporation's shareholder rights plan.		For	For	Management
14	The advisory resolution set out on page 18 of the Circular approving the Corporation's approach to executive compensation as disclosed in the Circular.		For	For	Management

Ballot Information

Control Number

3679743794478398

Company Name : ALPHABET INC. / Meeting Date : 06-JUN-25

Meeting Information

Meeting Date 06-Jun-2025
Company Name ALPHABET INC.
ISIN US02079K3059

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Director: Larry Page		For	For	Management
2	Election of Director: Sergey Brin		For	For	Management
3	Election of Director: Sundar Pichai		For	For	Management
4	Election of Director: John L. Hennessy		For	For	Management
5	Election of Director: Frances H. Arnold		For	For	Management
6	Election of Director: R. Martin "Marty" Chávez		For	For	Management
7	Election of Director: L. John Doerr		For	For	Management
8	Election of Director: Roger W. Ferguson Jr.		For	For	Management
9	Election of Director: K. Ram Shriram		For	For	Management
10	Election of Director: Robin L. Washington		For	For	Management
11	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025		For	For	Management
12	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"		Against	Against	Shareholder
13	Stockholder proposal regarding a financial performance policy		Against	Against	Shareholder
14	Stockholder proposal regarding a report on charitable partnerships		Against	Against	Shareholder
15	Stockholder proposal regarding a request to cease CEI participation		Against	Against	Shareholder
16	Stockholder proposal regarding an enhanced disclosure on climate goals		Against	Against	Shareholder
17	Stockholder proposal regarding equal shareholder voting		Against	Against	Shareholder
18	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA		Against	Against	Shareholder
19	Stockholder proposal regarding a report on risks of discrimination in GenAI		Against	Against	Shareholder
20	Stockholder proposal regarding a report on AI data usage oversight		Against	Against	Shareholder
21	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies		Against	Against	Shareholder
22	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies		Against	Against	Shareholder

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
23	Stockholder proposal regarding a report on online safety for children		Against	Against	Shareholder

Ballot Information

Control Number

2661463554831900

Company Name : AON PLC / Meeting Date : 27-JUN-25

Meeting Information

Meeting Date 27-Jun-2025
Company Name AON PLC
ISIN IE00BLP1HW54

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Election of Director: Lester B. Knight		For	For	Management
2	Election of Director: Gregory C. Case		For	For	Management
3	Election of Director: Jose Antonio Álvarez		For	For	Management
4	Election of Director: Jin-Yong Cai		For	For	Management
5	Election of Director: Jeffrey C. Campbell		For	For	Management
6	Election of Director: Cheryl A. Francis		For	For	Management
7	Election of Director: Adriana Karaboutis		For	For	Management
8	Election of Director: Richard C. Notebaert		For	For	Management
9	Election of Director: Gloria Santona		For	For	Management
10	Election of Director: Sarah E. Smith		For	For	Management
11	Election of Director: Byron O. Spruell		For	For	Management
12	Election of Director: James G. Stavridis		For	For	Management
13	Advisory vote to approve the compensation of the Company's named executive officers.		For	For	Management

Proposal Number	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
14	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.		For	For	Management
15	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish Law.		For	For	Management
16	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Ireland, in its capacity as the Company's statutory auditor under Irish law.		For	For	Management
17	Authorize the Board to issue shares under Irish Law.		For	For	Management
18	Authorize the Board to opt-out of statutory pre-emption rights under Irish Law.		For	For	Management
19	Approve the Aon plc 2011 Incentive Plan, as amended and restated and increase the number of shares available for issuance.		For	For	Management

Ballot Information

Control Number

5595655265715454