



VALUE
PARTNERS
INVESTMENTS

VPI CANADIAN EQUITY POOL
PROXY VOTING RECORD

07/01/2024 – 06/30/2025

VPI CANADIAN EQUITY POOL

Acct / Group Selected Acct. Groups
Countries All Countries
Meeting Range 01-Jul-2024 To 30-Jun-2025
Vote Status Voted/Unvoted

VPI Canadian Equity Pool

Proxy Voting Record

July 01, 2024 - June 30, 2025

Company Name : ELECTRONIC ARTS INC. / Meeting Date : 01-AUG-24

Meeting Information

Meeting Date 01-Aug-2024
Company Name ELECTRONIC ARTS INC.
ISIN US2855121099

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director to hold office for a one-year term.: Kofi A. Bruce		For	For	Management
1b.	Election of Director to hold office for a one-year term.: Rachel A. Gonzalez		For	For	Management
1c.	Election of Director to hold office for a one-year term.: Jeffrey T. Huber		For	For	Management
1d.	Election of Director to hold office for a one-year term.: Talbott Roche		For	For	Management
1e.	Election of Director to hold office for a one-year term.: Richard A. Simonson		For	For	Management
1f.	Election of Director to hold office for a one-year term.: Luis A. Ubiñas		For	For	Management
1g.	Election of Director to hold office for a one-year term.: Heidi J. Ueberroth		For	For	Management
1h.	Election of Director to hold office for a one-year term.: Andrew Wilson		For	For	Management
2.	Advisory vote to approve named executive officer compensation.		For	For	Management

VPI CANADIAN EQUITY POOL

Acct / Group Selected Acct. Groups
Countries All Countries
Meeting Range 01-Jul-2024 To 30-Jun-2025
Vote Status Voted/Unvoted

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2025.		For	For	Management
4.	Approve our Amended and Restated 2019 Equity Incentive Plan.		For	For	Management

Ballot Information

Control Number

9836636468159408

Company Name : OPEN TEXT CORPORATION / Meeting Date : 12-SEP-24

Meeting Information

Meeting Date 12-Sep-2024
Company Name OPEN TEXT CORPORATION
ISIN CA6837151068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Director: P. Thomas Jenkins		For	For	Management
1B	Election of Director: Mark J. Barrenechea		For	For	Management
1C	Election of Director: Randy Fowlie		For	For	Management
1D	Election of Director: David Fraser		For	For	Management
1E	Election of Director: Robert Hau		For	For	Management
1F	Election of Director: Goldy Hyder		For	For	Management
1G	Election of Director: Ann M. Powell		For	For	Management
1H	Election of Director: Annette Rippert		For	For	Management
1I	Election of Director: Stephen J. Sadler		For	For	Management
1J	Election of Director: Katharine B. Stevenson		For	For	Management
1K	Election of Director: Deborah Weinstein		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2	Re-appoint KPMG LLP, Chartered Accountants, as independent auditors for the Company.		For	For	Management
3	The 2004 Employee Stock Purchase Plan Resolution, the full text of which is attached as Schedule "E" to the management proxy circular of the Company (the "Circular"), with or without variation, to approve the amendment of the Company's 2004 Employee Stock Purchase Plan to reserve for issuance an additional 6,000,000 Common Shares under such Plan, as more particularly described in the Circular.		For	For	Management
4	The non-binding Say-on-Pay Resolution, the full text of which is included in the Circular, with or without variation, on the Company's approach to executive compensation, as more particularly described in the Circular.		For	For	Management

Ballot Information

Control Number

6565016692083210

Company Name : FEDEX CORPORATION / Meeting Date : 23-SEP-24

Meeting Information

Meeting Date 23-Sep-2024
Company Name FEDEX CORPORATION
ISIN US31428X1063

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: SILVIA DAVILA		For	For	Management
1b.	Election of Director: MARVIN R. ELLISON		For	For	Management
1c.	Election of Director: STEPHEN E. GORMAN		For	For	Management
1d.	Election of Director: SUSAN PATRICIA GRIFFITH		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1e.	Election of Director: AMY B. LANE		For	For	Management
1f.	Election of Director: R. BRAD MARTIN		For	For	Management
1g.	Election of Director: NANCY A. NORTON		For	For	Management
1h.	Election of Director: FREDERICK P. PERPALL		For	For	Management
1i.	Election of Director: JOSHUA COOPER RAMO		For	For	Management
1j.	Election of Director: SUSAN C. SCHWAB		For	For	Management
1k.	Election of Director: FREDERICK W. SMITH		For	For	Management
1l.	Election of Director: DAVID P. STEINER		For	For	Management
1m.	Election of Director: RAJESH SUBRAMANIAM		For	For	Management
1n.	Election of Director: PAUL S. WALSH		For	For	Management
2.	Advisory vote to approve named executive officer compensation.		For	For	Management
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2025.		For	For	Management
4.	Approval of an amendment to the Third Amended and Restated Certificate of Incorporation of FedEx Corporation to limit liability of certain officers as permitted by law.		For	For	Management
5.	Approval of an amendment to the Third Restated Certificate of Incorporation of Federal Express Corporation to remove the "pass-through voting" provision that requires the approval of FedEx Corporation's stockholders in addition to the approval of FedEx Corporation, as sole stockholder, in order for Federal Express Corporation to take certain actions.		For	For	Management
6.	Stockholder proposal regarding a Just Transition report.		Against	Against	Shareholder
7.	Stockholder proposal regarding shareholder input on bylaw amendments.		Against	Against	Shareholder
8.	Stockholder proposal regarding climate lobbying alignment with company's carbon neutral goals.		Against	Against	Shareholder

Ballot Information**Control Number**

1257866290211271

Company Name : CISCO SYSTEMS, INC. / Meeting Date : 09-DEC-24

Meeting Information

Meeting Date 09-Dec-2024
Company Name CISCO
SYSTEMS, INC.
ISIN US17275R1023

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Wesley G. Bush		For	For	Management
1b.	Election of Director: Michael D. Capellas		For	For	Management
1c.	Election of Director: Mark Garrett		For	For	Management
1d.	Election of Director: John D. Harris II		For	For	Management
1e.	Election of Director: Dr. Kristina M. Johnson		For	For	Management
1f.	Election of Director: Sarah Rae Murphy		For	For	Management
1g.	Election of Director: Charles H. Robbins		For	For	Management
1h.	Election of Director: Daniel H. Schulman		For	For	Management
1i.	Election of Director: Marianna Tessel		For	For	Management
2.	Approval, on an advisory basis, of executive compensation.		For	For	Management
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2025.		For	For	Management

Ballot Information**Control Number**

1873496104328192

Company Name : MICROSOFT CORPORATION / Meeting Date : 10-DEC-24

Meeting Information

Meeting Date 10-Dec-2024
 Company Name MICROSOFT CORPORATION
 ISIN US5949181045

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Reid G. Hoffman		For	For	Management
1b.	Election of Director: Hugh F. Johnston		For	For	Management
1c.	Election of Director: Teri L. List		For	For	Management
1d.	Election of Director: Catherine MacGregor		For	For	Management
1e.	Election of Director: Mark A. L. Mason		For	For	Management
1f.	Election of Director: Satya Nadella		For	For	Management
1g.	Election of Director: Sandra E. Peterson		For	For	Management
1h.	Election of Director: Penny S. Pritzker		For	For	Management
1i.	Election of Director: Carlos A. Rodriguez		For	For	Management
1j.	Election of Director: Charles W. Scharf		For	For	Management
1k.	Election of Director: John W. Stanton		For	For	Management
1l.	Election of Director: Emma N. Walmsley		For	For	Management
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").		For	For	Management
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025.		For	For	Management
4.	Report on Risks of Weapons Development.		Against	Against	Shareholder
5.	Assessment of Investing in Bitcoin.		Against	Against	Shareholder
6.	Report on Data Operations in Human Rights Hotspots.		Against	Against	Shareholder

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
7.	Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production.		Against	Against	Shareholder
8.	Report on AI Misinformation and Disinformation.		Against	Against	Shareholder
9.	Report on AI Data Sourcing Accountability.		Against	Against	Shareholder

Ballot Information

Control Number

2370744836187052

Company Name : VISA INC. / Meeting Date : 28-JAN-25

Meeting Information

Meeting Date 28-Jan-2025
Company Name VISA INC.
ISIN US92826C8394

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Lloyd A. Carney		For	For	Management
1b.	Election of Director: Kermit R. Crawford		For	For	Management
1c.	Election of Director: Francisco Javier Fernández-Carbajal		For	For	Management
1d.	Election of Director: Ramon Laguarta		For	For	Management
1e.	Election of Director: Teri L. List		For	For	Management
1f.	Election of Director: John F. Lundgren		For	For	Management
1g.	Election of Director: Ryan McInerney		For	For	Management
1h.	Election of Director: Denise M. Morrison		For	For	Management
1i.	Election of Director: Pamela Murphy		For	For	Management
1j.	Election of Director: Linda J. Rendle		For	For	Management
1k.	Election of Director: Maynard G. Webb, Jr.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.		For	For	Management
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.		For	For	Management
4.	Shareholder proposal on gender-based compensation gaps and associated risks.		Against	Against	Shareholder
5.	Shareholder proposal requesting a report on policy on merchant category codes.		Against	Against	Shareholder
6.	Shareholder proposal requesting adoption of a new director election resignation governance guideline.		Against	Against	Shareholder
7.	Shareholder proposal on transparency in lobbying.		Against	Against	Shareholder

Ballot Information

Control Number

0013361837045041

Company Name : CANADIAN IMPERIAL BANK OF COMMERCE / Meeting Date : 03-APR-25

Meeting Information

Meeting Date 03-Apr-2025
Company Name CANADIAN IMPERIAL BANK OF COMMERCE
ISIN CA1360691010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Ammar Aljoundi	For	For	Management
1	DIRECTOR	Nanci E. Caldwell	For	For	Management
1	DIRECTOR	Michelle L. Collins	For	For	Management
1	DIRECTOR	Victor G. Dodig	For	For	Management
1	DIRECTOR	Kevin J. Kelly	For	For	Management
1	DIRECTOR	Christine E. Larsen	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Mary Lou Maher	For	For	Management
1	DIRECTOR	William F. Morneau	For	For	Management
1	DIRECTOR	Mark W. Podlasly	For	For	Management
1	DIRECTOR	François L. Poirier	For	For	Management
1	DIRECTOR	Katharine B. Stevenson	For	For	Management
1	DIRECTOR	Martine Turcotte	For	For	Management
1	DIRECTOR	Barry L. Zubrow	For	For	Management
2	Appointment of Ernst & Young LLP as auditors		For	For	Management
3	Advisory resolution regarding our executive compensation approach		For	For	Management
4	Special resolution to amend By-Law No. 1 regarding directors' remuneration		For	For	Management
5	Ordinary resolution to amend By-Law No. 1 regarding administrative matters		For	For	Management
6	Shareholder Proposal 1		Against	Against	Shareholder
7	Shareholder Proposal 2		Against	Against	Shareholder
8	Shareholder Proposal 3		Against	Against	Shareholder
9	Shareholder Proposal 4		Against	Against	Shareholder
10	Shareholder Proposal 5		Against	Against	Shareholder
11	Shareholder Proposal 6		Against	Against	Shareholder
12	Shareholder Proposal 7		Against	Against	Shareholder

Ballot Information

Control Number

2852189910927334

Company Name : THE BANK OF NOVA SCOTIA / Meeting Date : 08-APR-25

Meeting Information

Meeting Date 08-Apr-2025
Company Name THE BANK OF NOVA SCOTIA
ISIN CA0641491075

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Nora A. Aufreiter	For	For	Management
01	DIRECTOR	Guillermo E. Babatz	For	For	Management
01	DIRECTOR	D. (Don) H. Callahan	For	For	Management
01	DIRECTOR	W. Dave Dowrich	For	For	Management
01	DIRECTOR	Michael B. Medline	For	For	Management
01	DIRECTOR	Lynn K. Patterson	For	For	Management
01	DIRECTOR	Una M. Power	For	For	Management
01	DIRECTOR	Aaron W. Regent	For	For	Management
01	DIRECTOR	Sandra J. Stuart	For	For	Management
01	DIRECTOR	L. Scott Thomson	For	For	Management
01	DIRECTOR	Steven C. Van Wyk	For	For	Management
01	DIRECTOR	Benita M. Warmbold	For	For	Management
02	Appointment of KPMG LLP as auditor.		For	For	Management
03	Advisory vote on non-binding resolution on executive compensation approach.		For	For	Management
04	Shareholder Proposal 1		Against	Against	Shareholder
05	Shareholder Proposal 2		Against	Against	Shareholder
06	Shareholder Proposal 3		Against	Against	Shareholder
07	Shareholder Proposal 4		Against	Against	Shareholder
08	Shareholder Proposal 5		Against	Against	Shareholder
09	Shareholder Proposal 6		Against	Against	Shareholder

Ballot Information

Control Number

0406047823445730

Company Name : THE TORONTO-DOMINION BANK / Meeting Date : 10-APR-25

Meeting Information

Meeting Date 10-Apr-2025
Company Name THE TORONTO-DOMINION BANK
ISIN CA8911605092

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
A	DIRECTOR	Ayman Antoun	For	For	Management
A	DIRECTOR	Ana Arsov	For	For	Management
A	DIRECTOR	Cherie L. Brant	For	For	Management
A	DIRECTOR	Raymond Chun	For	For	Management
A	DIRECTOR	Elio R. Luongo	For	For	Management
A	DIRECTOR	Alan N. MacGibbon	For	For	Management
A	DIRECTOR	John B. MacIntyre	For	For	Management
A	DIRECTOR	Keith G. Martell	For	For	Management
A	DIRECTOR	N. M. Palladitcheff	For	For	Management
A	DIRECTOR	S. Jane Rowe	For	For	Management
A	DIRECTOR	Nancy G. Tower	For	For	Management
A	DIRECTOR	Ajay K. Virmani	For	For	Management
A	DIRECTOR	Mary A. Winston	For	For	Management
A	DIRECTOR	Paul C. Wirth	For	For	Management
B	Appointment of auditor named in the management proxy circular		For	For	Management
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*		For	For	Management
D	Shareholder Proposal 1		Against	Against	Shareholder
E	Shareholder Proposal 2		Against	Against	Shareholder
F	Shareholder Proposal 3		Against	Against	Shareholder
G	Shareholder Proposal 4		Against	Against	Shareholder
H	Shareholder Proposal 5		Against	Against	Shareholder
I	Shareholder Proposal 6		Against	Against	Shareholder
J	Shareholder Proposal 7		Against	Against	Shareholder
K	Shareholder Proposal 8		Against	Against	Shareholder
L	Shareholder Proposal 9		Against	Against	Shareholder

Ballot Information

Control Number

4777450243946957

Company Name : ROYAL BANK OF CANADA ("RBC") / Meeting Date : 10-APR-25

Meeting Information

Meeting Date 10-Apr-2025
Company Name ROYAL BANK OF CANADA ("RBC")
ISIN CA7800871021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	M. Bibic	For	For	Management
01	DIRECTOR	A.A. Chisholm	For	For	Management
01	DIRECTOR	J. Côté	For	For	Management
01	DIRECTOR	T.N. Daruvala	For	For	Management
01	DIRECTOR	C. Devine	For	For	Management
01	DIRECTOR	R.L. Jamieson	For	For	Management
01	DIRECTOR	D. McKay	For	For	Management
01	DIRECTOR	A. Norton	For	For	Management
01	DIRECTOR	B. Perry	For	For	Management
01	DIRECTOR	M. Turcke	For	For	Management
01	DIRECTOR	T. Vandal	For	For	Management
01	DIRECTOR	F. Vettese	For	For	Management
01	DIRECTOR	J. Yabuki	For	For	Management
02	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor		For	For	Management
03	Advisory vote on the Bank's approach to executive compensation		For	For	Management
04	Ordinary resolution to approve certain amendments to the Bank's stock option plan, as further described in the accompanying management proxy circular		For	For	Management
05	Special resolution to approve an amendment to subsection 1.1 of by-law two - maximum board compensation		For	For	Management
06	Proposal No. 1		Against	Against	Shareholder
07	Proposal No. 2		Against	Against	Shareholder
08	Proposal No. 3		Against	Against	Shareholder
09	Proposal No. 4		Against	Against	Shareholder
10	Proposal No. 5		Against	Against	Shareholder
11	Proposal No. 6		Against	Against	Shareholder
12	Proposal No. 7		Against	Against	Shareholder
13	Proposal No. 8		Against	Against	Shareholder

Ballot Information

Control Number

0278975644070781

Company Name : BANK OF MONTREAL (THE "BANK") / Meeting Date : 11-APR-25

Meeting Information

Meeting Date 11-Apr-2025
Company Name BANK OF MONTREAL (THE "BANK")
ISIN CA0636711016

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	George A. Cope	For	For	Management
01	DIRECTOR	Janice M. Babiak	For	For	Management
01	DIRECTOR	Craig W. Broderick	For	For	Management
01	DIRECTOR	Hazel Claxton	For	For	Management
01	DIRECTOR	Diane L. Cooper	For	For	Management
01	DIRECTOR	Stephen Dent	For	For	Management
01	DIRECTOR	Martin S. Eichenbaum	For	For	Management
01	DIRECTOR	David E. Harquail	For	For	Management
01	DIRECTOR	Eric R. La Flèche	For	For	Management
01	DIRECTOR	Brian McManus	For	For	Management
01	DIRECTOR	Lorraine Mitchelmore	For	For	Management
01	DIRECTOR	Madhu Ranganathan	For	For	Management
01	DIRECTOR	Darryl White	For	For	Management
02	Appointment of Shareholders' Auditors		For	For	Management
03	Advisory vote on the Bank's Approach to Executive Compensation		For	For	Management
04	Shareholder Proposal No. 1		Against	Against	Shareholder
05	Shareholder Proposal No. 2		Against	Against	Shareholder
06	Shareholder Proposal No. 3		Against	Against	Shareholder
07	Shareholder Proposal No. 4		Against	Against	Shareholder
08	Shareholder Proposal No. 5		Against	Against	Shareholder
09	Shareholder Proposal No. 6		Against	Against	Shareholder
10	Shareholder Proposal No. 7		Against	Against	Shareholder

Ballot Information

Control Number

6833284674681372

Company Name : CANADIAN PACIFIC KANSAS CITY LIMITED / Meeting Date : 30-APR-25

Meeting Information

Meeting Date 30-Apr-2025
Company Name CANADIAN
PACIFIC
KANSAS CITY
LIMITED
ISIN CA13646K1084

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Appointment of the Auditor as named in the Proxy Circular.		For	For	Management
2	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.		For	For	Management
3	Advisory vote to approve the Corporation's approach to climate change as described in the Proxy Circular.		For	For	Management
4	Consider amendments to the Corporation's Advance Notice By-law (By-Law No. 2).		For	For	Management
5A	Election of Director - Hon. John Baird		For	For	Management
5B	Election of Director - Isabelle Courville		For	For	Management
5C	Election of Director - Keith E. Creel		For	For	Management
5D	Election of Director - Amb. Antonio Garza (Ret.)		For	For	Management
5E	Election of Director - Arturo Gutiérrez Hernández		For	For	Management
5F	Election of Director - Hon. Edward R. Hamberger		For	For	Management
5G	Election of Director - Janet H. Kennedy		For	For	Management
5H	Election of Director - Henry J. Maier		For	For	Management
5I	Election of Director - Matthew H. Paull		For	For	Management
5J	Election of Director - Jane L. Peverett		For	For	Management
5K	Election of Director - Andrea Robertson		For	For	Management
5L	Election of Director - Gordon T. Trafton		For	For	Management

Ballot Information

Control Number

2045034831556995

Company Name : CANADIAN NATIONAL RAILWAY COMPANY / Meeting Date : 02-MAY-25

Meeting Information

Meeting Date 02-May-2025
Company Name CANADIAN NATIONAL RAILWAY COMPANY
ISIN CA1363751027

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	ELECTION OF DIRECTORS: Election of Director: Shauneen Bruder		For	For	Management
1B	Election of Director: Jo-ann dePass Olsovsky		For	For	Management
1C	Election of Director: David Freeman		For	For	Management
1D	Election of Director: Denise Gray		For	For	Management
1E	Election of Director: Justin M. Howell		For	For	Management
1F	Election of Director: Susan C. Jones		For	For	Management
1G	Election of Director: Robert Knight		For	For	Management
1H	Election of Director: Michel Letellier		For	For	Management
1I	Election of Director: Margaret A. McKenzie		For	For	Management
1J	Election of Director: Al Monaco		For	For	Management
1K	Election of Director: Tracy Robinson		For	For	Management
02	Appointment of KPMG LLP as auditors.		For	For	Management
03	Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the approach to executive compensation disclosed in the Information Circular.		For	For	Management
04	Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the Climate Action Plan as disclosed in the Information Circular.		For	For	Management

Ballot Information

Control Number

0761927474405515

Company Name : THE HERSHEY COMPANY / Meeting Date : 06-MAY-25

Meeting Information

Meeting Date 06-May-2025
Company Name THE HERSHEY COMPANY
ISIN US4278661081

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Michele G. Buck		For	For	Management
1b.	Election of Director: Timothy W. Curoe		For	For	Management
1c.	Election of Director: Mary Kay Haben		For	For	Management
1d.	Election of Director: Huong Maria T. Kraus		For	For	Management
1e.	Election of Director: Deirdre A. Mahlan		For	For	Management
1f.	Election of Director: Barry J. Nalebuff		For	For	Management
1g.	Election of Director: Kevin M. Ozan		For	For	Management
1h.	Election of Director: Juan R. Perez		For	For	Management
1i.	Election of Director: Marie Quintero-Johnson		For	For	Management
1j.	Election of Director: Cordel Robbin-Coker		For	For	Management
1k.	Election of Director: Harold Singleton III		For	For	Management
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2025.		For	For	Management
3.	Approve named executive officer compensation on a non-binding advisory basis.		For	For	Management
4.	Approve the Company's Amended and Restated Certificate of Incorporation.		For	For	Management

Ballot Information

Control Number

1241389517297212

Company Name : UNITED PARCEL SERVICE, INC. / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name UNITED PARCEL SERVICE, INC.
ISIN US9113121068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Rodney Adkins		For	For	Management
1b.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Eva Boratto		For	For	Management
1c.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kevin Clark		For	For	Management
1d.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Wayne Hewett		For	For	Management
1e.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Angela Hwang		For	For	Management
1f.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kate Johnson		For	For	Management
1g.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: William Johnson		For	For	Management
1h.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Franck Moison		For	For	Management
1i.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Christiana Smith Shi		For	For	Management
1j.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Russell Stokes		For	For	Management
1k.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Carol Tomé		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
11.	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kevin Warsh		For	For	Management
2.	To approve on an advisory basis named executive officer compensation.		For	For	Management
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2025.		For	For	Management
4.	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.		Against	Against	Shareholder
5.	To prepare a report on the risks arising from voluntary carbon-reduction commitments.		Against	Against	Shareholder

Ballot Information

Control Number

5569034273794974

Company Name : SUN LIFE FINANCIAL INC. / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name SUN LIFE FINANCIAL INC.
ISIN CA8667961053

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Deepak Chopra	For	For	Management
01	DIRECTOR	Stephanie L. Coyles	For	For	Management
01	DIRECTOR	Patrick P. F. Cronin	For	For	Management
01	DIRECTOR	Ashok K. Gupta	For	For	Management
01	DIRECTOR	David H. Y. Ho	For	For	Management
01	DIRECTOR	Laurie G. Hylton	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Stacey A. Madge	For	For	Management
01	DIRECTOR	Helen M. Mallovy Hicks	For	For	Management
01	DIRECTOR	Marie-Lucie Morin	For	For	Management
01	DIRECTOR	Joseph M. Natale	For	For	Management
01	DIRECTOR	Scott F. Powers	For	For	Management
01	DIRECTOR	Kevin D. Strain	For	For	Management
02	Appointment of Deloitte LLP as Auditor		For	For	Management
03	Non-Binding Advisory Vote on Approach to Executive Compensation		For	For	Management

Ballot Information

Control Number

3531420849301807

Company Name : CANADIAN TIRE CORPORATION, LIMITED / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name CANADIAN TIRE CORPORATION, LIMITED
ISIN CA1366812024

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Norman Jaskolka	For	For	Management
1	DIRECTOR	Nadir Patel	For	For	Management
1	DIRECTOR	Cynthia Trudell	For	For	Management

Ballot Information

Control Number

8556140137918390

Company Name : MAGNA INTERNATIONAL INC. / Meeting Date : 08-MAY-25

Meeting Information

Meeting Date 08-May-2025
Company Name MAGNA INTERNATIONAL INC.
ISIN CA5592224011

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	ELECTION OF DIRECTORS: Election of Director: Mary S. Chan		For	For	Management
1B	Election of Director: Hon. V. Peter Harder		For	For	Management
1C	Election of Director: Jan R. Hauser		For	For	Management
1D	Election of Director: Seetarama S. Kotagiri (CEO)		For	For	Management
1E	Election of Director: Jay K. Kunkel		For	For	Management
1F	Election of Director: Robert F. MacLellan		For	For	Management
1G	Election of Director: Mary Lou Maher		For	For	Management
1H	Election of Director: William A. Ruh		For	For	Management
1I	Election of Director: Dr. Indira V. Samarasekera		For	For	Management
1J	Election of Director: Peter Sklar		For	For	Management
1K	Election of Director: Matthew Tsien		For	For	Management
1L	Election of Director: Dr. Thomas Weber		For	For	Management
1M	Election of Director: Lisa S. Westlake		For	For	Management
02	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.		For	For	Management
03	Resolved that the 2025 Incentive Stock Option Plan, 2025 Option Grant, and 2025 Insider Grant, as described in the Management Information Circular/Proxy Statement, are ratified and approved by shareholders.		For	For	Management
04	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.		For	For	Management

Ballot Information

Control Number

7396176382033074

Company Name : CVS HEALTH CORPORATION / Meeting Date : 15-MAY-25

Meeting Information

Meeting Date 15-May-2025
Company Name CVS HEALTH CORPORATION
ISIN US1266501006

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Fernando Aguirre		For	For	Management
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.		For	For	Management
1c.	Election of Director: C. David Brown II		For	For	Management
1d.	Election of Director: Alecia A. DeCoudreaux		For	For	Management
1e.	Election of Director: Roger N. Farah		For	For	Management
1f.	Election of Director: Anne M. Finucane		For	For	Management
1g.	Election of Director: J. David Joyner		For	For	Management
1h.	Election of Director: J. Scott Kirby		For	For	Management
1i.	Election of Director: Michael F. Mahoney		For	For	Management
1j.	Election of Director: Leslie V. Norwalk		For	For	Management
1k.	Election of Director: Larry M. Robbins		For	For	Management
1l.	Election of Director: Guy P. Sansone		For	For	Management
1m.	Election of Director: Douglas H. Shulman		For	For	Management
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2025.		For	For	Management
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.		For	For	Management
4.	Stockholder Proposal for Reducing the Threshold for Our Stockholder Right to Act By Written Consent.		Against	Against	Shareholder

Ballot Information

Control Number

7476721883067093

Company Name : THE HOME DEPOT, INC. / Meeting Date : 22-MAY-25

Meeting Information

Meeting Date 22-May-2025
Company Name THE HOME DEPOT, INC.
ISIN US4370761029

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Gerard J. Arpey		For	For	Management
1b.	Election of Director: Ari Bousbib		For	For	Management
1c.	Election of Director: Jeffery H. Boyd		For	For	Management
1d.	Election of Director: Gregory D. Brenneman		For	For	Management
1e.	Election of Director: J. Frank Brown		For	For	Management
1f.	Election of Director: Edward P. Decker		For	For	Management
1g.	Election of Director: Wayne M. Hewett		For	For	Management
1h.	Election of Director: Manuel Kadre		For	For	Management
1i.	Election of Director: Stephanie C. Linnartz		For	For	Management
1j.	Election of Director: Paula A. Santilli		For	For	Management
1k.	Election of Director: Caryn Seidman-Becker		For	For	Management
1l.	Election of Director: Asha Sharma		For	For	Management
2.	Ratification of the Appointment of KPMG LLP		For	For	Management
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")		For	For	Management
4.	Shareholder Proposal Regarding Independent Board Chair		Against	Against	Shareholder
5.	Shareholder Proposal Regarding Biodiversity Impact and Dependency Assessment		Against	Against	Shareholder
6.	Shareholder Proposal Regarding Report on Packaging Policies for Plastics		Against	Against	Shareholder

Ballot Information

Control Number

3362754490867221

Company Name : ALPHABET INC. / Meeting Date : 06-JUN-25

Meeting Information

Meeting Date 06-Jun-2025
Company Name ALPHABET INC.
ISIN US02079K3059

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Larry Page		For	For	Management
1b.	Election of Director: Sergey Brin		For	For	Management
1c.	Election of Director: Sundar Pichai		For	For	Management
1d.	Election of Director: John L. Hennessy		For	For	Management
1e.	Election of Director: Frances H. Arnold		For	For	Management
1f.	Election of Director: R. Martin "Marty" Chávez		For	For	Management
1g.	Election of Director: L. John Doerr		For	For	Management
1h.	Election of Director: Roger W. Ferguson Jr.		For	For	Management
1i.	Election of Director: K. Ram Shriram		For	For	Management
1j.	Election of Director: Robin L. Washington		For	For	Management
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025		For	For	Management
3.	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"		Against	Against	Shareholder
4.	Stockholder proposal regarding a financial performance policy		Against	Against	Shareholder
5.	Stockholder proposal regarding a report on charitable partnerships		Against	Against	Shareholder
6.	Stockholder proposal regarding a request to cease CEI participation		Against	Against	Shareholder
7.	Stockholder proposal regarding an enhanced disclosure on climate goals		Against	Against	Shareholder
8.	Stockholder proposal regarding equal shareholder voting		Against	Against	Shareholder
9.	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA		Against	Against	Shareholder
10.	Stockholder proposal regarding a report on risks of discrimination in GenAI		Against	Against	Shareholder
11.	Stockholder proposal regarding a report on AI data usage oversight		Against	Against	Shareholder
12.	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies		Against	Against	Shareholder
13.	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies		Against	Against	Shareholder

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
14.	Stockholder proposal regarding a report on online safety for children		Against	Against	Shareholder

Ballot Information

Control Number

8115182945325711