



**VALUE
PARTNERS
INVESTMENTS**

**VPI INCOME POOL
PROXY VOTING RECORD**

07/01/2024 – 06/30/2025

VPI INCOME POOL

Acct / Group Selected Acct. Groups
Countries All Countries
Meeting Range 01-Jul-2024 To 30-Jun-2025
Vote Status Voted/Unvoted

VPI Income Pool

Proxy Voting Record

July 1, 2024 - June 30, 2025

Company Name : LOGITECH INTERNATIONAL SA / Meeting Date : 04-SEP-24

Meeting Information

Meeting Date 04-Sep-2024
Company Name LOGITECH
 INTERNATIONA
 L SA
ISIN CH0025751329

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 206683 DUE TO RECEIVED UPDATED AGENDA WITH ADDITION OF RESOLUTION 14. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU				Non-Voting
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.				Non-Voting

VPI INCOME POOL

Acct / Group Selected Acct. Groups
Countries All Countries
Meeting Range 01-Jul-2024 To 30-Jun-2025
Vote Status Voted/Unvoted

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE				Non-Voting
1	APPROVAL OF THE ANNUAL REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE STATUTORY FINANCIAL STATEMENTS OF LOGITECH INTERNATIONAL S.A. FOR FISCAL YEAR 2024		For		Management
2	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICERS COMPENSATION FOR FISCAL YEAR 2024		For		Management
3	ADVISORY VOTE ON THE SWISS STATUTORY COMPENSATION REPORT FOR FISCAL YEAR 2024		For		Management
4	ADVISORY VOTE ON THE SWISS STATUTORY NON-FINANCIAL MATTERS REPORT FOR FISCAL YEAR 2024		For		Management
5	APPROPRIATION OF AVAILABLE EARNINGS AND DECLARATION OF DIVIDEND		For		Management
6	RELEASE OF THE BOARD OF DIRECTORS AND EXECUTIVE OFFICERS FROM LIABILITY FOR ACTIVITIES DURING FISCAL YEAR 2024		For		Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
7.A	RE-ELECTIONS AND ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MS. WENDY BECKER		For		Management
7.B	RE-ELECTIONS AND ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF DR. EDOUARD BUGNION		For		Management
7.C	RE-ELECTIONS AND ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MR. GUY GECHT		For		Management
7.D	RE-ELECTIONS AND ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MR. CHRISTOPHER JONES		For		Management
7.E	RE-ELECTIONS AND ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MS. MARJORIE LAO		For		Management
7.F	RE-ELECTIONS AND ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MS. NEELA MONTGOMERY		For		Management
7.G	RE-ELECTIONS AND ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MR. KWOK WANG NG		For		Management
7.H	RE-ELECTIONS AND ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MS. DEBORAH THOMAS		For		Management
7.I	RE-ELECTIONS AND ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MR. SASCHA ZAHND		For		Management
7.J	RE-ELECTIONS AND ELECTIONS TO THE BOARD OF DIRECTOR: ELECTION OF MR. DONALD ALLAN		For		Management
7.K	RE-ELECTIONS AND ELECTIONS TO THE BOARD OF DIRECTOR: ELECTION OF MS. JOHANNA 'HANNEKE' FABER		For		Management
7.L	RE-ELECTIONS AND ELECTIONS TO THE BOARD OF DIRECTOR: ELECTION OF MR. OWEN MAHONEY		For		Management
8.A	ELECTION OF MS. WENDY BECKER AS CHAIRPERSON OF THE BOARD		For		Management
8.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSAL OF MR. DANIEL BOREL TO ELECT MR. GUY GECHT AS CHAIRPERSON OF THE BOARD		Against		Shareholder
9.A	RE-ELECTIONS AND ELECTIONS TO THE COMPENSATION COMMITTEE: RE-ELECTION OF MS. NEELA MONTGOMERY		For		Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
9.B	RE-ELECTIONS AND ELECTIONS TO THE COMPENSATION COMMITTEE: RE-ELECTION OF MR. KWOK WANG NG		For		Management
9.C	RE-ELECTIONS AND ELECTIONS TO THE COMPENSATION COMMITTEE: RE-ELECTION OF MS. DEBORAH THOMAS		For		Management
9.D	RE-ELECTIONS AND ELECTIONS TO THE COMPENSATION COMMITTEE: ELECTION OF MR. DONALD ALLAN		For		Management
10	APPROVAL OF COMPENSATION FOR THE BOARD OF DIRECTORS FOR THE 2024 TO 2025 BOARD YEAR		For		Management
11	APPROVAL OF COMPENSATION FOR THE GROUP MANAGEMENT TEAM FOR FISCAL YEAR 2026		For		Management
12	RE-ELECTION OF KPMG AG AS LOGITECH'S AUDITORS AND RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS LOGITECH'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025		For		Management
13	RE-ELECTION OF ETUDE REGINA WENGER AND SARAH KEISER-WUGER AS INDEPENDENT REPRESENTATIVE		For		Management
14	ADDITIONAL AND/OR COUNTER-PROPOSALS: VOTES CONSENTING TO ANY ADDITIONAL RESOLUTION WILL BE CONSIDERED AS PROPOSED/RECOMMENDED BY THE BOARD OF DIRECTORS. VOTES AGAINST SUCH RESOLUTION WILL BE CONSIDERED AS REJECTION TO THE ITEM. VOTES TO ABSTAIN FROM VOTING ON THIS ITEM WILL BE CONSIDERED CORRESPONDINGLY		For		Management

Ballot Information

Control Number

1000257141678

Company Name : OPEN TEXT CORPORATION / Meeting Date : 12-SEP-24

Meeting Information

Meeting Date 12-Sep-2024
Company Name OPEN TEXT CORPORATION
ISIN CA6837151068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Director: P. Thomas Jenkins		For	For	Management
1B	Election of Director: Mark J. Barrenechea		For	For	Management
1C	Election of Director: Randy Fowlie		For	For	Management
1D	Election of Director: David Fraser		For	For	Management
1E	Election of Director: Robert Hau		For	For	Management
1F	Election of Director: Goldy Hyder		For	For	Management
1G	Election of Director: Ann M. Powell		For	For	Management
1H	Election of Director: Annette Rippert		For	For	Management
1I	Election of Director: Stephen J. Sadler		For	For	Management
1J	Election of Director: Katharine B. Stevenson		For	For	Management
1K	Election of Director: Deborah Weinstein		For	For	Management
2	Re-appoint KPMG LLP, Chartered Accountants, as independent auditors for the Company.		For	For	Management
3	The 2004 Employee Stock Purchase Plan Resolution, the full text of which is attached as Schedule "E" to the management proxy circular of the Company (the "Circular"), with or without variation, to approve the amendment of the Company's 2004 Employee Stock Purchase Plan to reserve for issuance an additional 6,000,000 Common Shares under such Plan, as more particularly described in the Circular.		For	For	Management
4	The non-binding Say-on-Pay Resolution, the full text of which is included in the Circular, with or without variation, on the Company's approach to executive compensation, as more particularly described in the Circular.		For	For	Management

Ballot Information

Control Number

6147754375240833

Company Name : DIAGEO PLC / Meeting Date : 26-SEP-24

Meeting Information

Meeting Date 26-Sep-2024
Company Name DIAGEO PLC
ISIN US25243Q2057

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	Report and accounts 2024.		For	For	Management
2.	Directors' remuneration report 2024.		For	For	Management
3.	Declaration of final dividend.		For	For	Management
4.	Appointment of Julie Brown (Audit chair of committee) as a Director.		For	For	Management
5.	Appointment of Nik Jhangiani (Executive) as a Director.		For	For	Management
6.	Re-appointment of Melissa Bethell (Audit, Nomination, Remuneration) as a Director.		For	For	Management
7.	Re-appointment of Karen Blackett (Audit, Nomination, Remuneration) as a Director.		For	For	Management
8.	Re-appointment of Valérie Chapoulaud-Floquet (Audit, Nomination, Remuneration) as a Director.		For	For	Management
9.	Re-appointment of Debra Crew (Executive chair of committee) as a Director.		For	For	Management
10.	Re-appointment of Javier Ferrán (Nomination chair of committee) as a Director.		For	For	Management
11.	Re-appointment of Susan Kilsby (Audit, Nomination, Remuneration chair of committee) as a Director.		For	For	Management
12.	Re-appointment of Sir John Manzoni (Audit, Nomination, Remuneration) as a Director.		For	For	Management
13.	Re-appointment of Ireena Vittal (Audit, Nomination, Remuneration) as a Director.		For	For	Management
14.	Re-appointment of auditor.		For	For	Management
15.	Remuneration of auditor.		For	For	Management
16.	Authority to make political donations and/or to incur political expenditure.		For	For	Management
17.	Authority to allot shares.		For	For	Management
18.	Disapplication of pre-emption rights.		For	For	Management
19.	Authority to purchase own ordinary shares.		For	For	Management
20.	Reduced notice of a general meeting other than an AGM.		For	For	Management

Ballot Information

Control Number

6552267425068473

Company Name : WOLTERS KLUWER N.V. / Meeting Date : 28-OCT-24

Meeting Information

Meeting Date 28-Oct-2024
 Company Name WOLTERS KLUWER N.V.
 ISIN NL0000395903

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
1.	OPENING				Non-Voting
2.	PROPOSAL TO APPOINT MS. ANJANA HARVE AS MEMBER OF THE SUPERVISORY BOARD		For	For	Management
3.	CLOSING				Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	17 SEP 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting

Ballot Information

Control Number

4000257602023

Company Name : INFOSYS LIMITED / Meeting Date : 26-NOV-24

Meeting Information

Meeting Date 26-Nov-2024
 Company Name INFOSYS LIMITED
 ISIN US4567881085

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	Material Related Party Transactions between Infosys Limited and subsidiaries with Stater N.V.		For	For	Management
2.	Material Related Party Transactions between Infosys Limited and subsidiaries with Stater Nederland B.V.		For	For	Management

Ballot Information

Control Number

3881548451703712

Company Name : CISCO SYSTEMS, INC. / Meeting Date : 09-DEC-24

Meeting Information

Meeting Date 09-Dec-2024
 Company Name CISCO SYSTEMS, INC.
 ISIN US17275R1023

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Wesley G. Bush		For	For	Management
1b.	Election of Director: Michael D. Capellas		For	For	Management
1c.	Election of Director: Mark Garrett		For	For	Management
1d.	Election of Director: John D. Harris II		For	For	Management
1e.	Election of Director: Dr. Kristina M. Johnson		For	For	Management
1f.	Election of Director: Sarah Rae Murphy		For	For	Management
1g.	Election of Director: Charles H. Robbins		For	For	Management
1h.	Election of Director: Daniel H. Schulman		For	For	Management
1i.	Election of Director: Marianna Tessel		For	For	Management
2.	Approval, on an advisory basis, of executive compensation.		For	For	Management
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2025.		For	For	Management

Ballot Information

Control Number

8393389894241736

Company Name : SIEMENS AG / Meeting Date : 13-FEB-25

Meeting Information

Meeting Date 13-Feb-2025
Company Name SIEMENS AG
ISIN US8261975010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2	Appropriation of net income.		For	For	Management
3A	Ratification of the acts of the Managing Board: Roland Busch		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
3B	Ratification of the acts of the Managing Board: Cedrik Neike		For	For	Management
3C	Ratification of the acts of the Managing Board: Matthias Rebellius		For	For	Management
3D	Ratification of the acts of the Managing Board: Ralf P. Thomas		For	For	Management
3E	Ratification of the acts of the Managing Board: Judith Wiese		For	For	Management
4A	Ratification of the acts of the Supervisory Board: Jim Hagemann Snabe		For	For	Management
4B	Ratification of the acts of the Supervisory Board: Birgit Steinborn		For	For	Management
4C	Ratification of the acts of the Supervisory Board: Werner Brandt		For	For	Management
4D	Ratification of the acts of the Supervisory Board: Tobias Bäumlner		For	For	Management
4E	Ratification of the acts of the Supervisory Board: Regina E. Dugan		For	For	Management
4F	Ratification of the acts of the Supervisory Board: Andrea Fehrmann		For	For	Management
4G	Ratification of the acts of the Supervisory Board: Bettina Haller		For	For	Management
4H	Ratification of the acts of the Supervisory Board: Oliver Hartmann		For	For	Management
4I	Ratification of the acts of the Supervisory Board: Keryn Lee James		For	For	Management
4J	Ratification of the acts of the Supervisory Board: Harald Kern (until December 7, 2023)		For	For	Management
4K	Ratification of the acts of the Supervisory Board: Jürgen Kerner		For	For	Management
4L	Ratification of the acts of the Supervisory Board: Martina Merz		For	For	Management
4M	Ratification of the acts of the Supervisory Board: Christian Pfeiffer		For	For	Management
4N	Ratification of the acts of the Supervisory Board: Benoît Potier		For	For	Management
4O	Ratification of the acts of the Supervisory Board: Hagen Reimer		For	For	Management
4P	Ratification of the acts of the Supervisory Board: Kasper Rørsted		For	For	Management
4Q	Ratification of the acts of the Supervisory Board: Nathalie von Siemens		For	For	Management
4R	Ratification of the acts of the Supervisory Board: Dorothea Simon		For	For	Management
4S	Ratification of the acts of the Supervisory Board: Mimon Uhamou (since Dezember 12, 2023)		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4T	Ratification of the acts of the Supervisory Board: Grazia Vittadini		For	For	Management
4U	Ratification of the acts of the Supervisory Board: Matthias Zachert		For	For	Management
5A	Appointment of independent auditor: Financial Statements/Report		For	For	Management
5B	Appointment of independent auditor: Sustainability Report		For	For	Management
6	Approval of the Compensation Report.		For	For	Management
7A	Election of member to the Supervisory Board: J. H. Snabe		For	For	Management
7B	Election of member to the Supervisory Board: K. Rørsted		For	For	Management
7C	Election of member to the Supervisory Board: U. M. Schneider		For	For	Management
7D	Election of member to the Supervisory Board: G. Vittadini		For	For	Management
7E	Election of member to the Supervisory Board: W. Brandt.		For	For	Management
8	Compensation for Supervisory Board members.		For	For	Management
9	Authorization to hold a virtual shareholders' meeting.		For	For	Management
10	Authorization to repurchase/use Siemens shares.		For	For	Management
11	Authorization to use derivatives in connection with the repurchase of Siemens shares.		For	For	Management
12	Convertible bonds and/or warrant bonds and Conditional Capital 2025.		For	For	Management
A.	Counterproposal on item 9 on the agenda, full details provided online at www.siemens.com/agm		None		Management
B.	Counterproposal on item 2 on the agenda, full details provided online at www.siemens.com/agm		None		Management

Ballot Information

Control Number

4081745746967012

Meeting Information

Meeting Date 13-Feb-2025
Company Name SIEMENS AG
ISIN US8261975010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2	Appropriation of net income.		For	For	Management
3A	Ratification of the acts of the Managing Board: Roland Busch		For	For	Management
3B	Ratification of the acts of the Managing Board: Cedrik Neike		For	For	Management
3C	Ratification of the acts of the Managing Board: Matthias Rebellius		For	For	Management
3D	Ratification of the acts of the Managing Board: Ralf P. Thomas		For	For	Management
3E	Ratification of the acts of the Managing Board: Judith Wiese		For	For	Management
4A	Ratification of the acts of the Supervisory Board: Jim Hagemann Snabe		For	For	Management
4B	Ratification of the acts of the Supervisory Board: Birgit Steinborn		For	For	Management
4C	Ratification of the acts of the Supervisory Board: Werner Brandt		For	For	Management
4D	Ratification of the acts of the Supervisory Board: Tobias Bäuml		For	For	Management
4E	Ratification of the acts of the Supervisory Board: Regina E. Dugan		For	For	Management
4F	Ratification of the acts of the Supervisory Board: Andrea Fehrmann		For	For	Management
4G	Ratification of the acts of the Supervisory Board: Bettina Haller		For	For	Management
4H	Ratification of the acts of the Supervisory Board: Oliver Hartmann		For	For	Management
4I	Ratification of the acts of the Supervisory Board: Keryn Lee James		For	For	Management
4J	Ratification of the acts of the Supervisory Board: Harald Kern (until December 7, 2023)		For	For	Management
4K	Ratification of the acts of the Supervisory Board: Jürgen Kerner		For	For	Management
4L	Ratification of the acts of the Supervisory Board: Martina Merz		For	For	Management
4M	Ratification of the acts of the Supervisory Board: Christian Pfeiffer		For	For	Management
4N	Ratification of the acts of the Supervisory Board: Benoît Potier		For	For	Management
4O	Ratification of the acts of the Supervisory Board: Hagen Reimer		For	For	Management
4P	Ratification of the acts of the Supervisory Board: Kasper Rørsted		For	For	Management
4Q	Ratification of the acts of the Supervisory Board: Nathalie von Siemens		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4R	Ratification of the acts of the Supervisory Board: Dorothea Simon		For	For	Management
4S	Ratification of the acts of the Supervisory Board: Mimon Uhamou (since Dezember 12, 2023)		For	For	Management
4T	Ratification of the acts of the Supervisory Board: Grazia Vittadini		For	For	Management
4U	Ratification of the acts of the Supervisory Board: Matthias Zachert		For	For	Management
5A	Appointment of independent auditor: Financial Statements/Report		For	For	Management
5B	Appointment of independent auditor: Sustainability Report		For	For	Management
6	Approval of the Compensation Report.		For	For	Management
7A	Election of member to the Supervisory Board: J. H. Snabe		For	For	Management
7B	Election of member to the Supervisory Board: K. Rørsted		For	For	Management
7C	Election of member to the Supervisory Board: U. M. Schneider		For	For	Management
7D	Election of member to the Supervisory Board: G. Vittadini		For	For	Management
7E	Election of member to the Supervisory Board: W. Brandt.		For	For	Management
8	Compensation for Supervisory Board members.		For	For	Management
9	Authorization to hold a virtual shareholders' meeting.		For	For	Management
10	Authorization to repurchase/use Siemens shares.		For	For	Management
11	Authorization to use derivatives in connection with the repurchase of Siemens shares.		For	For	Management
12	Convertible bonds and/or warrant bonds and Conditional Capital 2025.		For	For	Management
A.	Counterproposal on item 9 on the agenda, full details provided online at www.siemens.com/agm		None	For	Management
B.	Counterproposal on item 2 on the agenda, full details provided online at www.siemens.com/agm		None	For	Management

Ballot Information

Control Number

5633296124587806

Company Name : ASAHI GROUP HOLDINGS,LTD. / Meeting Date : 26-MAR-25

Meeting Information

Meeting Date 26-Mar-2025
Company Name ASAHI GROUP HOLDINGS,LTD.
ISIN JP3116000005

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	Please reference meeting materials.				Non-Voting
1	Approve Appropriation of Surplus		For	For	Management
2	Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Three Committees, Approve Minor Revisions		For	For	Management
3.1	Appoint a Director Katsuki, Atsushi		For	For	Management
3.2	Appoint a Director Tanimura, Keizo		For	For	Management
3.3	Appoint a Director Sakita, Kaoru		For	For	Management
3.4	Appoint a Director Sasae, Kenichiro		For	For	Management
3.5	Appoint a Director Ohashi, Tetsuji		For	For	Management
3.6	Appoint a Director Matsunaga, Mari		For	For	Management
3.7	Appoint a Director Sato, Chika		For	For	Management
3.8	Appoint a Director Melanie Brock		For	For	Management
3.9	Appoint a Director Fukuda, Yukitaka		For	For	Management
3.10	Appoint a Director Oshima, Akiko		For	For	Management
3.11	Appoint a Director Oyagi, Shigeo		For	For	Management
3.12	Appoint a Director Tanaka, Sanae		For	For	Management
3.13	Appoint a Director Miyakawa, Akiko		For	For	Management

Ballot Information

Control Number

5000265459853

Company Name : CANADIAN IMPERIAL BANK OF COMMERCE / Meeting Date : 03-APR-25

Meeting Information

Meeting Date 03-Apr-2025
Company Name CANADIAN IMPERIAL BANK OF COMMERCE
ISIN CA1360691010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Ammar Aljoundi	For	For	Management
1	DIRECTOR	Nanci E. Caldwell	For	For	Management
1	DIRECTOR	Michelle L. Collins	For	For	Management
1	DIRECTOR	Victor G. Dodig	For	For	Management
1	DIRECTOR	Kevin J. Kelly	For	For	Management
1	DIRECTOR	Christine E. Larsen	For	For	Management
1	DIRECTOR	Mary Lou Maher	For	For	Management
1	DIRECTOR	William F. Morneau	For	For	Management
1	DIRECTOR	Mark W. Podlasly	For	For	Management
1	DIRECTOR	François L. Poirier	For	For	Management
1	DIRECTOR	Katharine B. Stevenson	For	For	Management
1	DIRECTOR	Martine Turcotte	For	For	Management
1	DIRECTOR	Barry L. Zubrow	For	For	Management
2	Appointment of Ernst & Young LLP as auditors		For	For	Management
3	Advisory resolution regarding our executive compensation approach		For	For	Management
4	Special resolution to amend By-Law No. 1 regarding directors' remuneration		For	For	Management
5	Ordinary resolution to amend By-Law No. 1 regarding administrative matters		For	For	Management
6	Shareholder Proposal 1		Against	Against	Shareholder
7	Shareholder Proposal 2		Against	Against	Shareholder
8	Shareholder Proposal 3		Against	Against	Shareholder
9	Shareholder Proposal 4		Against	Against	Shareholder
10	Shareholder Proposal 5		Against	Against	Shareholder
11	Shareholder Proposal 6		Against	Against	Shareholder
12	Shareholder Proposal 7		Against	Against	Shareholder

Ballot Information

Control Number

6937211772421096

Company Name : THE BANK OF NOVA SCOTIA / Meeting Date : 08-APR-25

Meeting Information

Meeting Date 08-Apr-2025
Company Name THE BANK OF NOVA SCOTIA
ISIN CA0641491075

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Nora A. Aufreiter	For	For	Management
01	DIRECTOR	Guillermo E. Babatz	For	For	Management
01	DIRECTOR	D. (Don) H. Callahan	For	For	Management
01	DIRECTOR	W. Dave Dowrich	For	For	Management
01	DIRECTOR	Michael B. Medline	For	For	Management
01	DIRECTOR	Lynn K. Patterson	For	For	Management
01	DIRECTOR	Una M. Power	For	For	Management
01	DIRECTOR	Aaron W. Regent	For	For	Management
01	DIRECTOR	Sandra J. Stuart	For	For	Management
01	DIRECTOR	L. Scott Thomson	For	For	Management
01	DIRECTOR	Steven C. Van Wyk	For	For	Management
01	DIRECTOR	Benita M. Warmbold	For	For	Management
02	Appointment of KPMG LLP as auditor.		For	For	Management
03	Advisory vote on non-binding resolution on executive compensation approach.		For	For	Management
04	Shareholder Proposal 1		Against	Against	Shareholder
05	Shareholder Proposal 2		Against	Against	Shareholder
06	Shareholder Proposal 3		Against	Against	Shareholder
07	Shareholder Proposal 4		Against	Against	Shareholder
08	Shareholder Proposal 5		Against	Against	Shareholder
09	Shareholder Proposal 6		Against	Against	Shareholder

Ballot Information

Control Number

8451502330335667

Company Name : DEUTSCHE TELEKOM AG / Meeting Date : 09-APR-25

Meeting Information

Meeting Date 09-Apr-2025
Company Name DEUTSCHE TELEKOM AG
ISIN US2515661054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Resolution on the appropriation of net income.		None	Take No Action	Management
3.	Resolution on the approval of the actions of the members of the Board of Management		None	Take No Action	Management
4.	Resolution on the approval of the actions of the members of the Supervisory Board.		None	Take No Action	Management
5.	Resolution on the appointment of the auditor and the Group auditor.		None	Take No Action	Management
6.	Resolution on the appointment of the auditor for sustainability reporting		None	Take No Action	Management
7a.	Elections to the Supervisory Board: Mr. Stefan Ramge		None	Take No Action	Management
7b.	Elections to the Supervisory Board: Ms. Rachel Empeyh		None	Take No Action	Management
7c.	Elections to the Supervisory Board: Ms. Natalie Knight		None	Take No Action	Management
8.	Resolution on the amendment to section 14 of the Articles of Incorporation.		None	Take No Action	Management
9.	Resolution on the granting of an authorization to acquire and use own shares with the option to exclude subscription rights and any right to tender shares as well as the cancellation of the existing authorization.		None	Take No Action	Management
10.	Resolution on the granting of an authorization to use equity derivatives to acquire own shares with the option to exclude any right to tender shares as well as the cancellation of the existing authorization.		None	Take No Action	Management
11.	Resolution on the approval of the remuneration report.		None	Take No Action	Management
12.	Resolution on the approval of the remuneration system for Board of Management members.		None	Take No Action	Management
13.	Motion A - nomination A on item 7 on the agenda, provided online at https://www.telekom.com/counermotions		None		Management

Ballot Information

Control Number

1978528339339914

Meeting Information

Meeting Date 10-Apr-2025
Company Name THE TORONTO-DOMINION BANK
ISIN CA8911605092

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
A	DIRECTOR	Ayman Antoun	For	For	Management
A	DIRECTOR	Ana Arsov	For	For	Management
A	DIRECTOR	Cherie L. Brant	For	For	Management
A	DIRECTOR	Raymond Chun	For	For	Management
A	DIRECTOR	Elio R. Luongo	For	For	Management
A	DIRECTOR	Alan N. MacGibbon	For	For	Management
A	DIRECTOR	John B. MacIntyre	For	For	Management
A	DIRECTOR	Keith G. Martell	For	For	Management
A	DIRECTOR	N. M. Palladitcheff	For	For	Management
A	DIRECTOR	S. Jane Rowe	For	For	Management
A	DIRECTOR	Nancy G. Tower	For	For	Management
A	DIRECTOR	Ajay K. Virmani	For	For	Management
A	DIRECTOR	Mary A. Winston	For	For	Management
A	DIRECTOR	Paul C. Wirth	For	For	Management
B	Appointment of auditor named in the management proxy circular		For	For	Management
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*		For	For	Management
D	Shareholder Proposal 1		Against	Against	Shareholder
E	Shareholder Proposal 2		Against	Against	Shareholder
F	Shareholder Proposal 3		Against	Against	Shareholder
G	Shareholder Proposal 4		Against	Against	Shareholder
H	Shareholder Proposal 5		Against	Against	Shareholder
I	Shareholder Proposal 6		Against	Against	Shareholder
J	Shareholder Proposal 7		Against	Against	Shareholder

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
K	Shareholder Proposal 8		Against	Against	Shareholder
L	Shareholder Proposal 9		Against	Against	Shareholder

Ballot Information

Control Number

6275179363073903

Company Name : ROYAL BANK OF CANADA ("RBC") / Meeting Date : 10-APR-25

Meeting Information

Meeting Date 10-Apr-2025
Company Name ROYAL BANK OF CANADA ("RBC")
ISIN CA7800871021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	M. Bibic	For	For	Management
01	DIRECTOR	A.A. Chisholm	For	For	Management
01	DIRECTOR	J. Côté	For	For	Management
01	DIRECTOR	T.N. Daruvala	For	For	Management
01	DIRECTOR	C. Devine	For	For	Management
01	DIRECTOR	R.L. Jamieson	For	For	Management
01	DIRECTOR	D. McKay	For	For	Management
01	DIRECTOR	A. Norton	For	For	Management
01	DIRECTOR	B. Perry	For	For	Management
01	DIRECTOR	M. Turcke	For	For	Management
01	DIRECTOR	T. Vandal	For	For	Management
01	DIRECTOR	F. Vettese	For	For	Management
01	DIRECTOR	J. Yabuki	For	For	Management
02	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor		For	For	Management
03	Advisory vote on the Bank's approach to executive compensation		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
04	Ordinary resolution to approve certain amendments to the Bank's stock option plan, as further described in the accompanying management proxy circular		For	For	Management
05	Special resolution to approve an amendment to subsection 1.1 of by-law two - maximum board compensation		For	For	Management
06	Proposal No. 1		Against	Against	Shareholder
07	Proposal No. 2		Against	Against	Shareholder
08	Proposal No. 3		Against	Against	Shareholder
09	Proposal No. 4		Against	Against	Shareholder
10	Proposal No. 5		Against	Against	Shareholder
11	Proposal No. 6		Against	Against	Shareholder
12	Proposal No. 7		Against	Against	Shareholder
13	Proposal No. 8		Against	Against	Shareholder

Ballot Information

Control Number

4990802881277223

Company Name : BANK OF MONTREAL (THE "BANK") / Meeting Date : 11-APR-25

Meeting Information

Meeting Date 11-Apr-2025
Company Name BANK OF MONTREAL (THE "BANK")
ISIN CA0636711016

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	George A. Cope	For	For	Management
01	DIRECTOR	Janice M. Babiak	For	For	Management
01	DIRECTOR	Craig W. Broderick	For	For	Management
01	DIRECTOR	Hazel Claxton	For	For	Management
01	DIRECTOR	Diane L. Cooper	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Stephen Dent	For	For	Management
01	DIRECTOR	Martin S. Eichenbaum	For	For	Management
01	DIRECTOR	David E. Harquail	For	For	Management
01	DIRECTOR	Eric R. La Flèche	For	For	Management
01	DIRECTOR	Brian McManus	For	For	Management
01	DIRECTOR	Lorraine Mitchelmore	For	For	Management
01	DIRECTOR	Madhu Ranganathan	For	For	Management
01	DIRECTOR	Darryl White	For	For	Management
02	Appointment of Shareholders' Auditors		For	For	Management
03	Advisory vote on the Bank's Approach to Executive Compensation		For	For	Management
04	Shareholder Proposal No. 1		Against	Against	Shareholder
05	Shareholder Proposal No. 2		Against	Against	Shareholder
06	Shareholder Proposal No. 3		Against	Against	Shareholder
07	Shareholder Proposal No. 4		Against	Against	Shareholder
08	Shareholder Proposal No. 5		Against	Against	Shareholder
09	Shareholder Proposal No. 6		Against	Against	Shareholder
10	Shareholder Proposal No. 7		Against	Against	Shareholder

Ballot Information

Control Number

3320458073371133

Company Name : NESTLE S.A. / Meeting Date : 16-APR-25

Meeting Information

Meeting Date 16-Apr-2025
Company Name NESTLE S.A.
ISIN US6410694060

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Approval of the Annual Review, the financial statements of Nestlé S.A. and the consolidated financial statements of the Nestlé Group for 2024		For	For	Management
1B	Acceptance of the Compensation Report 2024 (advisory vote)		For	For	Management
1C	Acceptance of the Non-Financial Statement of the Nestlé Group for 2024 (advisory vote)		For	For	Management
2	Discharge to the members of the Board of Directors and of the Management for 2024		For	For	Management
3	Appropriation of available earnings resulting from the balance sheet of Nestlé S.A. (proposed dividend) for the financial year 2024		For	For	Management
4AA	Re-election of the member of the Board of Director: Paul Bulcke, as member and Chairman		For	For	Management
4AB	Re-election of the member of the Board of Director: Pablo Isla		For	For	Management
4AC	Re-election of the member of the Board of Director: Renato Fassbind		For	For	Management
4AD	Re-election of the member of the Board of Director: Hanne Jimenez de Mora		For	For	Management
4AE	Re-election of the member of the Board of Director: Dick Boer		For	For	Management
4AF	Re-election of the member of the Board of Director: Patrick Aebischer		For	For	Management
4AG	Re-election of the member of the Board of Director: Dinesh Paliwal		For	For	Management
4AH	Re-election of the member of the Board of Director: Lindiwe Majele Sibanda		For	For	Management
4AI	Re-election of the member of the Board of Director: Chris Leong		For	For	Management
4AJ	Re-election of the member of the Board of Director: Luca Maestri		For	For	Management
4AK	Re-election of the member of the Board of Director: Rainer Blair		For	For	Management
4AL	Re-election of the member of the Board of Director: Marie-Gabrielle Ineichen-Fleisch		For	For	Management
4AM	Re-election of the member of the Board of Director: Geraldine Matchett		For	For	Management
4B	Election to the Board of Directors Laurent Freixe		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4CA	Election of the member of the Compensation Committee: Dick Boer		For	For	Management
4CB	Election of the member of the Compensation Committee: Patrick Aebischer		For	For	Management
4CC	Election of the member of the Compensation Committee: Pablo Isla		For	For	Management
4CD	Election of the member of the Compensation Committee: Dinesh Paliwal		For	For	Management
4D	Election of the statutory auditors Ernst & Young Ltd, Lausanne branch		For	For	Management
4E	Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law		For	For	Management
5A	Approval of the compensation of the Board of Directors		For	For	Management
5B	Approval of the compensation of the Executive Board		For	For	Management
6	Capital reduction (by cancellation of shares)		For	For	Management
7	In the event of any yet unknown new or modified proposal by a shareholder during the General Meeting, I instruct the Independent Representative to vote as follows: (The Board of Directors recommends voting "against" any such yet unknown proposal.)		Against	Against	Shareholder

Ballot Information

Control Number

6071336644552328

Company Name : VINCI SA / Meeting Date : 17-APR-25

Meeting Information

Meeting Date 17-Apr-2025
Company Name VINCI SA
ISIN FR0000125486

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		For	For	Management
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		For	For	Management
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.75 PER SHARE		For	For	Management
4	REELECT YANNICK ASSOUD AS DIRECTOR		For	For	Management
5	ELECT PIERRE ANJOLRAS AS DIRECTOR		For	For	Management
6	ELECT KARLA BERTOCCO TRINDADE AS DIRECTOR		For	For	Management
7	ELECT MARIA VICTORIA ZINGONI AS DIRECTOR		For	For	Management
8	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR		For	For	Management
9	ELECT ERNST AND YOUNG AUDIT AS AUDITOR		For	For	Management
10	APPOINT ERNST AND YOUNG AUDIT AS AUDITOR FOR SUSTAINABILITY REPORTING		For	For	Management
11	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		For	For	Management
12	APPROVE REMUNERATION POLICY OF DIRECTORS		For	For	Management
13	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO FOR THE PERIOD BETWEEN JANUARY 1, 2025 AND THE DISSOCIATION OF HIS FUNCTIONS		For	For	Management
14	APPROVE REMUNERATION POLICY OF CEO FROM THE DATE OF HIS APPOINTMENT		For	For	Management
15	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD AS FROM THE DISSOCIATION OF FUNCTIONS		For	For	Management
16	APPROVE COMPENSATION OF REPORT		For	For	Management
17	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO		For	For	Management
18	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
19	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE		For	For	Management
20	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS (RIGHTS ISSUE) UP TO AGGREGATE NOMINAL AMOUNT OF EUR 300 MILLION		For	For	Management
21	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION		For	For	Management
22	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION		For	For	Management
23	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 20, 21, AND 22		For	For	Management
24	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND		For	For	Management
25	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS		For	For	Management
26	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES		For	For	Management
27	AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES WITH PERFORMANCE CONDITIONS ATTACHED		For	For	Management
28	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		For	For	Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.				Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.				Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BA LO/pdf/2025/0307/2025030725005 24.pdf				Non-Voting

Ballot Information

Control Number

6000268394330

Company Name : THE HERSHEY COMPANY / Meeting Date : 06-MAY-25

Meeting Information

Meeting Date 06-May-2025
Company Name THE HERSHEY COMPANY
ISIN US4278661081

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Michele G. Buck		For	For	Management
1b.	Election of Director: Timothy W. Curoe		For	For	Management
1c.	Election of Director: Mary Kay Haben		For	For	Management
1d.	Election of Director: Huong Maria T. Kraus		For	For	Management
1e.	Election of Director: Deirdre A. Mahlan		For	For	Management
1f.	Election of Director: Barry J. Nalebuff		For	For	Management
1g.	Election of Director: Kevin M. Ozan		For	For	Management
1h.	Election of Director: Juan R. Perez		For	For	Management
1i.	Election of Director: Marie Quintero-Johnson		For	For	Management
1j.	Election of Director: Cordel Robbin-Coker		For	For	Management
1k.	Election of Director: Harold Singleton III		For	For	Management
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2025.		For	For	Management
3.	Approve named executive officer compensation on a non-binding advisory basis.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4.	Approve the Company's Amended and Restated Certificate of Incorporation.		For	For	Management

Ballot Information

Control Number

2257350681298366

Company Name : PEPSICO, INC. / Meeting Date : 07-MAY-25

Meeting Information

Meeting Date 07-May-2025
Company Name PEPSICO, INC.
ISIN US7134481081

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Segun Agbaje		For	For	Management
1b.	Election of Director: Jennifer Bailey		For	For	Management
1c.	Election of Director: Cesar Conde		For	For	Management
1d.	Election of Director: Ian Cook		For	For	Management
1e.	Election of Director: Edith W. Cooper		For	For	Management
1f.	Election of Director: Susan M. Diamond		For	For	Management
1g.	Election of Director: Dina Dublon		For	For	Management
1h.	Election of Director: Michelle Gass		For	For	Management
1i.	Election of Director: Ramon L. Laguarta		For	For	Management
1j.	Election of Director: Dave J. Lewis		For	For	Management
1k.	Election of Director: David C. Page		For	For	Management
1l.	Election of Director: Robert C. Pohlad		For	For	Management
1m.	Election of Director: Daniel Vasella		For	For	Management
1n.	Election of Director: Darren Walker		For	For	Management
1o.	Election of Director: Alberto Weisser		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.		For	For	Management
3.	Advisory approval of the Company's executive compensation.		For	For	Management
4.	Shareholder Proposal - Third-Party Assessment on Non-Sugar Sweetener Risks.		Against	Against	Shareholder
5.	Shareholder Proposal - Third-Party Racial Equity Audit.		Against	Against	Shareholder
6.	Shareholder Proposal - Report on Risks Related to Biodiversity and Nature Loss.		Against	Against	Shareholder
7.	Shareholder Proposal - Sustainable Packaging Policies for Plastics.		Against	Against	Shareholder

Ballot Information

Control Number

4302684272941786

Company Name : S&P GLOBAL INC. / Meeting Date : 07-MAY-25

Meeting Information

Meeting Date 07-May-2025
Company Name S&P GLOBAL INC.
ISIN US78409V1044

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.1	Election of Director: Marco Alverà		For	For	Management
1.2	Election of Director: Martina Cheung		For	For	Management
1.3	Election of Director: Jacques Esculier		For	For	Management
1.4	Election of Director: William D. Green		For	For	Management
1.5	Election of Director: Stephanie C. Hill		For	For	Management
1.6	Election of Director: Rebecca Jacoby		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.7	Election of Director: Ian P. Livingston		For	For	Management
1.8	Election of Director: Maria R. Morris		For	For	Management
1.9	Election of Director: Gregory Washington		For	For	Management
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.		For	For	Management
3.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.		For	For	Management
4.	Vote on a shareholder proposal to amend the Company's clawback policy for unearned executive pay.		Against	Against	Shareholder

Ballot Information

Control Number

8111323231568702

Company Name : UNITED PARCEL SERVICE, INC. / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name UNITED PARCEL SERVICE, INC.
ISIN US9113121068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Rodney Adkins		For	For	Management
1b.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Eva Boratto		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1c.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kevin Clark		For	For	Management
1d.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Wayne Hewett		For	For	Management
1e.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Angela Hwang		For	For	Management
1f.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kate Johnson		For	For	Management
1g.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: William Johnson		For	For	Management
1h.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Franck Moison		For	For	Management
1i.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Christiana Smith Shi		For	For	Management
1j.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Russell Stokes		For	For	Management
1k.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Carol Tomé		For	For	Management
1l.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kevin Warsh		For	For	Management
2.	To approve on an advisory basis named executive officer compensation.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2025.		For	For	Management
4.	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.		Against	Against	Shareholder
5.	To prepare a report on the risks arising from voluntary carbon-reduction commitments.		Against	Against	Shareholder

Ballot Information

Control Number

1847168778086482

Company Name : GREAT-WEST LIFECO INC. / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name GREAT-WEST LIFECO INC.
ISIN CA39138C1068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Director - Michael R. Amend		For	For	Management
1B	Election of Director - Deborah J. Barrett		For	For	Management
1C	Election of Director - Robin A. Bienfait		For	For	Management
1D	Election of Director - Heather E. Conway		For	For	Management
1E	Election of Director - Marcel R. Coutu		For	For	Management
1F	Election of Director - André Desmarais		For	For	Management
1G	Election of Director - Paul Desmarais, Jr.		For	For	Management
1H	Election of Director - Gary A. Doer		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1I	Election of Director - Claude Généreux		For	For	Management
1J	Election of Director - Jake P. Lawrence		For	For	Management
1K	Election of Director - Paula B. Madoff		For	For	Management
1L	Election of Director - Paul A. Mahon		For	For	Management
1M	Election of Director - Susan J. McArthur		For	For	Management
1N	Election of Director - R. Jeffrey Orr		For	For	Management
1O	Election of Director - James P. O'Sullivan		For	For	Management
1P	Election of Director - T. Timothy Ryan		For	For	Management
1Q	Election of Director - Dhvani D. Shah		For	For	Management
1R	Election of Director - Siim A. Vanaselja		For	For	Management
1S	Election of Director - Brian E. Walsh		For	For	Management
02	Appointment of Deloitte LLP as Auditor		For	For	Management
03	Special Resolution to Amend the Articles of Incorporation to modernize the Corporation's common share dividend provision		For	For	Management
04	Advisory Resolution Accepting Approach to Executive Compensation		For	For	Management
05	Ordinary Resolution Approving an Amendment to the Stock Option Plan		For	For	Management
06	Shareholder Proposal		Against	Against	Shareholder

Ballot Information

Control Number

8933463654551363

Company Name : SUN LIFE FINANCIAL INC. / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name SUN LIFE FINANCIAL INC.
ISIN CA8667961053

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Deepak Chopra	For	For	Management
01	DIRECTOR	Stephanie L. Coyles	For	For	Management
01	DIRECTOR	Patrick P. F. Cronin	For	For	Management
01	DIRECTOR	Ashok K. Gupta	For	For	Management
01	DIRECTOR	David H. Y. Ho	For	For	Management
01	DIRECTOR	Laurie G. Hylton	For	For	Management
01	DIRECTOR	Stacey A. Madge	For	For	Management
01	DIRECTOR	Helen M. Mallovy Hicks	For	For	Management
01	DIRECTOR	Marie-Lucie Morin	For	For	Management
01	DIRECTOR	Joseph M. Natale	For	For	Management
01	DIRECTOR	Scott F. Powers	For	For	Management
01	DIRECTOR	Kevin D. Strain	For	For	Management
02	Appointment of Deloitte LLP as Auditor		For	For	Management
03	Non-Binding Advisory Vote on Approach to Executive Compensation		For	For	Management

Ballot Information

Control Number

0163507628966964

Company Name : CANADIAN TIRE CORPORATION, LIMITED / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name CANADIAN TIRE CORPORATION, LIMITED
ISIN CA1366812024

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Norman Jaskolka	For	For	Management
1	DIRECTOR	Nadir Patel	For	For	Management
1	DIRECTOR	Cynthia Trudell	For	For	Management

Ballot Information

Control Number

3865955429633913

Company Name : MAGNA INTERNATIONAL INC. / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name MAGNA
INTERNATIONA
L INC.
ISIN CA5592224011

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	ELECTION OF DIRECTORS: Election of Director: Mary S. Chan		For	For	Management
1B	Election of Director: Hon. V. Peter Harder		For	For	Management
1C	Election of Director: Jan R. Hauser		For	For	Management
1D	Election of Director: Seetarama S. Kotagiri (CEO)		For	For	Management
1E	Election of Director: Jay K. Kunkel		For	For	Management
1F	Election of Director: Robert F. MacLellan		For	For	Management
1G	Election of Director: Mary Lou Maher		For	For	Management
1H	Election of Director: William A. Ruh		For	For	Management
1I	Election of Director: Dr. Indira V. Samarasekera		For	For	Management
1J	Election of Director: Peter Sklar		For	For	Management
1K	Election of Director: Matthew Tsien		For	For	Management
1L	Election of Director: Dr. Thomas Weber		For	For	Management
1M	Election of Director: Lisa S. Westlake		For	For	Management
02	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
03	Resolved that the 2025 Incentive Stock Option Plan, 2025 Option Grant, and 2025 Insider Grant, as described in the Management Information Circular/Proxy Statement, are ratified and approved by shareholders.		For	For	Management
04	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.		For	For	Management

Ballot Information

Control Number

6373714935636187

Company Name : FORTIS INC. / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name FORTIS INC.
ISIN CA3495531079

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Tracey C. Ball	For	For	Management
1	DIRECTOR	Pierre J. Blouin	For	For	Management
1	DIRECTOR	Lawrence T. Borgard	For	For	Management
1	DIRECTOR	Maura J. Clark	For	For	Management
1	DIRECTOR	Margarita K. Dilley	For	For	Management
1	DIRECTOR	Julie A. Dobson	For	For	Management
1	DIRECTOR	Lisa L. Durocher	For	For	Management
1	DIRECTOR	David G. Hutchens	For	For	Management
1	DIRECTOR	Gregory E. Knight	For	For	Management
1	DIRECTOR	Gianna M. Manes	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Donald R. Marchand	For	For	Management
1	DIRECTOR	Jo Mark Zurel	For	For	Management
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.		For	For	Management
3	Approval of the advisory and non-binding resolution on the approach to executive compensation as described in the Management Information Circular.		For	For	Management

Ballot Information

Control Number

3657542278617139

Company Name : AMERICAN TOWER CORPORATION / Meeting Date : 14-MAY-25

Meeting Information

Meeting Date 14-May-2025
Company Name AMERICAN TOWER CORPORATION
ISIN US03027X1000

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Steven O. Vondran		For	For	Management
1b.	Election of Director: Kelly C. Chambliss		For	For	Management
1c.	Election of Director: Teresa H. Clarke		For	For	Management
1d.	Election of Director: Kenneth R. Frank		For	For	Management
1e.	Election of Director: Robert D. Hormats		For	For	Management
1f.	Election of Director: Rajesh Kalathur		For	For	Management
1g.	Election of Director: Grace D. Lieblein		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1h.	Election of Director: Craig Macnab		For	For	Management
1i.	Election of Director: Neville R. Ray		For	For	Management
1j.	Election of Director: Pamela D. A. Reeve		For	For	Management
1k.	Election of Director: Bruce L. Tanner		For	For	Management
2.	To approve, on an advisory basis, the Company's executive compensation.		For	For	Management
3.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2025.		For	For	Management

Ballot Information

Control Number

0684070011323687

Company Name : WOLTERS KLUWER N.V. / Meeting Date : 15-MAY-25

Meeting Information

Meeting Date 15-May-2025
Company Name WOLTERS KLUWER N.V.
ISIN NL0000395903

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
1.	OPENING				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.a.	2024 ANNUAL REPORT : REPORT OF THE EXECUTIVE BOARD (INCLUDING SUSTAINABILITY STATEMENTS) FOR 2024				Non-Voting
2.b.	2024 ANNUAL REPORT : REPORT OF THE SUPERVISORY BOARD FOR 2024				Non-Voting
2.c.	2024 ANNUAL REPORT : ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2024 ANNUAL REPORT		For	For	Management
3.a.	2024 FINANCIAL STATEMENTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2024 AS INCLUDED IN THE 2024 ANNUAL REPORT		For	For	Management
3.b.	2024 FINANCIAL STATEMENTS AND DIVIDEND : EXPLANATION OF DIVIDEND POLICY				Non-Voting
3.c.	2024 FINANCIAL STATEMENTS AND DIVIDEND : PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF ' 2.33 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF ' 1.50 PER ORDINARY SHARE		For	For	Management
4.a.	RELEASE OF THE MEMBERS OF THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD FROM LIABILITY FOR THE EXERCISE OF THEIR RESPECTIVE DUTIES : PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES		For	For	Management
4.b.	RELEASE OF THE MEMBERS OF THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD FROM LIABILITY FOR THE EXERCISE OF THEIR RESPECTIVE DUTIES : PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES		For	For	Management
5.a.	COMPOSITION OF THE EXECUTIVE BOARD : PROPOSAL TO REAPPOINT MR. KEVIN ENTRICKEN AS MEMBER OF THE EXECUTIVE BOARD		For	For	Management
5.b.	COMPOSITION OF THE EXECUTIVE BOARD : PROPOSAL TO APPOINT MS. STACEY CAYWOOD AS MEMBER OF THE EXECUTIVE BOARD		For	For	Management
6.	PROPOSAL TO REAPPOINT MS. ANN ZIEGLER AS MEMBER OF THE SUPERVISORY BOARD		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
7.	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD		For	For	Management
8.a.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD : TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES		For	For	Management
8.b.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD : TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS		For	For	Management
9.	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY		For	For	Management
10.	PROPOSAL TO CANCEL SHARES		For	For	Management
11.	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR EXAMINING THE COMPANY'S SUSTAINABILITY STATEMENTS FOR THE FINANCIAL YEARS 2025 ' 2028		For	For	Management
12.	ANY OTHER BUSINESS				Non-Voting
13.	CLOSING				Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting
CMMT	08 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF RESOLUTIONS 2.a TO 5.b AND 8.a,8.b. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting

Ballot Information

Control Number

2000273124914

Company Name : CVS HEALTH CORPORATION / Meeting Date : 15-MAY-25

Meeting Information

Meeting Date 15-May-2025
 Company Name CVS HEALTH CORPORATION
 ISIN US1266501006

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Fernando Aguirre		For	For	Management
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.		For	For	Management
1c.	Election of Director: C. David Brown II		For	For	Management
1d.	Election of Director: Alecia A. DeCoudreaux		For	For	Management
1e.	Election of Director: Roger N. Farah		For	For	Management
1f.	Election of Director: Anne M. Finucane		For	For	Management
1g.	Election of Director: J. David Joyner		For	For	Management
1h.	Election of Director: J. Scott Kirby		For	For	Management
1i.	Election of Director: Michael F. Mahoney		For	For	Management
1j.	Election of Director: Leslie V. Norwalk		For	For	Management
1k.	Election of Director: Larry M. Robbins		For	For	Management
1l.	Election of Director: Guy P. Sansone		For	For	Management
1m.	Election of Director: Douglas H. Shulman		For	For	Management
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2025.		For	For	Management
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.		For	For	Management
4.	Stockholder Proposal for Reducing the Threshold for Our Stockholder Right to Act By Written Consent.		Against	Against	Shareholder

Ballot Information**Control Number**

7081638185869021

Company Name : MONDELEZ INTERNATIONAL, INC. / Meeting Date : 21-MAY-25**Meeting Information**

Meeting Date 21-May-2025
Company Name MONDELEZ
INTERNATIONA
L, INC.
ISIN US6092071058

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Ertharin Cousin		For	For	Management
1b.	Election of Director: Cees 't Hart		For	For	Management
1c.	Election of Director: Nancy McKinstry		For	For	Management
1d.	Election of Director: Brian J. McNamara		For	For	Management
1e.	Election of Director: Jorge S. Mesquita		For	For	Management
1f.	Election of Director: Jane Hamilton Nielsen		For	For	Management
1g.	Election of Director: Paula A. Price		For	For	Management
1h.	Election of Director: Patrick T. Siewert		For	For	Management
1i.	Election of Director: Michael A. Todman		For	For	Management
1j.	Election of Director: Dirk Van de Put		For	For	Management
2.	Advisory vote to approve executive compensation		For	For	Management
3.	Approve the Global Employee Stock Purchase Matching Plan		For	For	Management
4.	Ratification of the selection of PricewaterhouseCoopers LLP as independent registered public accountants for the fiscal year ending December 31, 2025		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
5.	Shareholder Proposal: Assessment of the Company's supplier and partner code of conduct due diligence process		Against	Against	Shareholder
6.	Shareholder Proposal: Report on flexible plastic packaging		Against	Against	Shareholder
7.	Shareholder Proposal: Report on Climate lobbying		Against	Against	Shareholder
8.	Shareholder Proposal: Third-party report assessing effectiveness of implementation of human rights policy		Against	Against	Shareholder
9.	Shareholder Proposal: Report on recycled content claims		Against	Against	Shareholder

Ballot Information

Control Number

3920908935526854

Company Name : ENEL S.P.A. / Meeting Date : 22-MAY-25

Meeting Information

Meeting Date 22-May-2025
Company Name ENEL S.P.A.
ISIN IT0003128367

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
0010	FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024. REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. RELATED RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024 INCLUDING THE CONSOLIDATED SUSTAINABILITY REPORT FOR THE YEAR 2024		For	For	Management
0020	ALLOCATION OF PROFIT FOR THE YEAR AND DISTRIBUTION OF AVAILABLE RESERVES		For	For	Management
0030	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF MAY 23, 2024. RESOLUTIONS RELATED THERETO		For	For	Management
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS AUDITORS, THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO SELECT 'CLEAR' FOR THE OTHERS. THANK YOU.				Non-Voting
004A	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS. LIST PRESENTED BY MINISTRY OF THE ECONOMY AND FINANCE, REPRESENTING 23.585 PCT OF THE SHARE CAPITAL		None	For	Shareholder
004B	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS. LIST PRESENTED BY ASSET MANAGEMENT COMPANIES AND OTHER INSTITUTIONAL INVESTORS, REPRESENTING 1.146 PCT OF THE SHARE CAPITAL		None		Shareholder
0050	DETERMINATION OF THE REMUNERATION OF THE REGULAR MEMBERS OF THE BOARD OF STATUTORY AUDITORS		For	For	Management
0060	2025 LONG-TERM INCENTIVE PLAN FOR THE MANAGEMENT OF ENEL S.P.A. AND/OR ITS SUBSIDIARIES PURSUANT TO ARTICLE 2359 OF THE ITALIAN CIVIL CODE		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
0070	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID. FIRST SECTION: REPORT ON THE REMUNERATION POLICY FOR 2025 (BINDING RESOLUTION)		For	For	Management
0080	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID. SECOND SECTION: REPORT ON THE REMUNERATION PAID IN 2024 (NON-BINDING RESOLUTION)		For	For	Management
0090	AMENDMENTS TO ART. 5.1 (SUPPRESSION OF THE NOMINAL VALUE OF THE SHARES) OF THE BY-LAW		For	For	Management
0100	AMENDMENTS TO ART. 16.2 (PROCEDURES FOR HOLDING MEETINGS OF THE BOARD OF DIRECTORS BY MEANS OF TELECOMMUNICATIONS) OF THE BY-LAW		For	For	Management
0110	AMENDMENTS TO ARTICLE 25.4 (METHODS OF HOLDING MEETINGS OF THE BOARD OF STATUTORY AUDITORS BY MEANS OF TELECOMMUNICATIONS) OF THE BY-LAW		For	For	Management
0120	CANCELLATION OF TREASURY SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT AMENDMENT OF ARTICLE 5 OF THE BY-LAW. RESOLUTIONS RELATED THERETO		For	For	Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 317192 DUE TO RECEIVED UPDATED AGENDA WITH SLATES FOR RESOLUTION 0040. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting

Ballot Information

Control Number

0000291900554

Company Name : VERIZON COMMUNICATIONS INC. / Meeting Date : 22-MAY-25

Meeting Information

Meeting Date 22-May-2025
Company Name VERIZON COMMUNICATIONS INC.
ISIN US92343V1044

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Shellye Archambeau		For	For	Management
1b.	Election of Director: Roxanne Austin		For	For	Management
1c.	Election of Director: Mark Bertolini		For	For	Management
1d.	Election of Director: Vittorio Colao		For	For	Management
1e.	Election of Director: Caroline Litchfield		For	For	Management
1f.	Election of Director: Laxman Narasimhan		For	For	Management
1g.	Election of Director: Clarence Otis, Jr.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1h.	Election of Director: Daniel Schulman		For	For	Management
1i.	Election of Director: Carol Tomé		For	For	Management
1j.	Election of Director: Hans Vestberg		For	For	Management
2.	Advisory vote to approve executive compensation		For	For	Management
3.	Ratification of appointment of independent registered public accounting firm		For	For	Management
4.	Climate lobbying alignment		Against	Against	Shareholder
5.	Lead-sheathed cable report		Against	Against	Shareholder
6.	Discrimination in advertising services		Against	Against	Shareholder

Ballot Information

Control Number

2971319527689340

Company Name : SEVEN & I HOLDINGS CO.,LTD / Meeting Date : 27-MAY-25

Meeting Information

Meeting Date 27-May-2025
Company Name SEVEN & I HOLDINGS CO.,LTD
ISIN JP3422950000

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	Please reference meeting materials.				Non-Voting
1	Approve Appropriation of Surplus		For	For	Management
2	Approve Reduction of Capital Reserve		For	For	Management
3	Amend Articles to: Approve Minor Revisions		For	For	Management
4.1	Appoint a Director Ito, Junro		For	For	Management
4.2	Appoint a Director Stephen Hayes Dacus		For	For	Management
4.3	Appoint a Director Kimura, Shigeki		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4.4	Appoint a Director Maruyama, Yoshimichi		For	For	Management
4.5	Appoint a Director Wakita, Tamaki		For	For	Management
4.6	Appoint a Director Hachiuma, Fuminao		For	For	Management
4.7	Appoint a Director Izawa, Yoshiyuki		For	For	Management
4.8	Appoint a Director Yamada, Meyumi		For	For	Management
4.9	Appoint a Director Paul Yonamine		For	For	Management
4.10	Appoint a Director Sawada, Takashi		For	For	Management
4.11	Appoint a Director Akita, Masaki		For	For	Management
4.12	Appoint a Director Terazawa, Tatsuya		For	For	Management
4.13	Appoint a Director Christine Edman		For	For	Management
5	Appoint a Corporate Auditor Ishii, Shinya		For	For	Management
6	Approve Details of the Compensation to be received by Directors		For	For	Management
7	Approve Details of the Stock Compensation to be received by Directors (Excluding Outside Directors)		For	For	Management

Ballot Information

Control Number

7000273026024

Company Name : CARREFOUR SA / Meeting Date : 28-MAY-25

Meeting Information

Meeting Date 28-May-2025
Company Name CARREFOUR SA
ISIN FR0000120172

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.				Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.				Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024		For	For	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024		For	For	Management
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 SETTING OF THE DIVIDEND		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE		For	For	Management
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FLAVIA BUARQUE DE ALMEIDA AS DIRECTOR		For	For	Management
6	RENEWAL OF THE TERM OF OFFICE OF MR. EDUARDO ROSSI AS DIRECTOR		For	For	Management
7	RENEWAL OF THE TERM OF OFFICE OF MR. CHARLES EDELSTENNE AS DIRECTOR		For	For	Management
8	RATIFICATION OF THE CO-OPTATION OF MRS. ANNE BROWAEYS AS DIRECTOR, AS A REPLACEMENT FOR MR. STEPHANE ISRAEL		For	For	Management
9	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		For	For	Management
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID OR ALLOCATED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE FINANCIAL YEAR 2024		For	For	Management
11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN RESPECT OF HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2025		For	For	Management
12	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS IN RESPECT OF THEIR TERM OF OFFICE FOR THE FINANCIAL YEAR 2025		For	For	Management
13	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO TRADE IN THE COMPANY'S SHARES		For	For	Management
14	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO REDUCE THE CAPITAL BY CANCELLING SHARES		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		For	For	Management
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, AS PART OF AN OFFER TO THE PUBLIC OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, OR AS CONSIDERATION FOR SECURITIES CONTRIBUTED TO A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY		For	For	Management
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, AS PART OF AN OFFER REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT		For	For	Management
19	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY		For	For	Management
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES OR PROFITS		For	For	Management
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN		For	For	Management
22	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO PROCEED WITH THE FREE ALLOCATION OF EXISTING SHARES OR SHARES TO BE ISSUED TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO THE SHARES TO BE ISSUED DUE TO THE FREE ALLOCATIONS OF SHARES		For	For	Management
23	POWERS TO CARRY OUT FORMALITIES		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BA LO/pdf/2025/0421/202504212501162.pdf				Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting

Ballot Information

Control Number

7000288570098

Company Name : UNITEDHEALTH GROUP INCORPORATED / Meeting Date : 02-JUN-25

Meeting Information

Meeting Date 02-Jun-2025
Company Name UNITEDHEALTH GROUP INCORPORATED
ISIN US91324P1021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Charles Baker		For	For	Management
1b.	Election of Director: Timothy Flynn		For	For	Management
1c.	Election of Director: Paul Garcia		For	For	Management
1d.	Election of Director: Kristen Gil		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1e.	Election of Director: Stephen Hemsley		For	For	Management
1f.	Election of Director: Michele Hooper		For	For	Management
1g.	Election of Director: F. William McNabb III		For	For	Management
1h.	Election of Director: Valerie Montgomery Rice, M.D.		For	For	Management
1i.	Election of Director: John Noseworthy, M.D.		For	For	Management
1j.	Election of Director: Andrew Witty		For	For	Management
2.	Advisory approval of the Company's executive compensation.		For	For	Management
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2025.		For	For	Management
4.	If properly presented at the 2025 Annual Meeting of Shareholders, the shareholder proposal requesting a shareholder vote regarding excessive golden parachutes.		Against	Against	Shareholder

Ballot Information

Control Number

9046859292169040

Company Name : FIRM CAPITAL PROPERTY TRUST / Meeting Date : 05-JUN-25

Meeting Information

Meeting Date 05-Jun-2025
Company Name FIRM CAPITAL PROPERTY TRUST
ISIN CA3183261054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Trustee - Geoffrey Bledin		For	For	Management
1B	Election of Trustee - Eli Dadouch		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1C	Election of Trustee - Stanley Goldfarb		For	For	Management
1D	Election of Trustee - Jonathan Mair		For	For	Management
1E	Election of Trustee - Robert McKee		For	For	Management
1F	Election of Trustee - Sandy Poklar		For	For	Management
1G	Election of Trustee - Lawrence Shulman		For	For	Management
1H	Election of Trustee - Howard Smuschkowitz		For	For	Management
1I	Election of Trustee - Manfred Walt		For	For	Management
1J	Election of Trustee - Victoria Granovski		For	For	Management
1K	Election of Trustee - Jeffrey Goldfarb		For	For	Management
2	Appointment of MNP LLP as Auditor of the Trust for the ensuing year and authorizing the Trustees to fix their remuneration.		For	For	Management
3	The approval with or without variation of an ordinary resolution approving all unallocated options under the Trust's Option Plan, the details of which are contained under the heading "Particulars of Matters to be Acted Upon - Approval of Unallocated Options".		For	For	Management
4	The approval with or without variation of an ordinary resolution approving all unallocated entitlements under the Trust's Incentive Arrangements, the details of which are contained under the heading "Particulars of Matters to be Acted Upon - Approval of Securities Issuable Pursuant to Incentive Arrangements".		For	For	Management

Ballot Information

Control Number

3851607214481241

Company Name : TARGET CORPORATION / Meeting Date : 11-JUN-25

Meeting Information

Meeting Date 11-Jun-2025
Company Name TARGET CORPORATION
ISIN US87612E1064

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: David P. Abney		For	For	Management
1b.	Election of Director: Douglas M. Baker, Jr.		For	For	Management
1c.	Election of Director: George S. Barrett		For	For	Management
1d.	Election of Director: Gail K. Boudreaux		For	For	Management
1e.	Election of Director: Brian C. Cornell		For	For	Management
1f.	Election of Director: Robert L. Edwards		For	For	Management
1g.	Election of Director: Donald R. Knauss		For	For	Management
1h.	Election of Director: Christine A. Leahy		For	For	Management
1i.	Election of Director: Monica C. Lozano		For	For	Management
1j.	Election of Director: Grace Puma		For	For	Management
1k.	Election of Director: Derica W. Rice		For	For	Management
1l.	Election of Director: Dmitri L. Stockton		For	For	Management
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.		For	For	Management
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).		For	For	Management
4.	Shareholder proposal requesting a report on how affirmative action initiatives impact Target's risks related to actual and perceived discrimination.		Against	Against	Shareholder

Ballot Information

Control Number

9601379669726576

Company Name : COMCAST CORPORATION / Meeting Date : 18-JUN-25

Meeting Information

Meeting Date 18-Jun-2025
Company Name COMCAST CORPORATION
ISIN US20030N1019

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Kenneth J. Bacon	For	For	Management
1.	DIRECTOR	Thomas J. Baltimore, Jr	For	For	Management
1.	DIRECTOR	Madeline S. Bell	For	For	Management
1.	DIRECTOR	Louise F. Brady	For	For	Management
1.	DIRECTOR	Edward D. Breen	For	For	Management
1.	DIRECTOR	Jeffrey A. Honickman	For	For	Management
1.	DIRECTOR	Wonya Y. Lucas	For	For	Management
1.	DIRECTOR	Asuka Nakahara	For	For	Management
1.	DIRECTOR	David C. Novak	For	For	Management
1.	DIRECTOR	Brian L. Roberts	For	For	Management
2.	Ratify appointment of our independent auditors		For	For	Management
3.	Increase share authorization under Comcast-NBCUniversal 2011 Employee Stock Purchase Plan		For	For	Management
4.	Advisory vote on executive compensation		For	For	Management
5.	Consider "CEO pay ratio factor" in executive compensation		Against	Against	Management
6.	Adopt policy for an independent chair		Against	Against	Shareholder

Ballot Information

Control Number

5819938858024789

Company Name : NIPPON TELEGRAPH AND TELEPHONE CORPORATION / Meeting Date : 19-JUN-25

Meeting Information

Meeting Date 19-Jun-2025
Company Name NIPPON TELEGRAPH AND TELEPHONE CORPORATION
ISIN JP3735400008

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	Please reference meeting materials.				Non-Voting
1	Approve Appropriation of Surplus		For	For	Management
2	Amend Articles to: Amend Official Company Name, Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares, Approve Minor Revisions		For	For	Management
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Sawada, Jun		For	For	Management
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Shimada, Akira		For	For	Management
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Hiroi, Takashi		For	For	Management
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Hoshino, Riaki		For	For	Management
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Onishi, Sachiko		For	For	Management
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Patrizio Mapelli		For	For	Management
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Sakamura, Ken		For	For	Management
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Uchinaga, Yukako		For	For	Management
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Watanabe, Koichiro		For	For	Management
3.10	Appoint a Director who is not Audit and Supervisory Committee Member Endo, Noriko		For	For	Management
3.11	Appoint a Director who is not Audit and Supervisory Committee Member Takei, Natsuko		For	For	Management
4.1	Appoint a Director who is Audit and Supervisory Committee Member Yanagi, Keiichiro		For	For	Management
4.2	Appoint a Director who is Audit and Supervisory Committee Member Takahashi, Kanae		For	For	Management
4.3	Appoint a Director who is Audit and Supervisory Committee Member Koshiyama, Kensuke		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4.4	Appoint a Director who is Audit and Supervisory Committee Member Kanda, Hideki		For	For	Management
4.5	Appoint a Director who is Audit and Supervisory Committee Member Kashima, Kaoru		For	For	Management
5	Appoint a Substitute Director who is Audit and Supervisory Committee Member Takei, Natsuko		For	For	Management
6	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)		For	For	Management
7	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members		For	For	Management
8	Approve Details of the Performance-based Stock Compensation to be received by Directors (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members)		For	For	Management
9	Shareholder Proposal: Amend Articles of Incorporation (Prohibition against lowering the real wages of general employees other than managers and supervisors)		Against	Against	Shareholder
10	Shareholder Proposal: Amend Articles of Incorporation (Equal treatment of company proposals and shareholder proposals in materials for General Meetings of Shareholders and other materials)		Against	Against	Shareholder
11	Shareholder Proposal: Amend Articles of Incorporation (Relaxing the upper limit for the number of characters in the reason section in shareholder proposals)		Against	Against	Shareholder
12	Shareholder Proposal: Amend Articles of Incorporation (Formulation and disclosure of a corporate philosophy)		Against	Against	Shareholder
13	Shareholder Proposal: Amend Articles of Incorporation (Information disclosure regarding the capital policy)		Against	Against	Shareholder
14	Shareholder Proposal: Amend Articles of Incorporation (Criteria for nationality of Members of the Board)		Against	Against	Shareholder

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
15	Shareholder Proposal: Amend Articles of Incorporation (Judgment standard for resolutions of the Board of Directors)		Against	Against	Shareholder
16	Shareholder Proposal: Approve Appropriation of Surplus		Against	Against	Shareholder
17	Shareholder Proposal: Approve Details of Compensation as Stock Options for Executive Directors		Against	Against	Shareholder
18	Shareholder Proposal: Amend Articles of Incorporation (reducing the environmental impact through electronic provision of informational materials to shareholders)		Against	Against	Shareholder

Ballot Information

Control Number

1000278016642

Company Name : TOKIO MARINE HOLDINGS,INC. / Meeting Date : 23-JUN-25

Meeting Information

Meeting Date 23-Jun-2025
Company Name TOKIO MARINE HOLDINGS,INC.
ISIN JP3910660004

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	Please reference meeting materials.				Non-Voting
1	Approve Appropriation of Surplus		For	For	Management
2.1	Appoint a Director Komiya, Satoru		For	For	Management
2.2	Appoint a Director Okada, Kenji		For	For	Management
2.3	Appoint a Director Yamamoto, Kichihiro		For	For	Management
2.4	Appoint a Director Fujita, Keiko		For	For	Management
2.5	Appoint a Director Shirota, Hiroaki		For	For	Management
2.6	Appoint a Director Mitachi, Takashi		For	For	Management
2.7	Appoint a Director Endo, Nobuhiro		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.8	Appoint a Director Katanozaka, Shinya		For	For	Management
2.9	Appoint a Director Osono, Emi		For	For	Management
2.10	Appoint a Director Shindo, Kosei		For	For	Management
2.11	Appoint a Director Robert Alan Feldman		For	For	Management
2.12	Appoint a Director Matsuyama, Haruka		For	For	Management
2.13	Appoint a Director Koike, Masahiro		For	For	Management

Ballot Information

Control Number

1000278012365

Company Name : INFOSYS LIMITED / Meeting Date : 25-JUN-25

Meeting Information

Meeting Date 25-Jun-2025
Company Name INFOSYS LIMITED
ISIN US4567881085

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
O1.	Adoption of financial statements		For	For	Management
O2.	Declaration of dividend		For	For	Management
O3.	Appointment of Salil Parekh as a director, liable to retire by rotation		For	For	Management
S4.	Material related party transactions of Infosys Limited and its subsidiaries with Stater N.V		For	For	Management
S5.	Material related party transactions of Infosys Limited and its subsidiaries with Stater Nederland B.V.		For	For	Management
S6.	Appointment of M/s Makarand M. Joshi & Co., Company Secretaries as Secretarial Auditor of the Company		For	For	Management

Ballot Information

Control Number

0792194234096948