



**VALUE
PARTNERS
INVESTMENTS**

**VPI INCOME POOL
PROXY VOTING RECORD**

07/01/2023 – 06/30/2024

VPI INCOME POOL

Acct / Group Selected Acct. Groups
Countries All Countries
Meeting Range 01-Jul-2023 To 30-Jun-2024
Vote Status Voted/Unvoted

VPI Income Pool

Proxy Voting Record

July 1, 2023 - June 30, 2024

Company Name : LOGITECH INTERNATIONAL SA / Meeting Date : 13-SEP-23

Meeting Information

Meeting Date 13-Sep-2023
Company Name LOGITECH
 INTERNATIONA
 L SA
ISIN CH0025751329

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED				Non-Voting
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST				Non-Voting

VPI INCOME POOL

Acct / Group Selected Acct. Groups
Countries All Countries
Meeting Range 01-Jul-2023 To 30-Jun-2024
Vote Status Voted/Unvoted

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE				
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 959287 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.				Non-Voting
1	APPROVAL OF THE ANNUAL REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE STATUTORY FINANCIAL STATEMENTS OF LOGITECH INTERNATIONAL S.A. FOR FISCAL YEAR 2023		For	For	Management
2	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICERS COMPENSATION FOR FISCAL YEAR 2023		For	For	Management
3	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION (THE BOARD RECOMMENDS A VOTE OF '1 YEAR') - PLEASE SELECT 'YES' FOR 1 YEAR, 'NO' FOR 2 YEARS AND 'ABSTENTION' FOR 3 YEARS		For	For	Management
4	ADVISORY VOTE ON THE SWISS COMPENSATION REPORT FOR FISCAL YEAR 2023		For	For	Management
5	APPROPRIATION OF AVAILABLE EARNINGS AND DECLARATION OF DIVIDEND		For	For	Management
6.A	AMENDMENTS OF THE ARTICLES OF INCORPORATION: SHAREHOLDERS RIGHTS AND GENERAL MEETING OF SHAREHOLDERS		For	For	Management
6.B	AMENDMENTS OF THE ARTICLES OF INCORPORATION: COMPENSATION AND MANDATES		For	For	Management
6.C	AMENDMENTS OF THE ARTICLES OF INCORPORATION: CREATION OF A CAPITAL BAND		For	For	Management
6.D	AMENDMENTS OF THE ARTICLES OF INCORPORATION: ADMINISTRATIVE AMENDMENTS TO THE ARTICLES OF INCORPORATION		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
7	RELEASE OF THE BOARD OF DIRECTORS AND EXECUTIVE OFFICERS FROM LIABILITY FOR ACTIVITIES DURING FISCAL YEAR 2023		For	For	Management
8.A	RE-ELECTION OF DR. PATRICK AEBISCHER AS A BOARD OF DIRECTOR		For	For	Management
8.B	RE-ELECTION OF MS. WENDY BECKER AS A BOARD OF DIRECTOR		For	For	Management
8.C	RE-ELECTION OF DR. EDOUARD BUGNION AS A BOARD OF DIRECTOR		For	For	Management
8.D	RE-ELECTION OF MR. GUY GECHT AS A BOARD OF DIRECTOR		For	For	Management
8.E	RE-ELECTION OF MS. MARJORIE LAO AS A BOARD OF DIRECTOR		For	For	Management
8.F	RE-ELECTION OF MS. NEELA MONTGOMERY AS A BOARD OF DIRECTOR		For	For	Management
8.G	RE-ELECTION OF MS. DEBORAH THOMAS AS A BOARD OF DIRECTOR		For	For	Management
8.H	RE-ELECTION OF MR. CHRISTOPHER JONES AS A BOARD OF DIRECTOR		For	For	Management
8.I	RE-ELECTION OF MR. KWOK WANG NG AS A BOARD OF DIRECTOR		For	For	Management
8.J	RE-ELECTION OF MR. SASCHA ZAHND AS A BOARD OF DIRECTOR		For	For	Management
9	RE-ELECTION OF MS. WENDY BECKER AS CHAIRPERSON OF THE BOARD OF DIRECTORS		For	For	Management
10.A	RE-ELECTION OF MS. NEELA MONTGOMERY AS A MEMBER OF COMPENSATION COMMITTEE		For	For	Management
10.B	RE-ELECTION OF MR. KWOK WANG NG AS A MEMBER OF COMPENSATION COMMITTEE		For	For	Management
10.C	ELECTION OF MS. DEBORAH THOMAS AS A MEMBER OF COMPENSATION COMMITTEE		For	For	Management
11	APPROVAL OF COMPENSATION FOR THE BOARD OF DIRECTORS FOR THE 2023 TO 2024 BOARD YEAR		For	For	Management
12	APPROVAL OF COMPENSATION FOR THE GROUP MANAGEMENT TEAM FOR FISCAL YEAR 2025		For	For	Management
13	RE-ELECTION OF KPMG AG AS LOGITECH'S AUDITORS AND RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS LOGITECH'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2024		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
14	RE-ELECTION OF ETUDE REGINA WENGER AND SARAH KEISER-WUEGER AS INDEPENDENT REPRESENTATIVE		For	For	Management
15	ADDITIONAL AND/OR COUNTER-PROPOSALS: VOTES CONSENTING TO ANY ADDITIONAL RESOLUTION WILL BE CONSIDERED AS PROPOSED/RECOMMENDED BY THE BOARD OF DIRECTORS. VOTES AGAINST SUCH RESOLUTION WILL BE CONSIDERED AS REJECTION TO THE ITEM. VOTES TO ABSTAIN FROM VOTING ON THIS ITEM WILL BE CONSIDERED CORRESPONDINGLY		For	For	Management

Ballot Information

Control Number
9000223559099

Company Name : OPEN TEXT CORPORATION / Meeting Date : 14-SEP-23

Meeting Information

Meeting Date	14-Sep-2023
Company Name	OPEN TEXT CORPORATION
ISIN	CA6837151068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Director: P. Thomas Jenkins		For	For	Management
1B	Election of Director: Mark J. Barrenechea		For	For	Management
1C	Election of Director: Randy Fowlie		For	For	Management
1D	Election of Director: David Fraser		For	For	Management
1E	Election of Director: Gail E. Hamilton		For	For	Management
1F	Election of Director: Robert Hau		For	For	Management
1G	Election of Director: Ann M. Powell		For	For	Management
1H	Election of Director: Stephen J. Sadler		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1I	Election of Director: Michael Slaunwhite		For	For	Management
1J	Election of Director: Katharine B. Stevenson		For	For	Management
1K	Election of Director: Deborah Weinstein		For	For	Management
2	Re-appoint KPMG LLP, Chartered Accountants, as independent auditors for the Company.		For	For	Management
3	The non-binding Say-on-Pay Resolution, the full text of which is included in the management proxy circular of the Company (the "Circular"), with or without variation, on the Company's approach to executive compensation, as described in the Circular.		For	For	Management

Ballot Information

Control Number

0845859670486165

Company Name : FEDEX CORPORATION / Meeting Date : 21-SEP-23

Meeting Information

Meeting Date 21-Sep-2023
Company Name FEDEX CORPORATION
ISIN US31428X1063

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: MARVIN R. ELLISON		For	For	Management
1b.	Election of Director: STEPHEN E. GORMAN		For	For	Management
1c.	Election of Director: SUSAN PATRICIA GRIFFITH		For	For	Management
1d.	Election of Director: AMY B. LANE		For	For	Management
1e.	Election of Director: R. BRAD MARTIN		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1f.	Election of Director: NANCY A. NORTON		For	For	Management
1g.	Election of Director: FREDERICK P. PERPALL		For	For	Management
1h.	Election of Director: JOSHUA COOPER RAMO		For	For	Management
1i.	Election of Director: SUSAN C. SCHWAB		For	For	Management
1j.	Election of Director: FREDERICK W. SMITH		For	For	Management
1k.	Election of Director: DAVID P. STEINER		For	For	Management
1l.	Election of Director: RAJESH SUBRAMANIAM		For	For	Management
1m.	Election of Director: PAUL S. WALSH		For	For	Management
2.	Advisory vote to approve named executive officer compensation.		For	For	Management
3.	Advisory vote on the frequency of future advisory votes on executive compensation.		1 Year	1 Year	Management
4.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2024.		For	For	Management
5.	Stockholder proposal regarding amendment to clawback policy.		Against	Against	Shareholder
6.	Stockholder proposal regarding a "Just Transition" report.		Against	Against	Shareholder
7.	Stockholder proposal regarding paid sick leave disclosure.		Against	Against	Shareholder
8.	Stockholder proposal regarding a report on climate risk associated with retirement plan options.		Against	Against	Shareholder

Ballot Information

Control Number

7493964238526063

Company Name : DIAGEO PLC / Meeting Date : 28-SEP-23

Meeting Information

Meeting Date 28-Sep-2023
Company Name DIAGEO PLC
ISIN US25243Q2057

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
O1	Report and accounts 2023		For	For	Management
O2	Directors' remuneration report 2023		For	For	Management
O3	Directors' remuneration policy 2023		For	For	Management
O4	Adoption of the Diageo 2023 Long Term Incentive Plan		For	For	Management
O5	Declaration of final dividend		For	For	Management
O6	Appointment of Debra Crew (2*) as a Director		For	For	Management
O7	Re-appointment of Javier Ferrán (3*) as a Director		For	For	Management
O8	Re-appointment of Lavanya Chandrashekar (2) as a Director		For	For	Management
O9	Re-appointment of Susan Kilsby (1,3,4*) as a Director		For	For	Management
O10	Re-appointment of Melissa Bethell (1,3,4) as a Director		For	For	Management
O11	Re-appointment of Karen Blackett (1,3,4) as a Director		For	For	Management
O12	Re-appointment of Valérie Chapoulaud-Floquet (1,3,4) as a Director		For	For	Management
O13	Re-appointment of Sir John Manzoni (1,3,4) as a Director		For	For	Management
O14	Re-appointment of Alan Stewart (1*, 3,4) as a Director		For	For	Management
O15	Re-appointment of Ireena Vittal (1,3,4) as a Director		For	For	Management
O16	Re-appointment of auditor		For	For	Management
O17	Remuneration of auditor		For	For	Management
O18	Authority to make political donations and/or to incur political expenditure		For	For	Management
O19	Authority to allot shares		For	For	Management
S20	Disapplication of pre-emption rights		For	For	Management
S21	Authority to purchase own ordinary shares		For	For	Management
S22	Adoption of new articles of association		For	For	Management
S23	Reduced notice of a general meeting other than an AGM		For	For	Management

Ballot Information

Control Number

7764538745139357

Company Name : ORACLE CORPORATION / Meeting Date : 15-NOV-23

Meeting Information

Meeting Date 15-Nov-2023
 Company Name ORACLE CORPORATION
 ISIN US68389X1054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Awo Ablo	For	For	Management
1.	DIRECTOR	Jeffrey S. Berg	For	For	Management
1.	DIRECTOR	Michael J. Boskin	For	For	Management
1.	DIRECTOR	Safra A. Catz	For	For	Management
1.	DIRECTOR	Bruce R. Chizen	For	For	Management
1.	DIRECTOR	George H. Conrades	For	For	Management
1.	DIRECTOR	Lawrence J. Ellison	For	For	Management
1.	DIRECTOR	Rona A. Fairhead	For	For	Management
1.	DIRECTOR	Jeffrey O. Henley	For	For	Management
1.	DIRECTOR	Renee J. James	For	For	Management
1.	DIRECTOR	Charles W. Moorman	For	For	Management
1.	DIRECTOR	Leon E. Panetta	For	For	Management
1.	DIRECTOR	William G. Parrett	For	For	Management
1.	DIRECTOR	Naomi O. Seligman	For	For	Management
1.	DIRECTOR	Vishal Sikka	For	For	Management
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.		For	For	Management
3.	Advisory Vote on the Frequency of Future Advisory Votes on the Compensation of our Named Executive Officers.		1 Year	1 Year	Management
4.	Approve an Amendment to the Oracle Corporation Amended and Restated 2020 Equity Incentive Plan.		For	For	Management
5.	Ratification of the Selection of our Independent Registered Public Accounting Firm.		For	For	Management
6.	Stockholder Proposal Regarding Pay Gap Report.		Against	Against	Shareholder

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
7.	Stockholder Proposal Regarding Independent Board Chairman.		Against	Against	Shareholder

Ballot Information

Control Number

0862627034428205

Company Name : CISCO SYSTEMS, INC. / Meeting Date : 06-DEC-23

Meeting Information

Meeting Date 06-Dec-2023
Company Name CISCO SYSTEMS, INC.
ISIN US17275R1023

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Wesley G. Bush		For	For	Management
1b.	Election of Director: Michael D. Capellas		For	For	Management
1c.	Election of Director: Mark Garrett		For	For	Management
1d.	Election of Director: John D. Harris II		For	For	Management
1e.	Election of Director: Dr. Kristina M. Johnson		For	For	Management
1f.	Election of Director: Sarah Rae Murphy		For	For	Management
1g.	Election of Director: Charles H. Robbins		For	For	Management
1h.	Election of Director: Daniel H. Schulman		For	For	Management
1i.	Election of Director: Marianna Tessel		For	For	Management
2.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.		For	For	Management
3.	Approval, on an advisory basis, of executive compensation.		For	For	Management
4.	Recommendation, on an advisory basis, on the frequency of executive compensation votes.		1 Year	1 Year	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2024.		For	For	Management
6.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.		Against	Against	Shareholder

Ballot Information

Control Number

1662146657417016

Company Name : SIEMENS AG / Meeting Date : 08-FEB-24

Meeting Information

Meeting Date 08-Feb-2024
Company Name SIEMENS AG
ISIN US8261975010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Appropriation of net income		For	For	Management
3a.	Ratification of the acts of the Managing Board: R. Busch		For	For	Management
3b.	Ratification of the acts of the Managing Board: C. Neike		For	For	Management
3c.	Ratification of the acts of the Managing Board: M. Rebellius		For	For	Management
3d.	Ratification of the acts of the Managing Board: R. P. Thomas		For	For	Management
3e.	Ratification of the acts of the Managing Board: J. Wiese		For	For	Management
4a.	Ratification of the acts of the Supervisory Board: J. H. Snabe		For	For	Management
4b.	Ratification of the acts of the Supervisory Board: B. Steinborn		For	For	Management
4c.	Ratification of the acts of the Supervisory Board: W. Brandt		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4d.	Ratification of the acts of the Supervisory Board: T. Bäuml		For	For	Management
4e.	Ratification of the acts of the Supervisory Board: M. Diekmann (until Feb 9, 2023)		For	For	Management
4f.	Ratification of the acts of the Supervisory Board: R. E. Dugan (since Feb 9, 2023)		For	For	Management
4g.	Ratification of the acts of the Supervisory Board: A. Fehrmann		For	For	Management
4h.	Ratification of the acts of the Supervisory Board: B. Haller		For	For	Management
4i.	Ratification of the acts of the Supervisory Board: O. Hartmann (since Sep 14, 2023)		For	For	Management
4j.	Ratification of the acts of the Supervisory Board: K. L. James (since Feb 9, 2023)		For	For	Management
4k.	Ratification of the acts of the Supervisory Board: H. Kern		For	For	Management
4l.	Ratification of the acts of the Supervisory Board: J. Kerner		For	For	Management
4m.	Ratification of the acts of the Supervisory Board: M. Merz (since Feb 9, 2023)		For	For	Management
4n.	Ratification of the acts of the Supervisory Board: C. Pfeiffer (since Feb 9, 2023)		For	For	Management
4o.	Ratification of the acts of the Supervisory Board: B. Potier		For	For	Management
4p.	Ratification of the acts of the Supervisory Board: H. Reimer		For	For	Management
4q.	Ratification of the acts of the Supervisory Board: N. Reithofer (until Feb 9, 2023)		For	For	Management
4r.	Ratification of the acts of the Supervisory Board: K. Rørsted		For	For	Management
4s.	Ratification of the acts of the Supervisory Board: B. N. Shafik (until Feb 9, 2023)		For	For	Management
4t.	Ratification of the acts of the Supervisory Board: N. von Siemens		For	For	Management
4u.	Ratification of the acts of the Supervisory Board: M. Sigmund (until Aug 31, 2023)		For	For	Management
4v.	Ratification of the acts of the Supervisory Board: D. Simon		For	For	Management
4w.	Ratification of the acts of the Supervisory Board: G. Vittadini		For	For	Management
4x.	Ratification of the acts of the Supervisory Board: M. Zachert		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4y.	Ratification of the acts of the Supervisory Board: G. Zukunft (until Feb 9, 2023)		For	For	Management
5.	Appointment of independent auditors		For	For	Management
6.	Approval of the compensation system for Managing Board Members		For	For	Management
7.	Approval of the Compensation Report		For	For	Management
8.	Authorized Capital 2024		For	For	Management
9.	Convertible bonds and/or warrant bonds and Conditional Capital 2024		For	For	Management

Ballot Information

Control Number

4786388505844696

Meeting Information

Meeting Date 08-Feb-2024
Company Name SIEMENS AG
ISIN US8261975010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Appropriation of net income		For	For	Management
3a.	Ratification of the acts of the Managing Board: R. Busch		For	For	Management
3b.	Ratification of the acts of the Managing Board: C. Neike		For	For	Management
3c.	Ratification of the acts of the Managing Board: M. Rebellius		For	For	Management
3d.	Ratification of the acts of the Managing Board: R. P. Thomas		For	For	Management
3e.	Ratification of the acts of the Managing Board: J. Wiese		For	For	Management
4a.	Ratification of the acts of the Supervisory Board: J. H. Snabe		For	For	Management
4b.	Ratification of the acts of the Supervisory Board: B. Steinborn		For	For	Management
4c.	Ratification of the acts of the Supervisory Board: W. Brandt		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4d.	Ratification of the acts of the Supervisory Board: T. Bäumlcr		For	For	Management
4e.	Ratification of the acts of the Supervisory Board: M. Diekmann (until Feb 9, 2023)		For	For	Management
4f.	Ratification of the acts of the Supervisory Board: R. E. Dugan (since Feb 9, 2023)		For	For	Management
4g.	Ratification of the acts of the Supervisory Board: A. Fehrmann		For	For	Management
4h.	Ratification of the acts of the Supervisory Board: B. Haller		For	For	Management
4i.	Ratification of the acts of the Supervisory Board: O. Hartmann (since Sep 14, 2023)		For	For	Management
4j.	Ratification of the acts of the Supervisory Board: K. L. James (since Feb 9, 2023)		For	For	Management
4k.	Ratification of the acts of the Supervisory Board: H. Kern		For	For	Management
4l.	Ratification of the acts of the Supervisory Board: J. Kerner		For	For	Management
4m.	Ratification of the acts of the Supervisory Board: M. Merz (since Feb 9, 2023)		For	For	Management
4n.	Ratification of the acts of the Supervisory Board: C. Pfeiffer (since Feb 9, 2023)		For	For	Management
4o.	Ratification of the acts of the Supervisory Board: B. Potier		For	For	Management
4p.	Ratification of the acts of the Supervisory Board: H. Reimer		For	For	Management
4q.	Ratification of the acts of the Supervisory Board: N. Reithofer (until Feb 9, 2023)		For	For	Management
4r.	Ratification of the acts of the Supervisory Board: K. Rørsted		For	For	Management
4s.	Ratification of the acts of the Supervisory Board: B. N. Shafik (until Feb 9, 2023)		For	For	Management
4t.	Ratification of the acts of the Supervisory Board: N. von Siemens		For	For	Management
4u.	Ratification of the acts of the Supervisory Board: M. Sigmund (until Aug 31, 2023)		For	For	Management
4v.	Ratification of the acts of the Supervisory Board: D. Simon		For	For	Management
4w.	Ratification of the acts of the Supervisory Board: G. Vittadini		For	For	Management
4x.	Ratification of the acts of the Supervisory Board: M. Zachert		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4y.	Ratification of the acts of the Supervisory Board: G. Zukunft (until Feb 9, 2023)		For	For	Management
5.	Appointment of independent auditors		For	For	Management
6.	Approval of the compensation system for Managing Board Members		For	For	Management
7.	Approval of the Compensation Report		For	For	Management
8.	Authorized Capital 2024		For	For	Management
9.	Convertible bonds and/or warrant bonds and Conditional Capital 2024		For	For	Management

Ballot Information

Control Number

0047014935700353

Company Name : INFOSYS LIMITED / Meeting Date : 20-FEB-24

Meeting Information

Meeting Date 20-Feb-2024
Company Name INFOSYS LIMITED
ISIN US4567881085

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	Appointment of Nitin Paranjpe (DIN - 00045204), as an Independent Director for a term of five years from January 1, 2024 to December 31, 2028.		For	For	Management
2.	Re-appointment of Chitra Nayak (DIN - 09101763), as an Independent Director for the second term of three years from March 25, 2024 to March 24, 2027.		For	For	Management

Ballot Information

Control Number

4635615954240739

Company Name : STARBUCKS CORPORATION / Meeting Date : 13-MAR-24

Meeting Information

Meeting Date 13-Mar-2024
Company Name STARBUCKS CORPORATION
ISIN US8552441094

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Starbucks nominee: Ritch Allison		For	For	Management
1b.	Starbucks nominee: Andy Campion		For	For	Management
1c.	Starbucks nominee: Beth Ford		For	For	Management
1d.	Starbucks nominee: Mellody Hobson		For	For	Management
1e.	Starbucks nominee: Jørgen Vig Knudstorp		For	For	Management
1f.	Starbucks nominee: Neal Mohan		For	For	Management
1g.	Starbucks nominee: Satya Nadella		For	For	Management
1h.	Starbucks nominee: Laxman Narasimhan		For	For	Management
1i.	Starbucks nominee: Daniel Servitje		For	For	Management
1j.	Starbucks nominee: Mike Sievert		For	For	Management
1k.	Starbucks nominee: Wei Zhang		For	For	Management
1l.	SOC Group nominee OPPOSED by Starbucks: Maria Echaveste			Withhold	Management
1m.	SOC Group nominee OPPOSED by Starbucks: Hon. Joshua Gotbaum			Withhold	Management
1n.	SOC Group nominee OPPOSED by Starbucks: Wilma B. Liebman			Withhold	Management
2.	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
3.	To ratify the selection of Deloitte & Touche LLP as Starbucks independent registered public accounting firm for fiscal year 2024.		For	For	Management
4.	Shareholder proposal requesting a report on plant-based milk pricing.		Against	Against	Shareholder
5.	Shareholder proposal requesting a report on direct and systemic discrimination.		Against	Against	Shareholder
6.	Shareholder proposal requesting a report on human rights policies.		Against	Against	Shareholder

Ballot Information

Control Number

0311669714009772

0311669714419012

Meeting Information

Meeting Date 13-Mar-2024
Company Name STARBUCKS CORPORATION
ISIN US8552441094

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	SOC Nominee: Maria Echaveste		For		Management
1b.	SOC Nominee: Joshua Gotbaum		For		Management
1c.	SOC Nominee: Wilma B. Liebman		For		Management
1d.	Unopposed Company Nominee: Beth Ford		None		Management
1e.	Unopposed Company Nominee: Melody Hobson		None		Management
1f.	Unopposed Company Nominee: Neal Mohan		None		Management
1g.	Unopposed Company Nominee: Satya Nadella		None		Management
1h.	Unopposed Company Nominee: Laxman Narasimhan		None		Management
1i.	Unopposed Company Nominee: Daniel Servitje		None		Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1j.	Unopposed Company Nominee: Mike Sievert		None		Management
1k.	Unopposed Company Nominee: Wei Zhang		None		Management
1l.	Opposed Company Nominee: Ritch Allison				Management
1m.	Opposed Company Nominee: Andy Campion				Management
1n.	Opposed Company Nominee: Jørgen Vig Knudstorp				Management
2.	To approve, on a nonbinding, advisory basis, the compensation paid to the Company's named executive officers.		None		Management
3.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2024.		None		Management
4.	Shareholder proposal requesting a report on plant-based milk pricing.		None		Shareholder
5.	Shareholder proposal requesting a report on direct and systemic discrimination.		None		Shareholder
6.	Shareholder proposal requesting a report on human rights policies.		None		Shareholder

Ballot Information

Control Number

0311669714556322

Company Name : ASAHI GROUP HOLDINGS,LTD. / Meeting Date : 26-MAR-24

Meeting Information

Meeting Date 26-Mar-2024
Company Name ASAHI GROUP HOLDINGS,LTD.
ISIN JP3116000005

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	Please reference meeting materials.				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Approve Appropriation of Surplus		For	For	Management
2.1	Appoint a Director Koji, Akiyoshi		For	For	Management
2.2	Appoint a Director Katsuki, Atsushi		For	For	Management
2.3	Appoint a Director Tanimura, Keizo		For	For	Management
2.4	Appoint a Director Sakita, Kaoru		For	For	Management
2.5	Appoint a Director Christina L. Ahmadjian		For	For	Management
2.6	Appoint a Director Sasae, Kenichiro		For	For	Management
2.7	Appoint a Director Ohashi, Tetsuji		For	For	Management
2.8	Appoint a Director Matsunaga, Mari		For	For	Management
2.9	Appoint a Director Nishinaka, Naoko		For	For	Management
2.10	Appoint a Director Sato, Chika		For	For	Management
2.11	Appoint a Director Melanie Brock		For	For	Management
3	Appoint a Corporate Auditor Oshima, Akiko		For	For	Management
4	Approve Details of the Compensation to be received by Directors		For	For	Management
5	Approve Details of the Compensation to be received by Corporate Auditors		For	For	Management

Ballot Information

Control Number

9000232503005

Company Name : CANADIAN IMPERIAL BANK OF COMMERCE / Meeting Date : 04-APR-24

Meeting Information

Meeting Date 04-Apr-2024
Company Name CANADIAN IMPERIAL BANK OF COMMERCE
ISIN CA1360691010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Ammar Aljoundi	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	C. J. G. Brindamour	For	For	Management
1	DIRECTOR	Nanci E. Caldwell	For	For	Management
1	DIRECTOR	Michelle L. Collins	For	For	Management
1	DIRECTOR	Victor G. Dodig	For	For	Management
1	DIRECTOR	Kevin J. Kelly	For	For	Management
1	DIRECTOR	Christine E. Larsen	For	For	Management
1	DIRECTOR	Mary Lou Maher	For	For	Management
1	DIRECTOR	William F. Morneau	For	For	Management
1	DIRECTOR	Mark W. Podlasly	For	For	Management
1	DIRECTOR	Katharine B. Stevenson	For	For	Management
1	DIRECTOR	Martine Turcotte	For	For	Management
1	DIRECTOR	Barry L. Zubrow	For	For	Management
2	Appointment of Ernst & Young LLP as auditors		For	For	Management
3	Advisory resolution regarding our executive compensation approach		For	For	Management
4	Shareholder Proposal 1		Against	Against	Shareholder
5	Shareholder Proposal 2		Against	Against	Shareholder
6	Shareholder Proposal 3		Against	Against	Shareholder
7	Shareholder Proposal 4		Against	Against	Shareholder
8	Shareholder Proposal 5		Against	Against	Shareholder

Ballot Information

Control Number

6652731495009236

Company Name : THE BANK OF NOVA SCOTIA / Meeting Date : 09-APR-24

Meeting Information

Meeting Date 09-Apr-2024
Company Name THE BANK OF NOVA SCOTIA
ISIN CA0641491075

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Nora A. Aufreiter	For	For	Management
01	DIRECTOR	Guillermo E. Babatz	For	For	Management
01	DIRECTOR	Scott B. Bonham	For	For	Management
01	DIRECTOR	D. (Don) H. Callahan	For	For	Management
01	DIRECTOR	W. Dave Dowrich	For	For	Management
01	DIRECTOR	Michael B. Medline	For	For	Management
01	DIRECTOR	Lynn K. Patterson	For	For	Management
01	DIRECTOR	Michael D. Penner	For	For	Management
01	DIRECTOR	Una M. Power	For	For	Management
01	DIRECTOR	Aaron W. Regent	For	For	Management
01	DIRECTOR	Calin Rovinescu	For	For	Management
01	DIRECTOR	Sandra J. Stuart	For	For	Management
01	DIRECTOR	L. Scott Thomson	For	For	Management
01	DIRECTOR	Benita M. Warmbold	For	For	Management
02	Appointment of KPMG LLP as auditor.		For	For	Management
03	Advisory vote on non-binding resolution on executive compensation approach.		For	For	Management
04	Shareholder Proposal 1		Against	Against	Shareholder
05	Shareholder Proposal 2		Against	Against	Shareholder
06	Shareholder Proposal 3		Against	Against	Shareholder

Ballot Information

Control Number

8069039470439894

Company Name : DEUTSCHE TELEKOM AG / Meeting Date : 10-APR-24

Meeting Information

Meeting Date 10-Apr-2024
Company Name DEUTSCHE TELEKOM AG
ISIN US2515661054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Resolution on the appropriation of net income.		None	Take No Action	Management
3.	Resolution on the approval of the actions of the members of the Board of Management.		None	Take No Action	Management
4.	Resolution on the approval of the actions of the members of the Supervisory Board.		None	Take No Action	Management
5.	Resolution on the appointment of the auditor and the Group auditor.		None	Take No Action	Management
6a.	Election to the Supervisory Board: Mr. Lars Hinrichs		None	Take No Action	Management
6b.	Election to the Supervisory Board: Mr. Karl-Heinz Streibich		None	Take No Action	Management
7.	Resolution on the granting of an authorization to issue bonds with warrants, convertible bonds, profit participation rights, and/or participating bonds (or combinations of these instruments) with the option of excluding subscription rights, the cancellation of the Contingent Capital 2018 and the creation of new Contingent Capital 2024.		None	Take No Action	Management
8.	Resolution on the amendment to section 13 of the Articles of Incorporation and the remuneration of the Supervisory Board.		None	Take No Action	Management
9.	Resolution on the approval of the remuneration report.		None	Take No Action	Management
10.	Motion A - Counter-motion on item 6 on the agenda, full details provided online at http://www.telekom.com/counter-motions		None		Management

Ballot Information

Control Number

6346335507254849

Meeting Information

Meeting Date 10-Apr-2024
Company Name DEUTSCHE TELEKOM AG
ISIN US2515661054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Resolution on the appropriation of net income.		None	Take No Action	Management
3.	Resolution on the approval of the actions of the members of the Board of Management.		None	Take No Action	Management
4.	Resolution on the approval of the actions of the members of the Supervisory Board.		None	Take No Action	Management
5.	Resolution on the appointment of the auditor and the Group auditor.		None	Take No Action	Management
6a.	Election to the Supervisory Board: Mr. Lars Hinrichs		None	Take No Action	Management
6b.	Election to the Supervisory Board: Mr. Karl-Heinz Streibich		None	Take No Action	Management
7.	Resolution on the granting of an authorization to issue bonds with warrants, convertible bonds, profit participation rights, and/or participating bonds (or combinations of these instruments) with the option of excluding subscription rights, the cancellation of the Contingent Capital 2018 and the creation of new Contingent Capital 2024.		None	Take No Action	Management
8.	Resolution on the amendment to section 13 of the Articles of Incorporation and the remuneration of the Supervisory Board.		None	Take No Action	Management
9.	Resolution on the approval of the remuneration report.		None	Take No Action	Management
10	Motion A - Counter-motion on item 6 on the agenda, full details provided online at http://www.telekom.com/counter-motions		None		Management

Ballot Information

Control Number

0810290355827862

Company Name : ROYAL BANK OF CANADA / Meeting Date : 11-APR-24

Meeting Information

Meeting Date 11-Apr-2024
Company Name ROYAL BANK OF CANADA
ISIN CA7800871021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	M. Bibic	For	For	Management
01	DIRECTOR	A.A. Chisholm	For	For	Management
01	DIRECTOR	J. Côté	For	For	Management
01	DIRECTOR	T.N. Daruvala	For	For	Management
01	DIRECTOR	C. Devine	For	For	Management
01	DIRECTOR	R.L. Jamieson	For	For	Management
01	DIRECTOR	D. McKay	For	For	Management
01	DIRECTOR	A. Norton	For	For	Management
01	DIRECTOR	B. Perry	For	For	Management
01	DIRECTOR	M. Turcke	For	For	Management
01	DIRECTOR	T. Vandal	For	For	Management
01	DIRECTOR	F. Vettese	For	For	Management
01	DIRECTOR	J. Yabuki	For	For	Management
02	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor		For	For	Management
03	Advisory vote on the Bank's approach to executive compensation		For	For	Management
04	Proposal No. 1		Against	Against	Shareholder
05	Proposal No. 2		Against	Against	Shareholder
06	Proposal No. 3		Against	Against	Shareholder
07	Proposal No. 4		Against	Against	Shareholder
08	Proposal No. 5		Against	Against	Shareholder
09	Proposal No. 6		Against	Against	Shareholder
10	Proposal No. 7		Against	Against	Shareholder

Ballot Information

Control Number

0261212582695418

Company Name : BANK OF MONTREAL / Meeting Date : 16-APR-24

Meeting Information

Meeting Date 16-Apr-2024
Company Name BANK OF MONTREAL
ISIN CA0636711016

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Janice M. Babiak	For	For	Management
01	DIRECTOR	Craig W. Broderick	For	For	Management
01	DIRECTOR	Hazel Claxton	For	For	Management
01	DIRECTOR	George A. Cope	For	For	Management
01	DIRECTOR	Stephen Dent	For	For	Management
01	DIRECTOR	Christine A. Edwards	For	For	Management
01	DIRECTOR	Martin S. Eichenbaum	For	For	Management
01	DIRECTOR	David E. Harquail	For	For	Management
01	DIRECTOR	Linda S. Huber	For	For	Management
01	DIRECTOR	Eric R. La Flèche	For	For	Management
01	DIRECTOR	Lorraine Mitchelmore	For	For	Management
01	DIRECTOR	Madhu Ranganathan	For	For	Management
01	DIRECTOR	Darryl White	For	For	Management
02	Appointment of Shareholders' Auditors		For	For	Management
03	Advisory vote on the Bank's Approach to Executive Compensation		For	For	Management
04	Shareholder Proposal No. 1		Against	Against	Shareholder
05	Shareholder Proposal No. 2		Against	Against	Shareholder
06	Shareholder Proposal No. 3		Against	Against	Shareholder
07	Shareholder Proposal No. 4		Against	Against	Shareholder
08	Shareholder Proposal No. 5		Against	Against	Shareholder

Ballot Information

Control Number

4430003093912279

Company Name : THE TORONTO-DOMINION BANK / Meeting Date : 18-APR-24

Meeting Information

Meeting Date 18-Apr-2024
Company Name THE TORONTO-DOMINION BANK
ISIN CA8911605092

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
A	DIRECTOR	Ayman Antoun	For	For	Management
A	DIRECTOR	Cherie L. Brant	For	For	Management
A	DIRECTOR	Amy W. Brinkley	For	For	Management
A	DIRECTOR	Brian C. Ferguson	For	For	Management
A	DIRECTOR	Colleen A. Goggins	For	For	Management
A	DIRECTOR	Alan N. MacGibbon	For	For	Management
A	DIRECTOR	John B. MacIntyre	For	For	Management
A	DIRECTOR	Karen E. Maidment	For	For	Management
A	DIRECTOR	Keith G. Martell	For	For	Management
A	DIRECTOR	Bharat B. Masrani	For	For	Management
A	DIRECTOR	Claude Mongeau	For	For	Management
A	DIRECTOR	S. Jane Rowe	For	For	Management
A	DIRECTOR	Nancy G. Tower	For	For	Management
A	DIRECTOR	Ajay K. Virmani	For	For	Management
A	DIRECTOR	Mary A. Winston	For	For	Management
B	Appointment of auditor named in the management proxy circular		For	For	Management
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*		For	For	Management
D	By-law No. 1 relating to (a) the aggregate remuneration of directors and (b) the minimum number of directors		For	For	Management
E	Other amendments to By-law No. 1		For	For	Management
F	Shareholder Proposal 1		Against	Against	Shareholder
G	Shareholder Proposal 2		Against	Against	Shareholder
H	Shareholder Proposal 3		Against	Against	Shareholder
I	Shareholder Proposal 4		Against	Against	Shareholder
J	Shareholder Proposal 5		Against	Against	Shareholder
K	Shareholder Proposal 6		Against	Against	Shareholder
L	Shareholder Proposal 7		Against	Against	Shareholder
M	Shareholder Proposal 8		Against	Against	Shareholder
N	Shareholder Proposal 9		Against	Against	Shareholder

Ballot Information

Control Number

1663561630761741

Company Name : NESTLE S.A. / Meeting Date : 18-APR-24

Meeting Information

Meeting Date 18-Apr-2024
 Company Name NESTLE S.A.
 ISIN US6410694060

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Approval of the Annual Review, the financial statements of Nestle S.A. and the consolidated financial statements of the Nestle Group for 2023		For	For	Management
1B	Acceptance of the Compensation Report 2023 (advisory vote)		For	For	Management
1C	Acceptance of the Creating Shared Value and Sustainability Report 2023 (advisory vote)		For	For	Management
2	Discharge to the members of the Board of Directors and of the Management for 2023		For	For	Management
3	Appropriation of available earnings resulting from the balance sheet of Nestle S.A. (proposed dividend) for the financial year 2023		For	For	Management
4AA	Re-election of the member of the Board of Director: Paul Bulcke, as member and Chairman		For	For	Management
4AB	Re-election of the member of the Board of Director: Ulf Mark Schneider		For	For	Management
4AC	Re-election of the member of the Board of Director: Renato Fassbind		For	For	Management
4AD	Re-election of the member of the Board of Director: Pablo Isla		For	For	Management
4AE	Re-election of the member of the Board of Director: Patrick Aebischer		For	For	Management
4AF	Re-election of the member of the Board of Director: Dick Boer		For	For	Management
4AG	Re-election of the member of the Board of Director: Dinesh Paliwal		For	For	Management
4AH	Re-election of the member of the Board of Director: Hanne Jimenez de Mora		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4AI	Re-election of the member of the Board of Director: Lindiwe Majele Sibanda		For	For	Management
4AJ	Re-election of the member of the Board of Director: Chris Leong		For	For	Management
4AK	Re-election of the member of the Board of Director: Luca Maestri		For	For	Management
4AL	Re-election of the member of the Board of Director: Rainer Blair		For	For	Management
4AM	Re-election of the member of the Board of Director: Marie- Gabrielle Ineichen-Fleisch		For	For	Management
4B	Election to the Board of Director: Geraldine Matchett		For	For	Management
4CA	Elections of the member of the Compensation Committee: Dick Boer		For	For	Management
4CB	Elections of the member of the Compensation Committee: Patrick Aebischer		For	For	Management
4CC	Elections of the member of the Compensation Committee: Pablo Isla		For	For	Management
4CD	Elections of the member of the Compensation Committee: Dinesh Paliwal		For	For	Management
4D	Election of the statutory auditors Ernst & Young Ltd, Lausanne branch		For	For	Management
4E	Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law		For	For	Management
5A	Approval of the compensation of the Board of Directors		For	For	Management
5B	Approval of the compensation of the Executive Board		For	For	Management
6	Capital reduction (by cancellation of shares)		For	For	Management
7	Shareholder proposal for an Amendment to the Articles of Association regarding sales of healthier and less healthy foods (Proposal by shareholders acting through ShareAction)		Against	Against	Shareholder

Ballot Information

Control Number

2602671148741419

Company Name : S&P GLOBAL INC. / Meeting Date : 01-MAY-24

Meeting Information

Meeting Date 01-May-2024
Company Name S&P GLOBAL INC.
ISIN US78409V1044

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Marco Alverà		For	For	Management
1b.	Election of Director: Jacques Esculier		For	For	Management
1c.	Election of Director: Gay Huey Evans		For	For	Management
1d.	Election of Director: William D. Green		For	For	Management
1e.	Election of Director: Stephanie C. Hill		For	For	Management
1f.	Election of Director: Rebecca Jacoby		For	For	Management
1g.	Election of Director: Robert P. Kelly		For	For	Management
1h.	Election of Director: Ian P. Livingston		For	For	Management
1i.	Election of Director: Maria R. Morris		For	For	Management
1j.	Election of Director: Douglas L. Peterson		For	For	Management
1k.	Election of Director: Richard E. Thornburgh		For	For	Management
1l.	Election of Director: Gregory Washington		For	For	Management
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.		For	For	Management
3.	Approve the Company's Director Deferred Stock Ownership Plan, as Amended and Restated.		For	For	Management
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2024.		For	For	Management

Ballot Information

Control Number

3245090259933320

Company Name : UNITED PARCEL SERVICE, INC. / Meeting Date : 02-MAY-24

Meeting Information

Meeting Date 02-May-2024
Company Name UNITED PARCEL SERVICE, INC.
ISIN US9113121068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director to hold office until 2025 Annual Meeting: Carol Tomé		For	For	Management
1b.	Election of Director to hold office until 2025 Annual Meeting: Rodney Adkins		For	For	Management
1c.	Election of Director to hold office until 2025 Annual Meeting: Eva Boratto		For	For	Management
1d.	Election of Director to hold office until 2025 Annual Meeting: Michael Burns		For	For	Management
1e.	Election of Director to hold office until 2025 Annual Meeting: Wayne Hewett		For	For	Management
1f.	Election of Director to hold office until 2025 Annual Meeting: Angela Hwang		For	For	Management
1g.	Election of Director to hold office until 2025 Annual Meeting: Kate Johnson		For	For	Management
1h.	Election of Director to hold office until 2025 Annual Meeting: William Johnson		For	For	Management
1i.	Election of Director to hold office until 2025 Annual Meeting: Franck Moison		For	For	Management
1j.	Election of Director to hold office until 2025 Annual Meeting: Christiana Smith Shi		For	For	Management
1k.	Election of Director to hold office until 2025 Annual Meeting: Russell Stokes		For	For	Management
1l.	Election of Director to hold office until 2025 Annual Meeting: Kevin Warsh		For	For	Management
2.	To approve on an advisory basis named executive officer compensation.		For	For	Management
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2024.		For	For	Management
4.	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.		Against	Against	Shareholder
5.	To prepare a report on the risks arising from voluntary carbon-reduction commitments.		Against	Against	Shareholder

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
6.	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts.		Against	Against	Shareholder

Ballot Information

Control Number

0417487800137140

Company Name : GREAT-WEST LIFECO INC. / Meeting Date : 02-MAY-24

Meeting Information

Meeting Date 02-May-2024
Company Name GREAT-WEST LIFECO INC.
ISIN CA39138C1068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Director - Michael R. Amend		For	For	Management
1B	Election of Director - Deborah J. Barrett		For	For	Management
1C	Election of Director - Robin A. Bienfait		For	For	Management
1D	Election of Director - Heather E. Conway		For	For	Management
1E	Election of Director - Marcel R. Coutu		For	For	Management
1F	Election of Director - André Desmarais		For	For	Management
1G	Election of Director - Paul Desmarais, Jr.		For	For	Management
1H	Election of Director - Gary A. Doer		For	For	Management
1I	Election of Director - Claude Généreux		For	For	Management
1J	Election of Director - Jake P. Lawrence		For	For	Management
1K	Election of Director - Paula B. Madoff		For	For	Management
1L	Election of Director - Paul A. Mahon		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1M	Election of Director - Susan J. McArthur		For	For	Management
1N	Election of Director - R. Jeffrey Orr		For	For	Management
1O	Election of Director - James P. O'Sullivan		For	For	Management
1P	Election of Director - T. Timothy Ryan		For	For	Management
1Q	Election of Director - Dhvani D. Shah		For	For	Management
1R	Election of Director - Siim A. Vanaselja		For	For	Management
1S	Election of Director - Brian E. Walsh		For	For	Management
02	Appointment of Deloitte LLP as Auditor		For	For	Management
03	Advisory Resolution Accepting Approach to Executive Compensation		For	For	Management

Ballot Information

Control Number

4799068540478914

Company Name : FORTIS INC. / Meeting Date : 02-MAY-24

Meeting Information

Meeting Date 02-May-2024
Company Name FORTIS INC.
ISIN CA3495531079

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Tracey C. Ball	For	For	Management
1	DIRECTOR	Pierre J. Blouin	For	For	Management
1	DIRECTOR	Lawrence T. Borgard	For	For	Management
1	DIRECTOR	Maura J. Clark	For	For	Management
1	DIRECTOR	Lisa Crutchfield	For	For	Management
1	DIRECTOR	Margarita K. Dilley	For	For	Management
1	DIRECTOR	Julie A. Dobson	For	For	Management
1	DIRECTOR	Lisa L. Durocher	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	David G. Hutchens	For	For	Management
1	DIRECTOR	Gianna M. Manes	For	For	Management
1	DIRECTOR	Donald R. Marchand	For	For	Management
1	DIRECTOR	Jo Mark Zurel	For	For	Management
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.		For	For	Management
3	Approval of the advisory and non-binding resolution on the approach to executive compensation as described in the Management Information Circular.		For	For	Management
4	Approval of the omnibus equity plan and related matters as described in the Management Information Circular.		For	For	Management

Ballot Information

Control Number

5701012698299424

Company Name : THE HERSHEY COMPANY / Meeting Date : 06-MAY-24

Meeting Information

Meeting Date 06-May-2024
Company Name THE HERSHEY COMPANY
ISIN US4278661081

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Michele G. Buck	For	For	Management
1.	DIRECTOR	Victor L. Crawford	For	For	Management
1.	DIRECTOR	Robert M. Dutkowsky	For	For	Management
1.	DIRECTOR	Mary Kay Haben	For	For	Management
1.	DIRECTOR	M. Diane Koken	For	For	Management
1.	DIRECTOR	Huong Maria T. Kraus	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Robert M. Malcolm	For	For	Management
1.	DIRECTOR	Kevin M. Ozan	For	For	Management
1.	DIRECTOR	Anthony J. Palmer	For	For	Management
1.	DIRECTOR	Juan R. Perez	For	For	Management
1.	DIRECTOR	Cordel Robbin-Coker	For	For	Management
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2024.		For	For	Management
3.	Approve named executive officer compensation on a non-binding advisory basis.		For	For	Management
4.	Stockholder Proposal titled "Public Report on Living Wage & Income."		Against	Against	Shareholder
5.	Stockholder Proposal titled "Public Report on Packaging Reuse & Recycling."		Against	Against	Shareholder

Ballot Information

Control Number

8831204163827326

Company Name : WOLTERS KLUWER N.V. / Meeting Date : 08-MAY-24

Meeting Information

Meeting Date 08-May-2024
Company Name WOLTERS KLUWER N.V.
ISIN NL0000395903

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
1.	OPENING				Non-Voting
2.a.	REPORT OF THE EXECUTIVE BOARD FOR 2023				Non-Voting
2.b.	CORPORATE GOVERNANCE				Non-Voting
2.c.	REPORT OF THE SUPERVISORY BOARD FOR 2023				Non-Voting
2.d.	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2023 ANNUAL REPORT		For	For	Management
3.a.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2023 AS INCLUDED IN THE 2023 ANNUAL REPORT		For	For	Management
3.b.	EXPLANATION OF DIVIDEND POLICY				Non-Voting
3.c.	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EURO2.08 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EURO1.36 PER ORDINARY SHARE		For	For	Management
4.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES		For	For	Management
4.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES		For	For	Management
5.a.	PROPOSAL TO APPOINT MR. DAVID SIDES AS MEMBER OF THE SUPERVISORY BOARD		For	For	Management
5.b.	PROPOSAL TO REAPPOINT MR. JACK DE KREIJ AS MEMBER OF THE SUPERVISORY BOARD		For	For	Management
5.c.	PROPOSAL TO REAPPOINT MS. SOPHIE VANDEBROEK AS MEMBER OF THE SUPERVISORY BOARD		For	For	Management
6.a.	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD		For	For	Management
6.b.	PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
7.a.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES		For	For	Management
7.b.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS		For	For	Management
8.	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY		For	For	Management
9.	PROPOSAL TO CANCEL SHARES		For	For	Management
10.	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION		For	For	Management
11.	ANY OTHER BUSINESS				Non-Voting
12.	CLOSING				Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting
CMMT	08 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting

Ballot Information

Control Number

1000232831254

Company Name : VERIZON COMMUNICATIONS INC. / Meeting Date : 09-MAY-24

Meeting Information

Meeting Date 09-May-2024
Company Name VERIZON COMMUNICATIONS INC.
ISIN US92343V1044

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Shellye Archambeau		For	For	Management
1b.	Election of Director: Roxanne Austin		For	For	Management
1c.	Election of Director: Mark Bertolini		For	For	Management
1d.	Election of Director: Vittorio Colao		For	For	Management
1e.	Election of Director: Laxman Narasimhan		For	For	Management
1f.	Election of Director: Clarence Otis, Jr.		For	For	Management
1g.	Election of Director: Daniel Schulman		For	For	Management
1h.	Election of Director: Rodney Slater		For	For	Management
1i.	Election of Director: Carol Tomé		For	For	Management
1j.	Election of Director: Hans Vestberg		For	For	Management
2.	Advisory vote to approve executive compensation		For	For	Management
3.	Ratification of appointment of independent registered public accounting firm		For	For	Management
4.	Prohibit political contributions study		Against	Against	Shareholder
5.	Lobbying activities report		Against	Against	Shareholder
6.	Amend clawback policy		Against	Against	Shareholder
7.	Independent Board chair		Against	Against	Shareholder
8.	Civil liberties in digital services		Against	Against	Shareholder
9.	Lead-sheathed cable report		Against	Against	Shareholder
10.	Political expenditures misalignment		Against	Against	Shareholder

Ballot Information

Control Number

6666416696145947

Company Name : SUN LIFE FINANCIAL INC. / Meeting Date : 09-MAY-24

Meeting Information

Meeting Date 09-May-2024
Company Name SUN LIFE FINANCIAL INC.
ISIN CA8667961053

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Deepak Chopra	For	For	Management
01	DIRECTOR	Stephanie L. Coyles	For	For	Management
01	DIRECTOR	Ashok K. Gupta	For	For	Management
01	DIRECTOR	M. Marianne Harris	For	For	Management
01	DIRECTOR	David H. Y. Ho	For	For	Management
01	DIRECTOR	Laurie G. Hylton	For	For	Management
01	DIRECTOR	Helen M. Mallovy Hicks	For	For	Management
01	DIRECTOR	Marie-Lucie Morin	For	For	Management
01	DIRECTOR	Joseph M. Natale	For	For	Management
01	DIRECTOR	Scott F. Powers	For	For	Management
01	DIRECTOR	Kevin D. Strain	For	For	Management
02	Appointment of Deloitte LLP as Auditor		For	For	Management
03	Non-Binding Advisory Vote on Approach to Executive Compensation		For	For	Management

Ballot Information

Control Number

7185220611224830

Company Name : MAGNA INTERNATIONAL INC. / Meeting Date : 09-MAY-24

Meeting Information

Meeting Date 09-May-2024
Company Name MAGNA INTERNATIONAL INC.
ISIN CA5592224011

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	ELECTION OF DIRECTORS: Election of Director: Mary S. Chan		For	For	Management
1B	Election of Director: Hon. V. Peter Harder		For	For	Management
1C	Election of Director: Jan R. Hauser		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1D	Election of Director: Seetarama S. Kotagiri (CEO)		For	For	Management
1E	Election of Director: Jay K. Kunkel		For	For	Management
1F	Election of Director: Robert F. MacLellan		For	For	Management
1G	Election of Director: Mary Lou Maher		For	For	Management
1H	Election of Director: William A. Ruh		For	For	Management
1I	Election of Director: Dr. Indira V. Samarasekera		For	For	Management
1J	Election of Director: Matthew Tsien		For	For	Management
1K	Election of Director: Dr. Thomas Weber		For	For	Management
1L	Election of Director: Lisa S. Westlake		For	For	Management
02	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.		For	For	Management
03	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.		For	For	Management

Ballot Information

Control Number

6506547134466163

Company Name : CANADIAN TIRE CORPORATION, LIMITED / Meeting Date : 09-MAY-24

Meeting Information

Meeting Date 09-May-2024
Company Name CANADIAN TIRE CORPORATION, LIMITED
ISIN CA1366812024

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Norman Jaskolka	For	For	Management
01	DIRECTOR	Nadir Patel	For	For	Management
01	DIRECTOR	Cynthia Trudell	For	For	Management

Ballot Information

Control Number

0749839131964262

Company Name : 3M COMPANY / Meeting Date : 14-MAY-24

Meeting Information

Meeting Date 14-May-2024
Company Name 3M COMPANY
ISIN US88579Y1010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director to serve for a one year term: Thomas "Tony" K. Brown		For	For	Management
1b.	Election of Director to serve for a one year term: William M. Brown		For	For	Management
1c.	Election of Director to serve for a one year term: Audrey Choi		For	For	Management
1d.	Election of Director to serve for a one year term: Anne H. Chow		For	For	Management
1e.	Election of Director to serve for a one year term: David B. Dillon		For	For	Management
1f.	Election of Director to serve for a one year term: James R. Fitterling		For	For	Management
1g.	Election of Director to serve for a one year term: Amy E. Hood		For	For	Management
1h.	Election of Director to serve for a one year term: Suzan Kereere		For	For	Management
1i.	Election of Director to serve for a one year term: Gregory R. Page		For	For	Management
1j.	Election of Director to serve for a one year term: Pedro J. Pizarro		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1k.	Election of Director to serve for a one year term: Michael F. Roman		For	For	Management
1l.	Election of Director to serve for a one year term: Thomas W. Sweet		For	For	Management
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.		For	For	Management
3.	Advisory approval of executive compensation.		For	For	Management
4.	Shareholder proposal on enhanced share ownership policy.		Against	Against	Shareholder

Ballot Information

Control Number

2543770785733851

Company Name : CVS HEALTH CORPORATION / Meeting Date : 16-MAY-24

Meeting Information

Meeting Date 16-May-2024
Company Name CVS HEALTH CORPORATION
ISIN US1266501006

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Fernando Aguirre		For	For	Management
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.		For	For	Management
1c.	Election of Director: C. David Brown II		For	For	Management
1d.	Election of Director: Alecia A. DeCoudreaux		For	For	Management
1e.	Election of Director: Nancy-Ann M. DeParle		For	For	Management
1f.	Election of Director: Roger N. Farah		For	For	Management
1g.	Election of Director: Anne M. Finucane		For	For	Management
1h.	Election of Director: J. Scott Kirby		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1i.	Election of Director: Karen S. Lynch		For	For	Management
1j.	Election of Director: Michael F. Mahoney		For	For	Management
1k.	Election of Director: Jean-Pierre Millon		For	For	Management
1l.	Election of Director: Mary L. Schapiro		For	For	Management
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2024.		For	For	Management
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.		For	For	Management
4.	Proposal to Amend the Company's 2017 Incentive Compensation Plan to Increase the Number of Shares Authorized to be Issued under the Plan.		For	For	Management
5.	Stockholder Proposal Requesting an Independent, Third Party Worker Rights Assessment and Report.		Against	Against	Shareholder
6.	Stockholder Proposal to Prohibit the Re-nomination of Any Director Who Fails to Receive a Majority Vote.		Against	Against	Shareholder
7.	Stockholder Proposal for a Stockholder Right to Vote on "Excessive" Golden Parachutes.		Against	Against	Shareholder
8.	Stockholder Proposal Requesting a Policy Requiring Our Directors to Disclose Their Expected Allocation of Hours Among All Formal Commitments.		Against	Against	Shareholder

Ballot Information

Control Number

9287394804064615

Company Name : AMERICAN TOWER CORPORATION / Meeting Date : 22-MAY-24

Meeting Information

Meeting Date 22-May-2024
Company Name AMERICAN TOWER CORPORATION
ISIN US03027X1000

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Steven O. Vondran		For	For	Management
1b.	Election of Director: Kelly C. Chambliss		For	For	Management
1c.	Election of Director: Teresa H. Clarke		For	For	Management
1d.	Election of Director: Kenneth R. Frank		For	For	Management
1e.	Election of Director: Robert D. Hormats		For	For	Management
1f.	Election of Director: Grace D. Lieblein		For	For	Management
1g.	Election of Director: Craig Macnab		For	For	Management
1h.	Election of Director: Neville R. Ray		For	For	Management
1i.	Election of Director: JoAnn A. Reed		For	For	Management
1j.	Election of Director: Pamela D. A. Reeve		For	For	Management
1k.	Election of Director: Bruce L. Tanner		For	For	Management
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.		For	For	Management
3.	To approve, on an advisory basis, the Company's executive compensation.		For	For	Management
4.	To consider a stockholder proposal, if properly presented, regarding the ownership threshold required to call a special meeting.		Against	Against	Shareholder
5.	To consider a stockholder proposal, if properly presented, regarding disclosure of racial and gender pay gaps.		Against	Against	Shareholder

Ballot Information

Control Number

9887765744874000

Company Name : ENEL S.P.A. / Meeting Date : 23-MAY-24

Meeting Information

Meeting Date 23-May-2024
Company Name ENEL S.P.A.
ISIN IT0003128367

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
0010	APPROVAL OF THE BALANCE SHEET AS OF 31 DECEMBER 2023. BOARD OF DIRECTORS, INTERNAL AND EXTERNAL AUDITORS' REPORTS. RESOLUTIONS RELATED THERETO. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2023 AND CONSOLIDATED NON-FINANCIAL DECLARATION RELATED TO THE FINANCIAL YEAR 2023		For	For	Management
0020	ALLOCATION OF THE NET INCOME AND DISTRIBUTION OF THE AVAILABLE RESERVES		For	For	Management
0030	AUTHORIZATION TO THE ACQUISITION AND DISPOSAL OF OWN SHARES, AFTER THE REVOCATION OF THE AUTHORIZATION GIVEN DURING THE SHAREHOLDERS MEETING OF THE 10 MAY 2023. RESOLUTIONS RELATED THERETO		For	For	Management
0040	2024 LONG-TERM INCENTIVES PLAN DESTINED TO ENEL S.P.A. MANAGEMENT AND/OR CONTROLLED COMPANIES AS PER ART. 2359 OF THE ITALIAN CIVIL CODE		For	For	Management
0050	REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS DUE: FIRST SECTION: REPORT ON THE REWARDING POLICY FOR THE FINANCIAL YEAR 2024		For	For	Management
0060	REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS DUE: SECOND SECTION: REPORT ON EMOLUMENTS DUE IN THE FINANCIAL YEAR 2023 (UNBINDING RESOLUTION)		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 160489 DUE TO RECEIVED CHANGE IN VOTING STATUS OF RESOLUTION 6. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.				Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting

Ballot Information

Control Number

2000247069736

Company Name : CARREFOUR SA / Meeting Date : 24-MAY-24

Meeting Information

Meeting Date 24-May-2024
Company Name CARREFOUR SA
ISIN FR0000120172

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT				Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN				Non-Voting
CMMT	19 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU				
CMMT	19 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.				Non-Voting
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023		For	For	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023		For	For	Management
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND		For	For	Management
4	APPROVAL OF RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		For	For	Management
5	RENEWAL OF THE APPOINTMENT OF PHILIPPE HOUZE AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
6	RENEWAL OF THE APPOINTMENT OF PATRICIA MOULIN LEMOINE AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
7	RENEWAL OF THE APPOINTMENT OF STEPHANE ISRAEL AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
8	RENEWAL OF THE APPOINTMENT OF CL UDIA ALMEIDA E SILVA AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
9	RENEWAL OF THE APPOINTMENT OF STEPHANE COURBIT AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
10	RENEWAL OF THE APPOINTMENT OF AURORE DOMONT AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
11	RENEWAL OF THE APPOINTMENT OF ARTHUR SADOON AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
12	RATIFICATION OF THE APPOINTMENT OF EDUARDO ROSSI AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
13	APPOINTMENT OF MARGUERITE BERARD AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
14	APPOINTMENT OF DELOITTE AND ASSOCIES AND MAZARS AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		For	For	Management
15	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF COMPANY OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE		For	For	Management
16	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND DUE OR PAID FOR THE 2023 FINANCIAL YEAR TO ALEXANDRE BOMPARD AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER		For	For	Management
17	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		For	For	Management
18	APPROVAL OF THE 2024 COMPENSATION POLICY FOR DIRECTORS		For	For	Management
19	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO TRADE IN COMPANY SHARES		For	For	Management
20	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES		For	For	Management
21	POWERS TO CARRY OUT FORMALITIES		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	03 MAY 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BA LO/pdf/2024/0417/2024041724009 02.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND MODIFICATION OF TEXT OF RESOLUTION 14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting

Ballot Information

Control Number

8000246071217

Company Name : SEVEN & I HOLDINGS CO.,LTD / Meeting Date : 28-MAY-24

Meeting Information

Meeting Date 28-May-2024
Company Name SEVEN & I HOLDINGS CO.,LTD
ISIN JP3422950000

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	Please reference meeting materials.				Non-Voting
1	Approve Appropriation of Surplus		For	For	Management
2.1	Appoint a Director Isaka, Ryuichi		For	For	Management
2.2	Appoint a Director Ito, Junro		For	For	Management
2.3	Appoint a Director Nagamatsu, Fumihiko		For	For	Management
2.4	Appoint a Director Joseph Michael DePinto		For	For	Management
2.5	Appoint a Director Maruyama, Yoshimichi		For	For	Management
2.6	Appoint a Director Wakita, Tamaki		For	For	Management
2.7	Appoint a Director Stephen Hayes Dacus		For	For	Management
2.8	Appoint a Director Yonemura, Toshiro		For	For	Management
2.9	Appoint a Director Izawa, Yoshiyuki		For	For	Management
2.10	Appoint a Director Yamada, Meyumi		For	For	Management
2.11	Appoint a Director Jenifer Simms Rogers		For	For	Management
2.12	Appoint a Director Wada, Shinji		For	For	Management
2.13	Appoint a Director Hachiuma, Fuminao		For	For	Management
2.14	Appoint a Director Paul Yonamine		For	For	Management
2.15	Appoint a Director Elizabeth Miin Meyerdirk		For	For	Management

Ballot Information

Control Number

6000233565899

Company Name : MERCK & CO., INC. / Meeting Date : 28-MAY-24

Meeting Information

Meeting Date 28-May-2024
Company Name MERCK & CO., INC.
ISIN US58933Y1055

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Douglas M. Baker, Jr.		For	For	Management
1b.	Election of Director: Mary Ellen Coe		For	For	Management
1c.	Election of Director: Pamela J. Craig		For	For	Management
1d.	Election of Director: Robert M. Davis		For	For	Management
1e.	Election of Director: Thomas H. Glocer		For	For	Management
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.		For	For	Management
1g.	Election of Director: Stephen L. Mayo, Ph.D.		For	For	Management
1h.	Election of Director: Paul B. Rothman, M.D.		For	For	Management
1i.	Election of Director: Patricia F. Russo		For	For	Management
1j.	Election of Director: Christine E. Seidman, M.D.		For	For	Management
1k.	Election of Director: Inge G. Thulin		For	For	Management
1l.	Election of Director: Kathy J. Warden		For	For	Management
2.	Non-binding advisory vote to approve the compensation of our named executive officers.		For	For	Management
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2024.		For	For	Management
4.	Shareholder proposal regarding a shareholder right to act by written consent.		Against	Against	Shareholder
5.	Shareholder proposal regarding a government censorship transparency report.		Against	Against	Shareholder
6.	Shareholder proposal regarding a report on respecting workforce civil liberties.		Against	Against	Shareholder

Ballot Information

Control Number

7520212673207801

Company Name : UNITEDHEALTH GROUP INCORPORATED / Meeting Date : 03-JUN-24

Meeting Information

Meeting Date 03-Jun-2024
Company Name UNITEDHEALTH GROUP INCORPORATE D
ISIN US91324P1021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Charles Baker		For	For	Management
1b.	Election of Director: Timothy Flynn		For	For	Management
1c.	Election of Director: Paul Garcia		For	For	Management
1d.	Election of Director: Kristen Gil		For	For	Management
1e.	Election of Director: Stephen Hemsley		For	For	Management
1f.	Election of Director: Michele Hooper		For	For	Management
1g.	Election of Director: F. William McNabb III		For	For	Management
1h.	Election of Director: Valerie Montgomery Rice, M.D.		For	For	Management
1i.	Election of Director: John Noseworthy, M.D.		For	For	Management
1j.	Election of Director: Andrew Witty		For	For	Management
2.	Advisory approval of the Company's executive compensation.		For	For	Management
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2024.		For	For	Management
4.	If properly presented at the 2024 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.		Against	Against	Shareholder

Ballot Information

Control Number

0236673542805833

Company Name : COMCAST CORPORATION / Meeting Date : 10-JUN-24

Meeting Information

Meeting Date 10-Jun-2024
Company Name COMCAST CORPORATION
ISIN US20030N1019

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Kenneth J. Bacon	For	For	Management
1.	DIRECTOR	Thomas J. Baltimore, Jr	For	For	Management
1.	DIRECTOR	Madeline S. Bell	For	For	Management
1.	DIRECTOR	Louise F. Brady	For	For	Management
1.	DIRECTOR	Edward D. Breen	For	For	Management
1.	DIRECTOR	Jeffrey A. Honickman	For	For	Management
1.	DIRECTOR	Wonya Y. Lucas	For	For	Management
1.	DIRECTOR	Asuka Nakahara	For	For	Management
1.	DIRECTOR	David C. Novak	For	For	Management
1.	DIRECTOR	Brian L. Roberts	For	For	Management
2.	Ratification of the appointment of our independent auditors.		For	For	Management
3.	Advisory vote on executive compensation.		For	For	Management
4.	Report on political expenditures misalignment with company values.		Against	Against	Shareholder

Ballot Information

Control Number

8744708012644364

Company Name : NIPPON TELEGRAPH AND TELEPHONE CORPORATION / Meeting Date : 20-JUN-24

Meeting Information

Meeting Date 20-Jun-2024
Company Name NIPPON TELEGRAPH AND TELEPHONE CORPORATION
ISIN JP3735400008

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	Please reference meeting materials.				Non-Voting
1	Approve Appropriation of Surplus		For	For	Management
2.1	Appoint a Director Sawada, Jun		For	For	Management
2.2	Appoint a Director Shimada, Akira		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.3	Appoint a Director Kawazoe, Katsuhiko		For	For	Management
2.4	Appoint a Director Hiroi, Takashi		For	For	Management
2.5	Appoint a Director Onishi, Sachiko		For	For	Management
2.6	Appoint a Director Sakamura, Ken		For	For	Management
2.7	Appoint a Director Uchinaga, Yukako		For	For	Management
2.8	Appoint a Director Watanabe, Koichiro		For	For	Management
2.9	Appoint a Director Endo, Noriko		For	For	Management
2.10	Appoint a Director Takei, Natsuko		For	For	Management
3	Shareholder Proposal: Appoint a Director Maeda, Tomoki		Against	Against	Shareholder

Ballot Information

Control Number

0000239212575

Company Name : FIRM CAPITAL PROPERTY TRUST / Meeting Date : 20-JUN-24

Meeting Information

Meeting Date 20-Jun-2024
Company Name FIRM CAPITAL PROPERTY TRUST
ISIN CA3183261054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Trustee - Geoffrey Bledin		For	For	Management
1B	Election of Trustee - Eli Dadouch		For	For	Management
1C	Election of Trustee - Stanley Goldfarb		For	For	Management
1D	Election of Trustee - Jonathan Mair		For	For	Management
1E	Election of Trustee - Robert McKee		For	For	Management
1F	Election of Trustee - Sandy Poklar		For	For	Management
1G	Election of Trustee - Lawrence Shulman		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1H	Election of Trustee - Howard Smuschkowitz		For	For	Management
1I	Election of Trustee - Manfred Walt		For	For	Management
1J	Election of Trustee - Victoria Granovski		For	For	Management
1K	Election of Trustee - Jeffrey Goldfarb		For	For	Management
2	Appointment of RSM Canada LLP as Auditor of the Trust for the ensuing year and authorizing the Trustees to fix their remuneration.		For	For	Management

Ballot Information

Control Number

4920192616222757

Company Name : INFOSYS LIMITED / Meeting Date : 26-JUN-24

Meeting Information

Meeting Date 26-Jun-2024
Company Name INFOSYS LIMITED
ISIN US4567881085

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	Adoption of financial statements		For	For	Management
2.	Declaration of dividend		For	For	Management
3.	Appointment of Nandan M. Nilekani as a director, liable to retire by rotation		For	For	Management

Ballot Information

Control Number

0336698874308272