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**Proxy Voting Record**  
July 1, 2020 – June 30, 2021

Meeting Date	Company *Symbol*/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
10/27/2020	<b>Cintas Corporation *CTAS*</b>	172908105			
	1A. Election of Director: Gerald S. Adolph		For	For	Management
	1B. Election of Director: John F. Barrett		For	For	Management
	1C. Election of Director: Melanie W. Barstad		For	For	Management
	1D. Election of Director: Karen L. Carnahan		For	For	Management
	1E. Election of Director: Robert E. Coletti		For	For	Management
	1F. Election of Director: Scott D. Farmer		For	For	Management
	1G. Election of Director: Joseph Scaminace		For	For	Management
	1H. Election of Director: Ronald W. Tysoe		For	For	Management
	2. To approve, on an advisory basis, named executive officer compensation.		For	For	Management
	3. To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2021.		For	For	Management
	4. A shareholder proposal requesting the Company provide a semiannual report on political contributions, if properly presented at the meeting.		Against	Against	Shareholder
11/19/20	<b>Broadridge Financial Solutions, Inc. *BR*</b>	11133T103			
	1A. Election of Director to serve until the 2021 Annual Meeting of Stockholders: Leslie A. Brun		For	For	Management
	1B. Election of Director to serve until the 2021 Annual Meeting of Stockholders: Pamela L. Carter		For	For	Management
	1C. Election of Director to serve until the 2021 Annual Meeting of Stockholders: Richard J. Daly		For	For	Management
	1D. Election of Director to serve until the 2021 Annual Meeting of Stockholders: Robert N. Duelks		For	For	Management
	1E. Election of Director to serve until the 2021 Annual Meeting of Stockholders: Timothy C. Gokey		For	For	Management
	1F. Election of Director to serve until the 2021 Annual Meeting of Stockholders: Brett A. Keller		For	For	Management
	1G. Election of Director to serve until the 2021 Annual Meeting of Stockholders: Maura A. Markus		For	For	Management
	1H. Election of Director to serve until the 2021 Annual Meeting of Stockholders: Thomas J. Perna		For	For	Management
	1I. Election of Director to serve until the 2021 Annual Meeting of Stockholders: Alan J. Weber		For	For	Management
	1J. Election of Director to serve until the 2021		For	For	Management



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Meeting Date	Company *Symbol*/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
	Annual Meeting of Stockholders: Amit K. Zavery				
	2. Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).		For	For	Management
	3. To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2021.		For	For	Management
	4. Stockholder Proposal on Political Contributions.		Against	Against	Shareholder
12/02/2020	<b>Microsoft Corporation *MSFT*</b>	594918104			
	1A. Election of Director: Reid G. Hoffman		For	For	Management
	1B. Election of Director: Hugh F. Johnston		For	For	Management
	1C. Election of Director: Teri L. List-Stoll		For	For	Management
	1D. Election of Director: Satya Nadella		For	For	Management
	1E. Election of Director: Sandra E. Peterson		For	For	Management
	1F. Election of Director: Penny S. Pritzker		For	For	Management
	1G. Election of Director: Charles W. Scharf		For	For	Management
	1H. Election of Director: Arne M. Sorenson		For	For	Management
	1I. Election of Director: John W. Stanton		For	For	Management
	1J. Election of Director: John W. Thompson		For	For	Management
	1K. Election of Director: Emma N. Walmsley		For	For	Management
	1L. Election of Director: Padmasree Warrior		For	For	Management
	2. Advisory vote to approve named executive officer compensation.		For	For	Management
	3. Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.		For	For	Management
	4. Shareholder Proposal - Report on Employee Representation on Board of Directors.		Against	Against	Shareholder
1/21/2021	<b>Intuit Inc. *INTU*</b>	461202103			
	1a. Election of Director: Eve Burton		For	For	Management
	1b. Election of Director: Scott D. Cook		For	For	Management
	1c. Election of Director: Richard L. Dalzell		For	For	Management
	1d. Election of Director: Sasan K. Goodarzi		For	For	Management
	1e. Election of Director: Deborah Liu		For	For	Management
	1f. Election of Director: Tekedra Mawakana		For	For	Management
	1g. Election of Director: Suzanne Nora Johnson		For	For	Management
	1h. Election of Director: Dennis D. Powell		For	For	Management
	1i. Election of Director: Brad D. Smith		For	For	Management
	1j. Election of Director: Thomas Szkutak		For	For	Management
	1k. Election of Director: Raul Vazquez		For	For	Management
	1l. Election of Director: Jeff Weiner		For	For	Management
	2. Advisory vote to approve Intuit's executive compensation (say-on-pay).		For	For	Management



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	3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2021.	For	For	Management
1/26/2021	<b>Visa Inc *V*</b>	92826C839			
	1A.	Election of Director: Lloyd A. Carney	For	For	Management
	1B.	Election of Director: Mary B. Cranston	For	For	Management
	1C.	Election of Director: Francisco Javier Fernández-Carbajal	For	For	Management
	1D.	Election of Director: Alfred F. Kelly, Jr.	For	For	Management
	1E.	Election of Director: Ramon Laguarta	For	For	Management
	1F.	Election of Director: John F. Lundgren	For	For	Management
	1G.	Election of Director: Robert W. Matschullat	For	For	Management
	1H.	Election of Director: Denise M. Morrison	For	For	Management
	1I.	Election of Director: Suzanne Nora Johnson	For	For	Management
	1J.	Election of Director: Linda J. Rendle	For	For	Management
	1K.	Election of Director: John A. C. Swainson	For	For	Management
	1L.	Election of Director: Maynard G. Webb, Jr.	For	For	Management
	2.	Approval, on an advisory basis, of compensation paid to our named executive officers.	For	For	Management
	3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	For	For	Management
	4.	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	For	For	Management
	5.	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	For	For	Management
	6.	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Against	Against	Shareholder
	7.	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Against	Against	Shareholder
2/11/2021	<b>Tyson Foods, Inc. *TSN*</b>	902494103			
	1a.	Election of Director: John H. Tyson	For	For	Management
	1b.	Election of Director: Les R. Baledge	For	For	Management
	1c.	Election of Director: Gaurdie E. Banister Jr.	For	For	Management
	1d.	Election of Director: Dean Banks	For	For	Management
	1e.	Election of Director: Mike Beebe	For	For	Management
	1f.	Election of Director: Maria Claudia Borrás	For	For	Management



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	1g. Election of Director: David J. Bronczek		For	For	Management
	1h. Election of Director: Mikel A. Durham		For	For	Management
	1i. Election of Director: Jonathan D. Mariner		For	For	Management
	1j. Election of Director: Kevin M. McNamara		For	For	Management
	1k. Election of Director: Cheryl S. Miller		For	For	Management
	1l. Election of Director: Jeffrey K. Schomburger		For	For	Management
	1m. Election of Director: Robert Thurber		For	For	Management
	1n. Election of Director: Barbara A. Tyson		For	For	Management
	1o. Election of Director: Noel White		For	For	Management
	2. To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the fiscal year ending October 2, 2021.		For	For	Management
	3. To approve the amendment and restatement of the Tyson Foods, Inc. 2000 Stock Incentive Plan.		For	For	Management
	4. Shareholder proposal to request a report regarding human rights due diligence.		Against	Against	Shareholder
	5. Shareholder proposal regarding share voting.		Against	Against	Shareholder
	6. Shareholder proposal to request a report disclosing the policy and procedures, expenditures, and other activities related to lobbying and grassroots lobbying communications.		Against	Against	Shareholder
3/11/21	<b>Applied Materials, Inc. *AMAT*</b>	038222105			
	1A. Election of Director: Rani Borkar		For	For	Management
	1B. Election of Director: Judy Bruner		For	For	Management
	1C. Election of Director: Xun (Eric) Chen		For	For	Management
	1D. Election of Director: Aart J. de Geus		For	For	Management
	1E. Election of Director: Gary E. Dickerson		For	For	Management
	1F. Election of Director: Thomas J. Iannotti		For	For	Management
	1G. Election of Director: Alexander A. Karsner		For	For	Management
	1H. Election of Director: Adrianna C. Ma		For	For	Management
	1I. Election of Director: Yvonne McGill		For	For	Management
	1J. Election of Director: Scott A. McGregor		For	For	Management
	2. Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2020.		For	For	Management
	3. Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2021.		For	For	Management
	4. Approval of the amended and restated Employee Stock Incentive Plan.		For	For	Management
	5. Approval of the Omnibus Employees' Stock Purchase Plan.		For	For	Management



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	6.	Shareholder proposal to adopt a policy, and amend our governing documents as necessary, to require the Chairman of the Board to be independent whenever possible including the next Chairman of the Board transition.	Against	Against	Shareholder
	7.	Shareholder proposal to improve the executive compensation program and policy to include CEO pay ratio and other factors.	Against	Against	Shareholder
3/17/21	<b>Starbucks Corporation *SBUX*</b>	855244109			
	1A.	Election of Director: Richard E. Allison, Jr.	For	For	Management
	1B.	Election of Director: Rosalind G. Brewer (Withdrawn)	For	For	Management
	1C.	Election of Director: Andrew Campion	For	For	Management
	1D.	Election of Director: Mary N. Dillon	For	For	Management
	1E.	Election of Director: Isabel Ge Mahe	For	For	Management
	1F.	Election of Director: Melody Hobson	For	For	Management
	1G.	Election of Director: Kevin R. Johnson	For	For	Management
	1H.	Election of Director: Jørgen Vig Knudstorp	For	For	Management
	1I.	Election of Director: Satya Nadella	For	For	Management
	1J.	Election of Director: Joshua Cooper Ramo	For	For	Management
	1K.	Election of Director: Clara Shih	For	For	Management
	1L.	Election of Director: Javier G. Teruel	For	For	Management
	2.	Advisory resolution to approve our executive officer compensation.	For	For	Management
	3.	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2021.	For	For	Management
	4.	Employee Board Representation.	Against	Against	Shareholder
4/05/21	<b>Broadcom Inc *AVGO*</b>	11135F101			
	1A.	Election of Director: Ms. Diane M. Bryant	For	For	Management
	1B.	Election of Director: Ms. Gayla J. Delly	For	For	Management
	1C.	Election of Director: Mr. Raul J. Fernandez	For	For	Management
	1D.	Election of Director: Mr. Eddy W. Hartenstein	For	For	Management
	1E.	Election of Director: Mr. Check Kian Low	For	For	Management
	1F.	Election of Director: Ms. Justine F. Page	For	For	Management
	1G.	Election of Director: Dr. Henry Samueli	For	For	Management
	1H.	Election of Director: Mr. Hock E. Tan	For	For	Management
	1I.	Election of Director: Mr. Harry L. You	For	For	Management
	2.	Ratification of the appointment of Pricewaterhouse-Coopers LLP as Broadcom's independent registered public accounting firm for the fiscal year ending October 31, 2021.	For	For	Management
	3.	Approval of an amendment and restatement of	For	For	Management



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	Broadcom's 2012 Stock Incentive Plan.				
	4. Advisory vote to approve compensation of Broadcom's named executive officers.		For	For	Management
4/20/21	<b>Moody's Corporation *MCO*</b>	615369105			
	1A. Election of Director: Jorge A. Bermudez		For	For	Management
	1B. Election of Director: Thérèse Esperdy		For	For	Management
	1C. Election of Director: Robert Fauber		For	For	Management
	1D. Election of Director: Vincent A. Forlenza		For	For	Management
	1E. Election of Director: Kathryn M. Hill		For	For	Management
	1F. Election of Director: Lloyd W. Howell, Jr.		For	For	Management
	1G. Election of Director: Raymond W. McDaniel, Jr.		For	For	Management
	1H. Election of Director: Leslie F. Seidman		For	For	Management
	1I. Election of Director: Bruce Van Saun		For	For	Management
	2. Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2021.		For	For	Management
	3. Advisory resolution approving executive compensation.		For	For	Management
	4. Advisory "Say-on-Climate Plan" resolution approving the Company's 2020 Decarbonization Plan.		For	For	Management
4/21/21	<b>Sherwin-Williams Co *SHW*</b>	824348106			
	1A. Election of Director: Kerrii B. Anderson		For	For	Management
	1B. Election of Director: Arthur F. Anton		For	For	Management
	1C. Election of Director: Jeff M. Fettig		For	For	Management
	1D. Election of Director: Richard J. Kramer		For	For	Management
	1E. Election of Director: John G. Morikis		For	For	Management
	1F. Election of Director: Christine A. Poon		For	For	Management
	1G. Election of Director: Aaron M. Powell		For	For	Management
	1H. Election of Director: Michael H. Thaman		For	For	Management
	1I. Election of Director: Matthew Thornton III		For	For	Management
	1J. Election of Director: Steven H. Wunning		For	For	Management
	2. Advisory approval of the compensation of the named executives.		For	For	Management
	3. Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.		For	For	Management
4/22/21	<b>Texas Instruments Incorporated</b>				
	<b>*TXN*</b>	882508104			
	1A. Election of Director: Mark A. Blinn		For	For	Management
	1B. Election of Director: Todd M. Bluedorn		For	For	Management
	1C. Election of Director: Janet F. Clark		For	For	Management



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	1D. Election of Director: Carrie S. Cox		For	For	Management
	1E. Election of Director: Martin S. Craighead		For	For	Management
	1F. Election of Director: Jean M. Hobby		For	For	Management
	1G. Election of Director: Michael D. Hsu		For	For	Management
	1H. Election of Director: Ronald Kirk		For	For	Management
	1I. Election of Director: Pamela H. Patsley		For	For	Management
	1J. Election of Director: Robert E. Sanchez		For	For	Management
	1K. Election of Director: Richard K. Templeton		For	For	Management
	2. Board proposal regarding advisory approval of the Company's executive compensation.		For	For	Management
	3. Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.		For	For	Management
	4. Stockholder proposal to permit shareholder action by written consent.		Against	Against	Shareholder
5/05/21	<b>CME Group Inc *CME*</b>	12572Q105			
	1A. Election of Equity Director: Terrence A. Duffy		For	For	Management
	1B. Election of Equity Director: Timothy S. Bitsberger		For	For	Management
	1C. Election of Equity Director: Charles P. Carey		For	For	Management
	1D. Election of Equity Director: Dennis H. Chookaszian		For	For	Management
	1E. Election of Equity Director: Bryan T. Durkin		For	For	Management
	1F. Election of Equity Director: Ana Dutra		For	For	Management
	1G. Election of Equity Director: Martin J. Gepsman		For	For	Management
	1H. Election of Equity Director: Larry G. Gerdes		For	For	Management
	1I. Election of Equity Director: Daniel R. Glickman		For	For	Management
	1J. Election of Equity Director: Daniel G. Kaye		For	For	Management
	1K. Election of Equity Director: Phyllis M. Lockett		For	For	Management
	1L. Election of Equity Director: Deborah J. Lucas		For	For	Management
	1M. Election of Equity Director: Terry L. Savage		For	For	Management
	1N. Election of Equity Director: Rahael Seifu		For	For	Management
	1O. Election of Equity Director: William R. Shepard		For	For	Management
	1P. Election of Equity Director: Howard J. Siegel		For	For	Management
	1Q. Election of Equity Director: Dennis A. Suskind		For	For	Management
	2. Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2021.		For	For	Management
	3. Advisory vote on the compensation of our named executive officers.		For	For	Management
5/19/21	<b>Thermo Fisher Scientific Inc. *TMO*</b>	883556102			
	1A. Election of Director: Marc N. Casper		For	For	Management



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	1B. Election of Director: Nelson J. Chai		For	For	Management
	1C. Election of Director: C. Martin Harris		For	For	Management
	1D. Election of Director: Tyler Jacks		For	For	Management
	1E. Election of Director: R. Alexandra Keith		For	For	Management
	1F. Election of Director: Thomas J. Lynch		For	For	Management
	1G. Election of Director: Jim P. Manzi		For	For	Management
	1H. Election of Director: James C. Mullen		For	For	Management
	1I. Election of Director: Lars R. Sørensen		For	For	Management
	1J. Election of Director: Debora L. Spar		For	For	Management
	1K. Election of Director: Scott M. Sperling		For	For	Management
	1L. Election of Director: Dion J. Weisler		For	For	Management
	2. An advisory vote to approve named executive officer compensation.		For	For	Management
	3. Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2021.		For	For	Management
	4. A shareholder Proposal regarding special Shareholder Meetings.		Against	Against	Shareholder
5/20/21	<b>Home Depot Inc *HD*</b>	437076102			
	1A. Election of Director: Gerard J. Arpey		For	For	Management
	1B. Election of Director: Ari Bousbib		For	For	Management
	1C. Election of Director: Jeffery H. Boyd		For	For	Management
	1D. Election of Director: Gregory D. Brenneman		For	For	Management
	1E. Election of Director: J. Frank Brown		For	For	Management
	1F. Election of Director: Albert P. Carey		For	For	Management
	1G. Election of Director: Helena B. Foulkes		For	For	Management
	1H. Election of Director: Linda R. Gooden		For	For	Management
	1I. Election of Director: Wayne M. Hewett		For	For	Management
	1J. Election of Director: Manuel Kadre		For	For	Management
	1K. Election of Director: Stephanie C. Linnartz		For	For	Management
	1L. Election of Director: Craig A. Menear		For	For	Management
	2. Ratification of the Appointment of KPMG LLP.		For	For	Management
	3. Advisory Vote to Approve Executive Compensation ("Say-on-Pay").		For	For	Management
	4. Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right.		Against	Against	Shareholder
	5. Shareholder Proposal Regarding Political Contributions Congruency Analysis.		Against	Against	Shareholder
	6. Shareholder Proposal Regarding Report on Prison Labor in the Supply Chain.		Against	Against	Shareholder
5/20/21	<b>Zoetis Inc *ZTS*</b>	98978V103			
	1A. Election of Director: Sanjay Khosla		For	For	Management
	1B. Election of Director: Antoinette R. Leatherberry		For	For	Management





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	1C. Election of Director: Willie M. Reed		For	For	Management
	1D. Election of Director: Linda Rhodes		For	For	Management
	2. Advisory vote to approve our executive compensation (Say on Pay).		For	For	Management
	3. Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2021.		For	For	Management
	4. Shareholder proposal regarding simple majority vote.		Against	Against	Shareholder
5/26/21	<b>American Tower Corp *AMT*</b>	03027X100			
	1A. Election of Director: Thomas A. Bartlett		For	For	Management
	1B. Election of Director: Raymond P. Dolan		For	For	Management
	1C. Election of Director: Kenneth R. Frank		For	For	Management
	1D. Election of Director: Robert D. Hormats		For	For	Management
	1E. Election of Director: Gustavo Lara Cantu		For	For	Management
	1F. Election of Director: Grace D. Lieblein		For	For	Management
	1G. Election of Director: Craig Macnab		For	For	Management
	1H. Election of Director: JoAnn A. Reed		For	For	Management
	1I. Election of Director: Pamela D.A. Reeve		For	For	Management
	1J. Election of Director: David E. Sharbutt		For	For	Management
	1K. Election of Director: Bruce L. Tanner		For	For	Management
	1L. Election of Director: Samme L. Thompson		For	For	Management
	2. To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.		For	For	Management
	3. To approve, on an advisory basis, the Company's executive compensation.		For	For	Management
	4. Stockholder proposal to amend the appropriate governing documents to reduce the ownership threshold required to call a special meeting of the stockholders.		Against	Against	Shareholder
	5. Stockholder proposal to require the Board of Directors to create a standing committee to oversee human rights issues.		Against	Against	Shareholder
5/26/21	<b>Dollar General Corp. *DG*</b>	256677105			
	1A. Election of Director: Warren F. Bryant		For	For	Management
	1B. Election of Director: Michael M. Calbert		For	For	Management
	1C. Election of Director: Patricia D. Fili-Krushel		For	For	Management
	1D. Election of Director: Timothy I. McGuire		For	For	Management
	1E. Election of Director: William C. Rhodes, III		For	For	Management
	1F. Election of Director: Debra A. Sandler		For	For	Management
	1G. Election of Director: Ralph E. Santana		For	For	Management
	1H. Election of Director: Todd J. Vasos		For	For	Management



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	2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	For	For	Management
	3.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2021.	For	For	Management
	4.	To approve the Dollar General Corporation 2021 Stock Incentive Plan.	For	For	Management
	5.	To approve an amendment to the amended and restated charter of Dollar General Corporation to allow shareholders holding 25% or more of our common stock to request special meetings of shareholders.	For	For	Management
	6.	To vote on a shareholder proposal regarding shareholders' ability to call special meetings of shareholders.	Against	Against	Shareholder
6/03/21	<b>Alliegon PLC *ALLE*</b>	G0176J109			
	1A.	Election of Director: Kirk S. Hachigian	For	For	Management
	1B.	Election of Director: Steven C. Mizell	For	For	Management
	1C.	Election of Director: Nicole Parent Haughey	For	For	Management
	1D.	Election of Director: David D. Petratis	For	For	Management
	1E.	Election of Director: Dean I. Schaffer	For	For	Management
	1F.	Election of Director: Charles L. Szews	For	For	Management
	1G.	Election of Director: Dev Vardhan	For	For	Management
	1H.	Election of Director: Martin E. Welch III	For	For	Management
	2.	Advisory approval of the compensation of the Company's named executive officers.	For	For	Management
	3.	Approval of the appointment of PricewaterhouseCoopers as independent auditors of the Company and authorize the Audit and Finance Committee of the Board of Directors to set the auditors' remuneration.	For	For	Management
	4.	Approval of renewal of the Board of Directors' existing authority to issue shares.	For	For	Management
	5.	Approval of renewal of the Board of Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution).	For	For	Management
6/07/21	<b>UnitedHealth Group Inc *UNH*</b>	91324P102			
	1A.	Election of Director: Richard T. Burke	For	For	Management
	1B.	Election of Director: Timothy P. Flynn	For	For	Management



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July 1, 2020 – June 30, 2021

Meeting Date	Company *Symbol*/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
	1C. Election of Director: Stephen J. Hemsley		For	For	Management
	1D. Election of Director: Michele J. Hooper		For	For	Management
	1E. Election of Director: F. William McNabb III		For	For	Management
	1F. Election of Director: Valerie C. Montgomery Rice, M.D.		For	For	Management
	1G. Election of Director: John H. Noseworthy, M.D.		For	For	Management
	1H. Election of Director: Gail R. Wilensky, Ph.D.		For	For	Management
	1I. Election of Director: Andrew Witty		For	For	Management
	2. Advisory approval of the Company's executive compensation.		For	For	Management
	3. Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.		For	For	Management
	4. Approval of an amendment to the UnitedHealth Group 1993 Employee Stock Purchase Plan.		For	For	Management
	5. If properly presented at the 2021 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting a reduction of the share ownership threshold for calling a special meeting of shareholders.		Against	Against	Shareholder
6/14/21	<b>Roper Technologies Inc *ROP*</b>	776696106			
	1.1 Election of Director: Shellye L. Archambeau		For	For	Management
	1.2 Election of Director: Amy Woods Brinkley		For	For	Management
	1.3 Election of Director: John F. Fort III		For	For	Management
	1.4 Election of Director: L. Neil Hunn		For	For	Management
	1.5 Election of Director: Robert D. Johnson		For	For	Management
	1.6 Election of Director: Laura G. Thatcher		For	For	Management
	1.7 Election of Director: Richard F. Wallman		For	For	Management
	1.8 Election of Director: Christopher Wright		For	For	Management
	2. Advisory vote to approve the compensation of our named executive officers.		For	For	Management
	3. Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.		For	For	Management
	4. Approval of the Roper Technologies, Inc. 2021 Incentive Plan.		For	For	Management
6/21/21	<b>Activision Blizzard, Inc. *ATVI*</b>	00507V109			
	1A. Election of Director: Reveta Bowers		For	For	Management
	1B. Election of Director: Robert Corti		For	For	Management



VALUE  
PARTNERS  
INVESTMENTS

**Proxy Voting Record**  
July 1, 2020 – June 30, 2021

Meeting Date	Company *Symbol*/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
	1C. Election of Director: Hendrik Hartong III		For	For	Management
	1D. Election of Director: Brian Kelly		For	For	Management
	1E. Election of Director: Robert Kotick		For	For	Management
	1F. Election of Director: Barry Meyer		For	For	Management
	1G. Election of Director: Robert Morgado		For	For	Management
	1H. Election of Director: Peter Nolan		For	For	Management
	1I. Election of Director: Dawn Ostroff		For	For	Management
	1J. Election of Director: Casey Wasserman		For	For	Management
	2. To provide advisory approval of our executive compensation.		For	For	Management
	3. To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.		For	For	Management
6/22/21	<b>Mastercard Inc *MA*</b>	57636Q104			
	1A. Election of Director: Ajay Banga		For	For	Management
	1B. Election of Director: Merit E. Janow		For	For	Management
	1C. Election of Director: Richard K. Davis		For	For	Management
	1D. Election of Director: Steven J. Freiberg		For	For	Management
	1E. Election of Director: Julius Genachowski		For	For	Management
	1F. Election of Director: Choon Phong Goh		For	For	Management
	1G. Election of Director: Oki Matsumoto		For	For	Management
	1H. Election of Director: Michael Miebach		For	For	Management
	1I. Election of Director: Youngme Moon		For	For	Management
	1J. Election of Director: Rima Qureshi		For	For	Management
	1K. Election of Director: José Octavio Reyes Lagunes		For	For	Management
	1L. Election of Director: Gabrielle Sulzberger		For	For	Management
	1M. Election of Director: Jackson Tai		For	For	Management
	1N. Election of Director: Lance Uggla		For	For	Management
	2. Advisory approval of Mastercard's executive compensation.		For	For	Management
	3. Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2021.		For	For	Management
	4. Approval of the amendment and restatement of the Mastercard Incorporated 2006 Long Term Incentive Plan.		For	For	Management
	5. Approval of the amendment and restatement of the Mastercard Incorporated 2006 Non-Employee Director Equity Compensation Plan.		For	For	Management
	6. Approval of amendments to Mastercard's Certificate of Incorporation to remove		For	For	Management



VALUE  
PARTNERS  
INVESTMENTS

**Proxy Voting Record**  
July 1, 2020 – June 30, 2021

Meeting Date	Company *Symbol*/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
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supermajority voting requirements.