



**VALUE  
PARTNERS  
INVESTMENTS**

**VPI DIVIDEND GROWTH POOL  
PROXY VOTING RECORD**

07/01/2023 – 06/30/2024

# VPI Dividend Growth Pool

**Acct / Group Countries** Selected Accounts  
 All Countries  
**Meeting Range** 01-Jul-2023 To 30-Jun-2024  
**Vote Status** Voted

**Proxy Voting Record**  
**July 1, 2023 - June 30, 2024**

Meeting Date : 22-AUG-23 / Company Name : MICROCHIP TECHNOLOGY INCORPORATED

## Meeting Information

**Meeting Date** 22-Aug-2023  
**Company Name** MICROCHIP  
 TECHNOLOGY  
 INCORPORATE  
 D  
**ISIN** US5950171042

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.1	Election of Director: Matthew W. Chapman		For	For	Management
1.2	Election of Director: Karlton D. Johnson		For	For	Management
1.3	Election of Director: Wade F. Meyercord		For	For	Management
1.4	Election of Director: Ganesh Moorthy		For	For	Management
1.5	Election of Director: Robert A. Rango		For	For	Management
1.6	Election of Director: Karen M. Rapp		For	For	Management
1.7	Election of Director: Steve Sanghi		For	For	Management
2.	Proposal to approve an amendment and restatement of our 2001 Employee Stock Purchase Plan to extend the term of the Plan by ten years to August 31, 2034.		For	Against	Management
3.	Proposal to approve an amendment and restatement of our 1994 International Employee Stock Purchase Plan to extend the term of the Plan by ten years to November 30, 2034.		For	Against	Management

# VPI Dividend Growth Pool

**Acct / Group** Selected Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jul-2023 To 30-Jun-2024  
**Vote Status** Voted

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2024.		For	For	Management
5.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.		For	For	Management
6.	Proposal to approve, on an advisory (non-binding) basis, the frequency period of the advisory executive compensation vote to be held every one, two, or three years.		1 Year	1 Year	Management
7.	Stockholder proposal requesting that our Board of Directors commission an independent third-party report, at reasonable expense and excluding proprietary information, on our due diligence process to determine whether our customers' use of our products contribute or are linked to violations of international law.		Against	For	Shareholder

## Ballot Information

### Control Number

6740813590994810

Meeting Date : 24-OCT-23 / Company Name : CINTAS CORPORATION

## Meeting Information

**Meeting Date** 24-Oct-2023  
**Company Name** CINTAS CORPORATION  
**ISIN** US1729081059

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Gerald S. Adolph		For	For	Management
1b.	Election of Director: John F. Barrett		For	For	Management
1c.	Election of Director: Melanie W. Barstad		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1d.	Election of Director: Karen L. Carnahan		For	For	Management
1e.	Election of Director: Robert E. Coletti		For	For	Management
1f.	Election of Director: Scott D. Farmer		For	For	Management
1g.	Election of Director: Martin Mucci		For	For	Management
1h.	Election of Director: Joseph Scaminace		For	For	Management
1i.	Election of Director: Todd M. Schneider		For	For	Management
1j.	Election of Director: Ronald W. Tysoe		For	For	Management
2.	To approve, on an advisory basis, named executive officer compensation.		For	For	Management
3.	To recommend, on an advisory basis, the frequency of the advisory vote on named executive officer compensation.		1 Year	1 Year	Management
4.	To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2024.		For	For	Management
5.	A shareholder proposal regarding greater disclosure of material corporate diversity, equity and inclusion data, if properly presented at the meeting.		Against	Against	Shareholder
6.	A shareholder proposal regarding managing climate risk through science-based targets and transition planning, if properly presented at the meeting.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

3574478730917922

Meeting Date : 07-DEC-23 / Company Name : MICROSOFT CORPORATION

#### Meeting Information

Meeting Date 07-Dec-2023  
Company Name MICROSOFT CORPORATION  
ISIN US5949181045

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Reid G. Hoffman		For	For	Management
1b.	Election of Director: Hugh F. Johnston		For	Against	Management
1c.	Election of Director: Teri L. List		For	For	Management
1d.	Election of Director: Catherine MacGregor		For	For	Management
1e.	Election of Director: Mark A. L. Mason		For	For	Management
1f.	Election of Director: Satya Nadella		For	For	Management
1g.	Election of Director: Sandra E. Peterson		For	For	Management
1h.	Election of Director: Penny S. Pritzker		For	For	Management
1i.	Election of Director: Carlos A. Rodriguez		For	For	Management
1j.	Election of Director: Charles W. Scharf		For	For	Management
1k.	Election of Director: John W. Stanton		For	For	Management
1l.	Election of Director: Emma N. Walmsley		For	For	Management
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")		For	For	Management
3.	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	Management
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024.		For	For	Management
5.	Report on Gender-Based Compensation and Benefit Gaps		Against	Against	Shareholder
6.	Report on Risk from Omitting Ideology in EEO Policy		Against	Against	Shareholder
7.	Report on Government Takedown Requests		Against	Against	Shareholder
8.	Report on Risks of Weapons Development		Against	Against	Shareholder
9.	Report on Climate Risks to Retirement Plan Beneficiaries		Against	Against	Shareholder
10.	Report on Tax Transparency		Against	Against	Shareholder
11.	Report on Data Operations in Human Rights Hotspots		Against	Against	Shareholder
12.	Mandate for Third-Party Political Reporting		Against	Against	Shareholder
13.	Report on AI Misinformation and Disinformation		Against	Against	Shareholder

## Ballot Information

### Control Number

8484694215317805

Meeting Date : 18-JAN-24 / Company Name : INTUIT INC.

## Meeting Information

Meeting Date 18-Jan-2024  
Company Name INTUIT INC.  
ISIN US4612021034

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Eve Burton		For	For	Management
1b.	Election of Director: Scott D. Cook		For	For	Management
1c.	Election of Director: Richard L. Dalzell		For	For	Management
1d.	Election of Director: Sasan K. Goodarzi		For	For	Management
1e.	Election of Director: Deborah Liu		For	For	Management
1f.	Election of Director: Tekedra Mawakana		For	For	Management
1g.	Election of Director: Suzanne Nora Johnson		For	For	Management
1h.	Election of Director: Ryan Roslansky		For	For	Management
1i.	Election of Director: Thomas Szkutak		For	For	Management
1j.	Election of Director: Raul Vazquez		For	For	Management
1k.	Election of Director: Eric S. Yuan		For	For	Management
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay)		For	For	Management
3.	Advisory vote on the frequency of future say-on-pay votes		1 Year	1 Year	Management
4.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2024		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
5.	Approval of the Amended and Restated 2005 Equity Incentive Plan to increase the share reserve by an additional 12,200,000 shares and extend the duration of the plan for another two years		For	For	Management
6.	Stockholder proposal requesting a retirement plan investment report		Against	Against	Shareholder

#### Ballot Information

##### Control Number

1437575719424777

Meeting Date : 23-JAN-24 / Company Name : VISA INC.

#### Meeting Information

Meeting Date 23-Jan-2024  
Company Name VISA INC.  
ISIN US92826C8394

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Lloyd A. Carney		For	For	Management
1b.	Election of Director: Kermit R. Crawford		For	For	Management
1c.	Election of Director: Francisco Javier Fernández-Carbajal		For	For	Management
1d.	Election of Director: Ramon Laguarda		For	For	Management
1e.	Election of Director: Teri L. List		For	For	Management
1f.	Election of Director: John F. Lundgren		For	For	Management
1g.	Election of Director: Ryan McInerney		For	For	Management
1h.	Election of Director: Denise M. Morrison		For	For	Management
1i.	Election of Director: Pamela Murphy		For	For	Management
1j.	Election of Director: Linda J. Rendle		For	For	Management
1k.	Election of Director: Maynard G. Webb, Jr.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.		For	For	Management
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.		For	For	Management
4.	To approve and adopt the Class B Exchange Offer Certificate Amendments.		For	For	Management
5.	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal.		For	For	Management
6.	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

0492149720128080

Meeting Date : 07-MAR-24 / Company Name : APPLIED MATERIALS, INC.

#### Meeting Information

**Meeting Date** 07-Mar-2024  
**Company Name** APPLIED MATERIALS, INC.  
**ISIN** US0382221051

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Rani Borkar		For	For	Management
1b.	Election of Director: Judy Bruner		For	For	Management
1c.	Election of Director: Xun (Eric) Chen		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1d.	Election of Director: Aart J. de Geus		For	For	Management
1e.	Election of Director: Gary E. Dickerson		For	For	Management
1f.	Election of Director: Thomas J. Iannotti		For	For	Management
1g.	Election of Director: Alexander A. Karsner		For	For	Management
1h.	Election of Director: Kevin P. March		For	For	Management
1i.	Election of Director: Yvonne McGill		For	For	Management
1j.	Election of Director: Scott A. McGregor		For	For	Management
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2023.		For	For	Management
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2024.		For	For	Management
4.	Shareholder proposal requesting that Applied Materials prepare a report disclosing Applied Materials' policy and procedures governing lobbying and payments by Applied Materials used for lobbying.		Against	Against	Shareholder
5.	Shareholder proposal requesting that Applied Materials report on quantitative median and adjusted pay gaps across race and gender.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

9607878216910538

Meeting Date : 13-MAR-24 / Company Name : STARBUCKS CORPORATION

#### Meeting Information

**Meeting Date** 13-Mar-2024  
**Company Name** STARBUCKS CORPORATION  
**ISIN** US8552441094

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Starbucks nominee: Ritch Allison		For	For	Management
1b.	Starbucks nominee: Andy Campion		For	For	Management
1c.	Starbucks nominee: Beth Ford		For	For	Management
1d.	Starbucks nominee: Melody Hobson		For	For	Management
1e.	Starbucks nominee: Jørgen Vig Knudstorp		For	For	Management
1f.	Starbucks nominee: Neal Mohan		For	For	Management
1g.	Starbucks nominee: Satya Nadella		For	For	Management
1h.	Starbucks nominee: Laxman Narasimhan		For	For	Management
1i.	Starbucks nominee: Daniel Servitje		For	For	Management
1j.	Starbucks nominee: Mike Sievert		For	For	Management
1k.	Starbucks nominee: Wei Zhang		For	For	Management
1l.	SOC Group nominee OPPOSED by Starbucks: Maria Echaveste			Withhold	Management
1m.	SOC Group nominee OPPOSED by Starbucks: Hon. Joshua Gotbaum			Withhold	Management
1n.	SOC Group nominee OPPOSED by Starbucks: Wilma B. Liebman			Withhold	Management
2.	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").		For	For	Management
3.	To ratify the selection of Deloitte & Touche LLP as Starbucks independent registered public accounting firm for fiscal year 2024.		For	For	Management
4.	Shareholder proposal requesting a report on plant-based milk pricing.		Against	Against	Shareholder
5.	Shareholder proposal requesting a report on direct and systemic discrimination.		Against	Against	Shareholder
6.	Shareholder proposal requesting a report on human rights policies.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

1648420828074185

1648420828396115

Meeting Date : 16-APR-24 / Company Name : MOODY'S CORPORATION

#### Meeting Information

Meeting Date 16-Apr-2024  
Company Name MOODY'S CORPORATION  
ISIN US6153691059

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Jorge A. Bermudez		For	For	Management
1b.	Election of Director: Thérèse Esperdy		For	For	Management
1c.	Election of Director: Robert Fauber		For	For	Management
1d.	Election of Director: Vincent A. Forlenza		For	For	Management
1e.	Election of Director: Kathryn M. Hill		For	For	Management
1f.	Election of Director: Lloyd W. Howell, Jr.		For	For	Management
1g.	Election of Director: Jose M. Minaya		For	For	Management
1h.	Election of Director: Leslie F. Seidman		For	For	Management
1i.	Election of Director: Zig Serafin		For	For	Management
1j.	Election of Director: Bruce Van Saun		For	For	Management
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2024.		For	For	Management
3.	Advisory resolution approving executive compensation.		For	For	Management
4.	Company proposal to amend the Moody's Corporation Restated Certificate of Incorporation to authorize stockholders owning 25% of the Company's common stock to have the Company call special meetings of stockholders.		For	Against	Management
5.	Stockholder proposal requesting that stockholders owning 15% of the Company's common stock be able to call special meetings of stockholders.		Against	For	Shareholder

#### Ballot Information

##### Control Number

0696993016276666

Meeting Date : 17-APR-24 / Company Name : THE SHERWIN-WILLIAMS COMPANY

#### Meeting Information

**Meeting Date** 17-Apr-2024  
**Company Name** THE SHERWIN-WILLIAMS COMPANY  
**ISIN** US8243481061

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Kerrii B. Anderson		For	For	Management
1b.	Election of Director: Arthur F. Anton		For	For	Management
1c.	Election of Director: Jeff M. Fettig		For	For	Management
1d.	Election of Director: John G. Morikis		For	For	Management
1e.	Election of Director: Heidi G. Petz		For	For	Management
1f.	Election of Director: Christine A. Poon		For	For	Management
1g.	Election of Director: Aaron M. Powell		For	For	Management
1h.	Election of Director: Marta R. Stewart		For	For	Management
1i.	Election of Director: Michael H. Thaman		For	For	Management
1j.	Election of Director: Matthew Thornton III		For	For	Management
1k.	Election of Director: Thomas L. Williams		For	For	Management
2.	Advisory approval of the compensation of the named executive officers.		For	For	Management
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.		For	For	Management
4.	Shareholder proposal to adopt a simple majority vote.		Against	For	Shareholder

#### Ballot Information

##### Control Number

2499789907075186

Meeting Date : 18-APR-24 / Company Name : CARRIER GLOBAL CORPORATION

#### Meeting Information

Meeting Date 18-Apr-2024  
Company Name CARRIER GLOBAL CORPORATION  
ISIN US14448C1045

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Jean-Pierre Garnier		For	For	Management
1b.	Election of Director: David Gitlin		For	For	Management
1c.	Election of Director: John J. Greisch		For	For	Management
1d.	Election of Director: Charles M. Holley, Jr.		For	For	Management
1e.	Election of Director: Michael M. McNamara		For	For	Management
1f.	Election of Director: Susan N. Story		For	For	Management
1g.	Election of Director: Michael A. Todman		For	For	Management
1h.	Election of Director: Maximilian (Max) Viessmann		For	For	Management
1i.	Election of Director: Virginia M. Wilson		For	For	Management
1j.	Election of Director: Beth A. Wozniak		For	For	Management
2.	Advisory Vote to Approve Named Executive Officer Compensation		For	Against	Management
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024		For	For	Management
4.	Shareowner Proposal regarding transparency in lobbying		Against	Against	Shareholder

#### Ballot Information

##### Control Number

6274812393084708

Meeting Date : 22-APR-24 / Company Name : BROADCOM INC

#### Meeting Information

**Meeting Date** 22-Apr-2024  
**Company Name** BROADCOM INC  
**ISIN** US11135F1012

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Diane M. Bryant		For	For	Management
1b.	Election of Director: Gayla J. Delly		For	For	Management
1c.	Election of Director: Kenneth Y. Hao		For	For	Management
1d.	Election of Director: Eddy W. Hartenstein		For	For	Management
1e.	Election of Director: Check Kian Low		For	For	Management
1f.	Election of Director: Justine F. Page		For	For	Management
1g.	Election of Director: Henry Samueli		For	For	Management
1h.	Election of Director: Hock E. Tan		For	For	Management
1i.	Election of Director: Harry L. You		For	For	Management
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending November 3, 2024.		For	For	Management
3.	Advisory vote to approve the named executive officer compensation.		For	For	Management

#### Ballot Information

##### Control Number

3320759410313733

Meeting Date : 23-APR-24 / Company Name : MSCI INC.

#### Meeting Information

Meeting Date 23-Apr-2024  
Company Name MSCI INC.  
ISIN US55354G1004

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Henry A. Fernandez		For	For	Management
1b.	Election of Director: Robert G. Ashe		For	For	Management
1c.	Election of Director: Chirantan "CJ" Desai		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1d.	Election of Director: Wayne Edmunds		For	For	Management
1e.	Election of Director: Robin Matlock		For	For	Management
1f.	Election of Director: Jacques P. Perold		For	For	Management
1g.	Election of Director: C.D. Baer Pettit		For	For	Management
1h.	Election of Director: Sandy C. Rattray		For	For	Management
1i.	Election of Director: Linda H. Riefler		For	For	Management
1j.	Election of Director: Marcus L. Smith		For	For	Management
1k.	Election of Director: Rajat Taneja		For	For	Management
1l.	Election of Director: Paula Volent		For	For	Management
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.		For	For	Management
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.		For	For	Management
4.	To approve shareholder proposal to report on "Chinese military-industry companies" in Company indices.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

3227341993953472

Meeting Date : 26-APR-24 / Company Name : CORTEVA INC.

#### Meeting Information

Meeting Date 26-Apr-2024  
Company Name CORTEVA INC.  
ISIN US22052L1044

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Lamberto Andreotti		For	For	Management
1b.	Election of Director: Klaus A. Engel		For	For	Management
1c.	Election of Director: David C. Everitt		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1d.	Election of Director: Janet P. Giesselman		For	For	Management
1e.	Election of Director: Karen H. Grimes		For	For	Management
1f.	Election of Director: Michael O. Johanns		For	For	Management
1g.	Election of Director: Rebecca B. Liebert		For	For	Management
1h.	Election of Director: Marcos M. Lutz		For	For	Management
1i.	Election of Director: Charles V. Magro		For	For	Management
1j.	Election of Director: Nayaki R. Nayyar		For	For	Management
1k.	Election of Director: Gregory R. Page		For	For	Management
1l.	Election of Director: Kerry J. Preete		For	For	Management
1m.	Election of Director: Patrick J. Ward		For	For	Management
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.		For	For	Management
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.		For	For	Management
4.	Approve an amendment to Corteva's Certificate of Incorporation to provide for the exculpation of certain of our officers as permitted by Delaware Law.		For	Against	Management

#### Ballot Information

##### Control Number

7609069813737464

Meeting Date : 08-MAY-24 / Company Name : CSX CORPORATION

#### Meeting Information

Meeting Date 08-May-2024  
Company Name CSX CORPORATION  
ISIN US1264081035

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Donna M. Alvarado		For	For	Management
1b.	Election of Director: Thomas P. Bostick		For	For	Management
1c.	Election of Director: Anne H. Chow		For	For	Management
1d.	Election of Director: Steven T. Halverson		For	For	Management
1e.	Election of Director: Paul C. Hilal		For	For	Management
1f.	Election of Director: Joseph R. Hinrichs		For	For	Management
1g.	Election of Director: David M. Moffett		For	For	Management
1h.	Election of Director: Linda H. Riefler		For	For	Management
1i.	Election of Director: Suzanne M. Vautrinot		For	For	Management
1j.	Election of Director: James L. Wainscott		For	For	Management
1k.	Election of Director: J. Steven Whisler		For	For	Management
1l.	Election of Director: John J. Zillmer		For	For	Management
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2024.		For	For	Management
3.	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.		For	Against	Management
4.	A shareholder proposal requesting a railroad safety committee.		Against	Against	Shareholder

**Ballot Information**

**Control Number**

5527510342576603

**Meeting Date : 16-MAY-24 / Company Name : MARSH & MCLENNAN COMPANIES, INC.**

**Meeting Information**

**Meeting Date** 16-May-2024  
**Company Name** MARSH & MCLENNAN COMPANIES, INC.  
**ISIN** US5717481023

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Anthony K. Anderson		For	For	Management
1b.	Election of Director: John Q. Doyle		For	For	Management
1c.	Election of Director: Oscar Fanjul		For	For	Management
1d.	Election of Director: H. Edward Hanway		For	For	Management
1e.	Election of Director: Judith Hartmann		For	For	Management
1f.	Election of Director: Deborah C. Hopkins		For	For	Management
1g.	Election of Director: Tamara Ingram		For	For	Management
1h.	Election of Director: Jane H. Lute		For	For	Management
1i.	Election of Director: Steven A. Mills		For	For	Management
1j.	Election of Director: Morton O. Schapiro		For	For	Management
1k.	Election of Director: Lloyd M. Yates		For	For	Management
2.	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation		For	For	Management
3.	Ratification of Selection of Independent Registered Public Accounting Firm		For	For	Management
4.	Stockholder Proposal - Shareholder Right to Act by Written Consent		Against	Against	Shareholder

### Ballot Information

#### Control Number

5820070253368282

Meeting Date : 22-MAY-24 / Company Name : ZOETIS INC.

### Meeting Information

Meeting Date 22-May-2024  
Company Name ZOETIS INC.  
ISIN US98978V1035

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Paul M. Bisaro		For	For	Management
1b.	Election of Director: Vanessa Broadhurst		For	For	Management
1c.	Election of Director: Frank A. D'Amelio		For	For	Management
1d.	Election of Director: Gavin D.K. Hattersley		For	For	Management
1e.	Election of Director: Sanjay Khosla		For	For	Management
1f.	Election of Director: Antoinette R. Leatherberry		For	For	Management
1g.	Election of Director: Michael B. McCallister		For	For	Management
1h.	Election of Director: Gregory Norden		For	For	Management
1i.	Election of Director: Louise M. Parent		For	For	Management
1j.	Election of Director: Kristin C. Peck		For	For	Management
1k.	Election of Director: Willie M. Reed		For	For	Management
1l.	Election of Director: Robert W. Scully		For	For	Management
2.	Advisory vote to approve our executive compensation.		For	For	Management
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2024.		For	For	Management
4.	Approval of an amendment to our Restated Certificate of Incorporation to provide for exculpation of officers as permitted by the Delaware General Corporation Law.		For	Against	Management
5.	Shareholder proposal regarding an improvement to our director resignation policy.		Against	For	Shareholder

#### Ballot Information

##### Control Number

5440874497269175

Meeting Date : 22-MAY-24 / Company Name : THERMO FISHER SCIENTIFIC INC.

#### Meeting Information

**Meeting Date** 22-May-2024  
**Company Name** THERMO FISHER SCIENTIFIC INC.  
**ISIN** US8835561023

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Marc N. Casper		For	For	Management
1b.	Election of Director: Nelson J. Chai		For	For	Management
1c.	Election of Director: Ruby R. Chandy		For	For	Management
1d.	Election of Director: C. Martin Harris		For	For	Management
1e.	Election of Director: Tyler Jacks		For	For	Management
1f.	Election of Director: Jennifer M. Johnson		For	For	Management
1g.	Election of Director: R. Alexandra Keith		For	For	Management
1h.	Election of Director: James C. Mullen		For	For	Management
1i.	Election of Director: Debora L. Spar		For	For	Management
1j.	Election of Director: Scott M. Sperling		For	For	Management
1k.	Election of Director: Dion J. Weisler		For	For	Management
2.	An advisory vote to approve named executive officer compensation.		For	For	Management
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2024.		For	For	Management
4.	Shareholder Proposal: Simple Majority Vote.		Against	Against	Shareholder

### Ballot Information

#### Control Number

2243183550060289

Meeting Date : 31-MAY-24 / Company Name : LOWE'S COMPANIES, INC.

### Meeting Information

**Meeting Date** 31-May-2024  
**Company Name** LOWE'S COMPANIES, INC.  
**ISIN** US5486611073

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Raul Alvarez	For	For	Management
1.	DIRECTOR	David H. Batchelder	For	For	Management
1.	DIRECTOR	Scott H. Baxter	For	For	Management
1.	DIRECTOR	Sandra B. Cochran	For	For	Management
1.	DIRECTOR	Laurie Z. Douglas	For	For	Management
1.	DIRECTOR	Richard W. Dreiling	For	For	Management
1.	DIRECTOR	Marvin R. Ellison	For	For	Management
1.	DIRECTOR	Navdeep Gupta	For	For	Management
1.	DIRECTOR	Brian C. Rogers	For	For	Management
1.	DIRECTOR	Bertram L. Scott	For	For	Management
1.	DIRECTOR	Lawrence Simkins	For	For	Management
1.	DIRECTOR	Colleen Taylor	For	For	Management
1.	DIRECTOR	Mary Beth West	For	For	Management
2.	Advisory vote to approve the Company's named executive officer compensation in fiscal 2023.		For	For	Management
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2024.		For	For	Management

#### Ballot Information

#### Control Number

1806106944118262

Meeting Date : 03-JUN-24 / Company Name : UNITEDHEALTH GROUP INCORPORATED

#### Meeting Information

**Meeting Date** 03-Jun-2024  
**Company Name** UNITEDHEALTH GROUP INCORPORATED  
**ISIN** US91324P1021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Charles Baker		For	For	Management
1b.	Election of Director: Timothy Flynn		For	For	Management
1c.	Election of Director: Paul Garcia		For	For	Management
1d.	Election of Director: Kristen Gil		For	For	Management
1e.	Election of Director: Stephen Hemsley		For	For	Management
1f.	Election of Director: Michele Hooper		For	For	Management
1g.	Election of Director: F. William McNabb III		For	For	Management
1h.	Election of Director: Valerie Montgomery Rice, M.D.		For	For	Management
1i.	Election of Director: John Noseworthy, M.D.		For	For	Management
1j.	Election of Director: Andrew Witty		For	For	Management
2.	Advisory approval of the Company's executive compensation.		For	For	Management
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2024.		For	For	Management
4.	If properly presented at the 2024 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.		Against	Against	Shareholder

### Ballot Information

#### Control Number

0534842065572709

Meeting Date : 06-JUN-24 / Company Name : ALLEGION PLC

### Meeting Information

Meeting Date 06-Jun-2024  
Company Name ALLEGION PLC  
ISIN IE00BFRT3W74

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Kirk S. Hachigian		For	For	Management
1b.	Election of Director: Susan L. Main		For	For	Management
1c.	Election of Director: Steven C. Mizell		For	For	Management
1d.	Election of Director: Nicole Parent Haughey		For	For	Management
1e.	Election of Director: Lauren B. Peters		For	For	Management
1f.	Election of Director: Ellen Rubin		For	For	Management
1g.	Election of Director: John H. Stone		For	For	Management
1h.	Election of Director: Dev Vardhan		For	For	Management
2.	Approve the compensation of our named executive officers on an advisory (non-binding) basis.		For	For	Management
3.	Ratify the appointment of PricewaterhouseCoopers as independent registered public accounting firm and authorize the Audit and Finance Committee of the Company's Board of Directors to set the independent registered public accounting firm's remuneration for the fiscal year ended December 31, 2024.		For	For	Management
4.	Renew the Board of Directors' authority to issue shares under Irish law.		For	For	Management
5.	Renew the Board of Directors' authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution under Irish law).		For	Against	Management

#### Ballot Information

##### Control Number

7634727379453694

Meeting Date : 12-JUN-24 / Company Name : ROPER TECHNOLOGIES, INC.

#### Meeting Information

**Meeting Date** 12-Jun-2024  
**Company Name** ROPER TECHNOLOGIES, INC.  
**ISIN** US7766961061

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director to serve for a one-year term: Shellye L. Archambeau		For	For	Management
1b.	Election of Director to serve for a one-year term: Amy Woods Brinkley		For	For	Management
1c.	Election of Director to serve for a one-year term: Irene M. Esteves		For	For	Management
1d.	Election of Director to serve for a one-year term: L. Neil Hunn		For	For	Management
1e.	Election of Director to serve for a one-year term: Robert D. Johnson		For	For	Management
1f.	Election of Director to serve for a one-year term: Thomas P. Joyce, Jr		For	For	Management
1g.	Election of Director to serve for a one-year term: John F. Murphy		For	For	Management
1h.	Election of Director to serve for a one-year term: Laura G. Thatcher		For	For	Management
1i.	Election of Director to serve for a one-year term: Richard F. Wallman		For	For	Management
1j.	Election of Director to serve for a one-year term: Christopher Wright		For	For	Management
2.	Advisory vote to approve the compensation of our named executive officers.		For	For	Management
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.		For	For	Management
4.	Shareholder proposal regarding majority voting requirements.		None	For	Shareholder

#### Ballot Information

##### Control Number

3362662298253218

Meeting Date : 18-JUN-24 / Company Name : MASTERCARD INCORPORATED

#### Meeting Information

**Meeting Date** 18-Jun-2024  
**Company Name** MASTERCARD INCORPORATED  
**ISIN** US57636Q1040

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	ELECTION OF DIRECTOR: Merit E. Janow		For	For	Management
1b.	ELECTION OF DIRECTOR: Candido Bracher		For	For	Management
1c.	ELECTION OF DIRECTOR: Richard K. Davis		For	For	Management
1d.	ELECTION OF DIRECTOR: Julius Genachowski		For	For	Management
1e.	ELECTION OF DIRECTOR: Choon Phong Goh		For	For	Management
1f.	ELECTION OF DIRECTOR: Oki Matsumoto		For	For	Management
1g.	ELECTION OF DIRECTOR: Michael Miebach		For	For	Management
1h.	ELECTION OF DIRECTOR: Youngme Moon		For	For	Management
1i.	ELECTION OF DIRECTOR: Rima Qureshi		For	For	Management
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger		For	For	Management
1k.	ELECTION OF DIRECTOR: Harit Talwar		For	For	Management
1l.	ELECTION OF DIRECTOR: Lance Uggla		For	For	Management
2.	Advisory approval of Mastercard's executive compensation.		For	For	Management
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2024.		For	For	Management
4.	Consideration of a stockholder proposal requesting transparency in lobbying.		Against	Against	Shareholder
5.	Consideration of a stockholder proposal requesting a director election resignation bylaw.		Against	For	Shareholder
6.	Consideration of a stockholder proposal requesting a congruency report on privacy and human rights.		Against	Against	Shareholder
7.	Consideration of a stockholder proposal requesting a human rights congruency report.		Against	Against	Shareholder
8.	Consideration of a stockholder proposal requesting a report on gender-based compensation and benefit gaps.		Against	Against	Shareholder

**Ballot Information**

Control Number

1216258121717200