



**VALUE
PARTNERS
INVESTMENTS**

**VPI CANADIAN EQUITY POOL
PROXY VOTING RECORD**

07/01/2023 – 06/30/2024

VPI CANADIAN EQUITY POOL

Acct / Group Selected Acct. Groups
Countries All Countries
Meeting Range 01-Jul-2023 To 30-Jun-2024
Vote Status Voted/Unvoted

VPI Canadian Equity Pool

Proxy Voting Record

July 1, 2023 - June 30, 2024

Company Name : ELECTRONIC ARTS INC. / Meeting Date : 10-AUG-23

Meeting Information

Meeting Date 10-Aug-2023
Company Name ELECTRONIC ARTS INC.
ISIN US2855121099

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director to hold office for a one-year term: Kofi A. Bruce		For	For	Management
1b.	Election of Director to hold office for a one-year term: Rachel A. Gonzalez		For	For	Management
1c.	Election of Director to hold office for a one-year term: Jeffrey T. Huber		For	For	Management
1d.	Election of Director to hold office for a one-year term: Talbott Roche		For	For	Management
1e.	Election of Director to hold office for a one-year term: Richard A. Simonson		For	For	Management
1f.	Election of Director to hold office for a one-year term: Luis A. Ubifias		For	For	Management
1g.	Election of Director to hold office for a one-year term: Heidi J. Ueberroth		For	For	Management
1h.	Election of Director to hold office for a one-year term: Andrew Wilson		For	For	Management
2.	Advisory vote to approve named executive officer compensation.		For	For	Management
3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2024.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4.	Advisory vote to approve the frequency of say-on-pay votes.		1 Year	1 Year	Management
5.	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on termination pay.		Against	Against	Management

Ballot Information**Control Number**

3530247522493112

Company Name : OPEN TEXT CORPORATION / Meeting Date : 14-SEP-23

Meeting Information

Meeting Date	14-Sep-2023
Company Name	OPEN TEXT CORPORATION
ISIN	CA6837151068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Director: P. Thomas Jenkins		For	For	Management
1B	Election of Director: Mark J. Barrenechea		For	For	Management
1C	Election of Director: Randy Fowlie		For	For	Management
1D	Election of Director: David Fraser		For	For	Management
1E	Election of Director: Gail E. Hamilton		For	For	Management
1F	Election of Director: Robert Hau		For	For	Management
1G	Election of Director: Ann M. Powell		For	For	Management
1H	Election of Director: Stephen J. Sadler		For	For	Management
1I	Election of Director: Michael Slaunwhite		For	For	Management
1J	Election of Director: Katharine B. Stevenson		For	For	Management
1K	Election of Director: Deborah Weinstein		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2	Re-appoint KPMG LLP, Chartered Accountants, as independent auditors for the Company.		For	For	Management
3	The non-binding Say-on-Pay Resolution, the full text of which is included in the management proxy circular of the Company (the "Circular"), with or without variation, on the Company's approach to executive compensation, as described in the Circular.		For	For	Management

Ballot Information

Control Number

5111366012774825

Company Name : FEDEX CORPORATION / Meeting Date : 21-SEP-23

Meeting Information

Meeting Date 21-Sep-2023
Company Name FEDEX CORPORATION
ISIN US31428X1063

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: MARVIN R. ELLISON		For	For	Management
1b.	Election of Director: STEPHEN E. GORMAN		For	For	Management
1c.	Election of Director: SUSAN PATRICIA GRIFFITH		For	For	Management
1d.	Election of Director: AMY B. LANE		For	For	Management
1e.	Election of Director: R. BRAD MARTIN		For	For	Management
1f.	Election of Director: NANCY A. NORTON		For	For	Management
1g.	Election of Director: FREDERICK P. PERPALL		For	For	Management
1h.	Election of Director: JOSHUA COOPER RAMO		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1i.	Election of Director: SUSAN C. SCHWAB		For	For	Management
1j.	Election of Director: FREDERICK W. SMITH		For	For	Management
1k.	Election of Director: DAVID P. STEINER		For	For	Management
1l.	Election of Director: RAJESH SUBRAMANIAM		For	For	Management
1m.	Election of Director: PAUL S. WALSH		For	For	Management
2.	Advisory vote to approve named executive officer compensation.		For	For	Management
3.	Advisory vote on the frequency of future advisory votes on executive compensation.		1 Year	1 Year	Management
4.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2024.		For	For	Management
5.	Stockholder proposal regarding amendment to clawback policy.		Against	Against	Shareholder
6.	Stockholder proposal regarding a "Just Transition" report.		Against	Against	Shareholder
7.	Stockholder proposal regarding paid sick leave disclosure.		Against	Against	Shareholder
8.	Stockholder proposal regarding a report on climate risk associated with retirement plan options.		Against	Against	Shareholder

Ballot Information

Control Number

9334965641671492

Company Name : ORACLE CORPORATION / Meeting Date : 15-NOV-23

Meeting Information

Meeting Date 15-Nov-2023
Company Name ORACLE CORPORATION
ISIN US68389X1054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Awo Ablo	For	For	Management
1.	DIRECTOR	Jeffrey S. Berg	For	For	Management
1.	DIRECTOR	Michael J. Boskin	For	For	Management
1.	DIRECTOR	Safra A. Catz	For	For	Management
1.	DIRECTOR	Bruce R. Chizen	For	For	Management
1.	DIRECTOR	George H. Conrades	For	For	Management
1.	DIRECTOR	Lawrence J. Ellison	For	For	Management
1.	DIRECTOR	Rona A. Fairhead	For	For	Management
1.	DIRECTOR	Jeffrey O. Henley	For	For	Management
1.	DIRECTOR	Renee J. James	For	For	Management
1.	DIRECTOR	Charles W. Moorman	For	For	Management
1.	DIRECTOR	Leon E. Panetta	For	For	Management
1.	DIRECTOR	William G. Parrett	For	For	Management
1.	DIRECTOR	Naomi O. Seligman	For	For	Management
1.	DIRECTOR	Vishal Sikka	For	For	Management
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.		For	For	Management
3.	Advisory Vote on the Frequency of Future Advisory Votes on the Compensation of our Named Executive Officers.		1 Year	1 Year	Management
4.	Approve an Amendment to the Oracle Corporation Amended and Restated 2020 Equity Incentive Plan.		For	For	Management
5.	Ratification of the Selection of our Independent Registered Public Accounting Firm.		For	For	Management
6.	Stockholder Proposal Regarding Pay Gap Report.		Against	Against	Shareholder
7.	Stockholder Proposal Regarding Independent Board Chairman.		Against	Against	Shareholder

Ballot Information

Control Number

1641722042613126

Company Name : CISCO SYSTEMS, INC. / Meeting Date : 06-DEC-23

Meeting Information

Meeting Date 06-Dec-2023
Company Name CISCO SYSTEMS, INC.
ISIN US17275R1023

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Wesley G. Bush		For	For	Management
1b.	Election of Director: Michael D. Capellas		For	For	Management
1c.	Election of Director: Mark Garrett		For	For	Management
1d.	Election of Director: John D. Harris II		For	For	Management
1e.	Election of Director: Dr. Kristina M. Johnson		For	For	Management
1f.	Election of Director: Sarah Rae Murphy		For	For	Management
1g.	Election of Director: Charles H. Robbins		For	For	Management
1h.	Election of Director: Daniel H. Schulman		For	For	Management
1i.	Election of Director: Marianna Tessel		For	For	Management
2.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.		For	For	Management
3.	Approval, on an advisory basis, of executive compensation.		For	For	Management
4.	Recommendation, on an advisory basis, on the frequency of executive compensation votes.		1 Year	1 Year	Management
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2024.		For	For	Management
6.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.		Against	Against	Shareholder

Ballot Information

Control Number

1694844344542931

Company Name : MICROSOFT CORPORATION / Meeting Date : 07-DEC-23

Meeting Information

Meeting Date 07-Dec-2023
Company Name MICROSOFT CORPORATION
ISIN US5949181045

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Reid G. Hoffman		For	For	Management
1b.	Election of Director: Hugh F. Johnston		For	For	Management
1c.	Election of Director: Teri L. List		For	For	Management
1d.	Election of Director: Catherine MacGregor		For	For	Management
1e.	Election of Director: Mark A. L. Mason		For	For	Management
1f.	Election of Director: Satya Nadella		For	For	Management
1g.	Election of Director: Sandra E. Peterson		For	For	Management
1h.	Election of Director: Penny S. Pritzker		For	For	Management
1i.	Election of Director: Carlos A. Rodriguez		For	For	Management
1j.	Election of Director: Charles W. Scharf		For	For	Management
1k.	Election of Director: John W. Stanton		For	For	Management
1l.	Election of Director: Emma N. Walmsley		For	For	Management
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")		For	For	Management
3.	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	Management
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024.		For	For	Management
5.	Report on Gender-Based Compensation and Benefit Gaps		Against	Against	Shareholder
6.	Report on Risk from Omitting Ideology in EEO Policy		Against	Against	Shareholder
7.	Report on Government Takedown Requests		Against	Against	Shareholder
8.	Report on Risks of Weapons Development		Against	Against	Shareholder
9.	Report on Climate Risks to Retirement Plan Beneficiaries		Against	Against	Shareholder
10.	Report on Tax Transparency		Against	Against	Shareholder
11.	Report on Data Operations in Human Rights Hotspots		Against	Against	Shareholder
12.	Mandate for Third-Party Political Reporting		Against	Against	Shareholder
13.	Report on AI Misinformation and Disinformation		Against	Against	Shareholder

Ballot Information**Control Number**

6911886023755728

Company Name : CANADIAN IMPERIAL BANK OF COMMERCE / Meeting Date : 04-APR-24

Meeting Information

Meeting Date 04-Apr-2024
 Company Name CANADIAN
 IMPERIAL BANK
 OF COMMERCE
 ISIN CA1360691010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Ammar Aljoundi	For	For	Management
1	DIRECTOR	C. J. G. Brindamour	For	For	Management
1	DIRECTOR	Nanci E. Caldwell	For	For	Management
1	DIRECTOR	Michelle L. Collins	For	For	Management
1	DIRECTOR	Victor G. Dodig	For	For	Management
1	DIRECTOR	Kevin J. Kelly	For	For	Management
1	DIRECTOR	Christine E. Larsen	For	For	Management
1	DIRECTOR	Mary Lou Maher	For	For	Management
1	DIRECTOR	William F. Morneau	For	For	Management
1	DIRECTOR	Mark W. Podlasly	For	For	Management
1	DIRECTOR	Katharine B. Stevenson	For	For	Management
1	DIRECTOR	Martine Turcotte	For	For	Management
1	DIRECTOR	Barry L. Zubrow	For	For	Management
2	Appointment of Ernst & Young LLP as auditors		For	For	Management
3	Advisory resolution regarding our executive compensation approach		For	For	Management
4	Shareholder Proposal 1		Against	Against	Shareholder
5	Shareholder Proposal 2		Against	Against	Shareholder
6	Shareholder Proposal 3		Against	Against	Shareholder
7	Shareholder Proposal 4		Against	Against	Shareholder
8	Shareholder Proposal 5		Against	Against	Shareholder

Ballot Information

Control Number

7396611787213137

Company Name : THE BANK OF NOVA SCOTIA / Meeting Date : 09-APR-24

Meeting Information

Meeting Date 09-Apr-2024
Company Name THE BANK OF NOVA SCOTIA
ISIN CA0641491075

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Nora A. Aufreiter	For	For	Management
01	DIRECTOR	Guillermo E. Babatz	For	For	Management
01	DIRECTOR	Scott B. Bonham	For	For	Management
01	DIRECTOR	D. (Don) H. Callahan	For	For	Management
01	DIRECTOR	W. Dave Dowrich	For	For	Management
01	DIRECTOR	Michael B. Medline	For	For	Management
01	DIRECTOR	Lynn K. Patterson	For	For	Management
01	DIRECTOR	Michael D. Penner	For	For	Management
01	DIRECTOR	Una M. Power	For	For	Management
01	DIRECTOR	Aaron W. Regent	For	For	Management
01	DIRECTOR	Calin Rovinescu	For	For	Management
01	DIRECTOR	Sandra J. Stuart	For	For	Management
01	DIRECTOR	L. Scott Thomson	For	For	Management
01	DIRECTOR	Benita M. Warmbold	For	For	Management
02	Appointment of KPMG LLP as auditor.		For	For	Management
03	Advisory vote on non-binding resolution on executive compensation approach.		For	For	Management
04	Shareholder Proposal 1		Against	Against	Shareholder
05	Shareholder Proposal 2		Against	Against	Shareholder
06	Shareholder Proposal 3		Against	Against	Shareholder

Ballot Information

Control Number

8011946387338289

Company Name : ROYAL BANK OF CANADA / Meeting Date : 11-APR-24

Meeting Information

Meeting Date 11-Apr-2024
Company Name ROYAL BANK OF CANADA
ISIN CA7800871021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	M. Bibic	For	For	Management
01	DIRECTOR	A.A. Chisholm	For	For	Management
01	DIRECTOR	J. Côté	For	For	Management
01	DIRECTOR	T.N. Daruvala	For	For	Management
01	DIRECTOR	C. Devine	For	For	Management
01	DIRECTOR	R.L. Jamieson	For	For	Management
01	DIRECTOR	D. McKay	For	For	Management
01	DIRECTOR	A. Norton	For	For	Management
01	DIRECTOR	B. Perry	For	For	Management
01	DIRECTOR	M. Turcke	For	For	Management
01	DIRECTOR	T. Vandal	For	For	Management
01	DIRECTOR	F. Vettese	For	For	Management
01	DIRECTOR	J. Yabuki	For	For	Management
02	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor		For	For	Management
03	Advisory vote on the Bank's approach to executive compensation		For	For	Management
04	Proposal No. 1		Against	Against	Shareholder
05	Proposal No. 2		Against	Against	Shareholder
06	Proposal No. 3		Against	Against	Shareholder
07	Proposal No. 4		Against	Against	Shareholder
08	Proposal No. 5		Against	Against	Shareholder

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
09	Proposal No. 6		Against	Against	Shareholder
10	Proposal No. 7		Against	Against	Shareholder

Ballot Information

Control Number

3752989163880086

Company Name : BANK OF MONTREAL / Meeting Date : 16-APR-24

Meeting Information

Meeting Date 16-Apr-2024
Company Name BANK OF MONTREAL
ISIN CA0636711016

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Janice M. Babiak	For	For	Management
01	DIRECTOR	Craig W. Broderick	For	For	Management
01	DIRECTOR	Hazel Claxton	For	For	Management
01	DIRECTOR	George A. Cope	For	For	Management
01	DIRECTOR	Stephen Dent	For	For	Management
01	DIRECTOR	Christine A. Edwards	For	For	Management
01	DIRECTOR	Martin S. Eichenbaum	For	For	Management
01	DIRECTOR	David E. Harquail	For	For	Management
01	DIRECTOR	Linda S. Huber	For	For	Management
01	DIRECTOR	Eric R. La Flèche	For	For	Management
01	DIRECTOR	Lorraine Mitchelmore	For	For	Management
01	DIRECTOR	Madhu Ranganathan	For	For	Management
01	DIRECTOR	Darryl White	For	For	Management
02	Appointment of Shareholders' Auditors		For	For	Management
03	Advisory vote on the Bank's Approach to Executive Compensation		For	For	Management
04	Shareholder Proposal No. 1		Against	Against	Shareholder

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
05	Shareholder Proposal No. 2		Against	Against	Shareholder
06	Shareholder Proposal No. 3		Against	Against	Shareholder
07	Shareholder Proposal No. 4		Against	Against	Shareholder
08	Shareholder Proposal No. 5		Against	Against	Shareholder

Ballot Information

Control Number

376964596684170

Company Name : THE TORONTO-DOMINION BANK / Meeting Date : 18-APR-24

Meeting Information

Meeting Date 18-Apr-2024
Company Name THE TORONTO-DOMINION BANK
ISIN CA8911605092

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
A	DIRECTOR	Ayman Antoun	For	For	Management
A	DIRECTOR	Cherie L. Brant	For	For	Management
A	DIRECTOR	Amy W. Brinkley	For	For	Management
A	DIRECTOR	Brian C. Ferguson	For	For	Management
A	DIRECTOR	Colleen A. Goggins	For	For	Management
A	DIRECTOR	Alan N. MacGibbon	For	For	Management
A	DIRECTOR	John B. MacIntyre	For	For	Management
A	DIRECTOR	Karen E. Maidment	For	For	Management
A	DIRECTOR	Keith G. Martell	For	For	Management
A	DIRECTOR	Bharat B. Masrani	For	For	Management
A	DIRECTOR	Claude Mongeau	For	For	Management
A	DIRECTOR	S. Jane Rowe	For	For	Management
A	DIRECTOR	Nancy G. Tower	For	For	Management
A	DIRECTOR	Ajay K. Virmani	For	For	Management
A	DIRECTOR	Mary A. Winston	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
B	Appointment of auditor named in the management proxy circular		For	For	Management
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*		For	For	Management
D	By-law No. 1 relating to (a) the aggregate remuneration of directors and (b) the minimum number of directors		For	For	Management
E	Other amendments to By-law No. 1		For	For	Management
F	Shareholder Proposal 1		Against	Against	Shareholder
G	Shareholder Proposal 2		Against	Against	Shareholder
H	Shareholder Proposal 3		Against	Against	Shareholder
I	Shareholder Proposal 4		Against	Against	Shareholder
J	Shareholder Proposal 5		Against	Against	Shareholder
K	Shareholder Proposal 6		Against	Against	Shareholder
L	Shareholder Proposal 7		Against	Against	Shareholder
M	Shareholder Proposal 8		Against	Against	Shareholder
N	Shareholder Proposal 9		Against	Against	Shareholder

Ballot Information

Control Number

7929298515365926

Company Name : CANADIAN PACIFIC KANSAS CITY LIMITED / Meeting Date : 24-APR-24

Meeting Information

Meeting Date 24-Apr-2024
Company Name CANADIAN
PACIFIC
KANSAS CITY
LIMITED
ISIN CA13646K1084

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Appointment of the Auditor as named in the Proxy Circular.		For	For	Management
2	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.		For	For	Management
3	Advisory vote to approve the Corporation's approach to climate change as described in the Proxy Circular.		For	For	Management
4A	Election of Director - Hon. John Baird		For	For	Management
4B	Election of Director - Isabelle Courville		For	For	Management
4C	Election of Director - Keith E. Creel		For	For	Management
4D	Election of Director - Amb. Antonio Garza (Ret.)		For	For	Management
4E	Election of Director - Hon. Edward R. Hamberger		For	For	Management
4F	Election of Director - Janet H. Kennedy		For	For	Management
4G	Election of Director - Henry J. Maier		For	For	Management
4H	Election of Director - Matthew H. Paull		For	For	Management
4I	Election of Director - Jane L. Peverett		For	For	Management
4J	Election of Director - Andrea Robertson		For	For	Management
4K	Election of Director - Gordon T. Trafton		For	For	Management
5	Shareholder Proposal No. 1		Against	Against	Shareholder

Ballot Information

Control Number

0662743045991080

Company Name : CANADIAN NATIONAL RAILWAY COMPANY / Meeting Date : 26-APR-24

Meeting Information

Meeting Date 26-Apr-2024
Company Name CANADIAN NATIONAL RAILWAY COMPANY
ISIN CA1363751027

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Directors Election of Director: Shauneen Bruder		For	For	Management
1B	Election of Director: Jo-ann dePass Olsovsky		For	For	Management
1C	Election of Director: David Freeman		For	For	Management
1D	Election of Director: Denise Gray		For	For	Management
1E	Election of Director: Justin M. Howell		For	For	Management
1F	Election of Director: Susan C. Jones		For	For	Management
1G	Election of Director: Robert Knight		For	For	Management
1H	Election of Director: Michel Letellier		For	For	Management
1I	Election of Director: Margaret A. McKenzie		For	For	Management
1J	Election of Director: Al Monaco		For	For	Management
1K	Election of Director: Tracy Robinson		For	For	Management
02	Appointment of KPMG LLP as auditors.		For	For	Management
03	Resolution (the full text of which is set out on page 14 of the management proxy circular) to confirm the adoption of and to ratify By-Law No. 2 relating to the Advance Nominations of Directors.		For	For	Management
04	Resolution (the full text of which is set out on page 14 of the management proxy circular) to approve proposed amendments to the Management Long-Term Incentive Plan.		For	For	Management
05	Non-binding advisory resolution (the full text of which is set out on page 15 of the management proxy circular) to accept the approach to executive compensation disclosed in the management proxy circular.		For	For	Management
06	Non-binding advisory resolution (the full text of which is set out on page 15 of the management proxy circular) to accept the Climate Action Plan as disclosed in the management proxy circular.		For	For	Management
07	Shareholder proposal (the full text of which and supporting statement, together with the Board of Directors' response and voting recommendation, is set out in Schedule "E" of the management proxy circular).		Against	Against	Shareholder

Ballot Information

Control Number

0241877032944119

Company Name : UNITED PARCEL SERVICE, INC. / Meeting Date : 02-MAY-24

Meeting Information

Meeting Date 02-May-2024
Company Name UNITED PARCEL SERVICE, INC.
ISIN US9113121068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director to hold office until 2025 Annual Meeting: Carol Tomé		For	For	Management
1b.	Election of Director to hold office until 2025 Annual Meeting: Rodney Adkins		For	For	Management
1c.	Election of Director to hold office until 2025 Annual Meeting: Eva Boratto		For	For	Management
1d.	Election of Director to hold office until 2025 Annual Meeting: Michael Burns		For	For	Management
1e.	Election of Director to hold office until 2025 Annual Meeting: Wayne Hewett		For	For	Management
1f.	Election of Director to hold office until 2025 Annual Meeting: Angela Hwang		For	For	Management
1g.	Election of Director to hold office until 2025 Annual Meeting: Kate Johnson		For	For	Management
1h.	Election of Director to hold office until 2025 Annual Meeting: William Johnson		For	For	Management
1i.	Election of Director to hold office until 2025 Annual Meeting: Franck Moison		For	For	Management
1j.	Election of Director to hold office until 2025 Annual Meeting: Christiana Smith Shi		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1k.	Election of Director to hold office until 2025 Annual Meeting: Russell Stokes		For	For	Management
1l.	Election of Director to hold office until 2025 Annual Meeting: Kevin Warsh		For	For	Management
2.	To approve on an advisory basis named executive officer compensation.		For	For	Management
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2024.		For	For	Management
4.	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.		Against	Against	Shareholder
5.	To prepare a report on the risks arising from voluntary carbon-reduction commitments.		Against	Against	Shareholder
6.	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts.		Against	Against	Shareholder

Ballot Information

Control Number

2760482784792809

Company Name : THE HERSHEY COMPANY / Meeting Date : 06-MAY-24

Meeting Information

Meeting Date 06-May-2024
Company Name THE HERSHEY COMPANY
ISIN US4278661081

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Michele G. Buck	For	For	Management
1.	DIRECTOR	Victor L. Crawford	For	For	Management
1.	DIRECTOR	Robert M. Dutkowsky	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Mary Kay Haben	For	For	Management
1.	DIRECTOR	M. Diane Koken	For	For	Management
1.	DIRECTOR	Huong Maria T. Kraus	For	For	Management
1.	DIRECTOR	Robert M. Malcolm	For	For	Management
1.	DIRECTOR	Kevin M. Ozan	For	For	Management
1.	DIRECTOR	Anthony J. Palmer	For	For	Management
1.	DIRECTOR	Juan R. Perez	For	For	Management
1.	DIRECTOR	Cordel Robbin-Coker	For	For	Management
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2024.		For	For	Management
3.	Approve named executive officer compensation on a non-binding advisory basis.		For	For	Management
4.	Stockholder Proposal titled "Public Report on Living Wage & Income."		Against	Against	Shareholder
5.	Stockholder Proposal titled "Public Report on Packaging Reuse & Recycling."		Against	Against	Shareholder

Ballot Information

Control Number

3548928446412254

Company Name : SUN LIFE FINANCIAL INC. / Meeting Date : 09-MAY-24

Meeting Information

Meeting Date 09-May-2024
Company Name SUN LIFE FINANCIAL INC.
ISIN CA8667961053

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Deepak Chopra	For	For	Management
01	DIRECTOR	Stephanie L. Coyles	For	For	Management
01	DIRECTOR	Ashok K. Gupta	For	For	Management
01	DIRECTOR	M. Marianne Harris	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	David H. Y. Ho	For	For	Management
01	DIRECTOR	Laurie G. Hylton	For	For	Management
01	DIRECTOR	Helen M. Mallovy Hicks	For	For	Management
01	DIRECTOR	Marie-Lucie Morin	For	For	Management
01	DIRECTOR	Joseph M. Natale	For	For	Management
01	DIRECTOR	Scott F. Powers	For	For	Management
01	DIRECTOR	Kevin D. Strain	For	For	Management
02	Appointment of Deloitte LLP as Auditor		For	For	Management
03	Non-Binding Advisory Vote on Approach to Executive Compensation		For	For	Management

Ballot Information

Control Number

1729061542702690

Company Name : MAGNA INTERNATIONAL INC. / Meeting Date : 09-MAY-24

Meeting Information

Meeting Date 09-May-2024
Company Name MAGNA INTERNATIONAL INC.
ISIN CA5592224011

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	ELECTION OF DIRECTORS: Election of Director: Mary S. Chan		For	For	Management
1B	Election of Director: Hon. V. Peter Harder		For	For	Management
1C	Election of Director: Jan R. Hauser		For	For	Management
1D	Election of Director: Seetarama S. Kotagiri (CEO)		For	For	Management
1E	Election of Director: Jay K. Kunkel		For	For	Management
1F	Election of Director: Robert F. MacLellan		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1G	Election of Director: Mary Lou Maher		For	For	Management
1H	Election of Director: William A. Ruh		For	For	Management
1I	Election of Director: Dr. Indira V. Samarasekera		For	For	Management
1J	Election of Director: Matthew Tsien		For	For	Management
1K	Election of Director: Dr. Thomas Weber		For	For	Management
1L	Election of Director: Lisa S. Westlake		For	For	Management
02	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.		For	For	Management
03	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.		For	For	Management

Ballot Information

Control Number

8991889056662140

Company Name : CVS HEALTH CORPORATION / Meeting Date : 16-MAY-24

Meeting Information

Meeting Date 16-May-2024
Company Name CVS HEALTH CORPORATION
ISIN US1266501006

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Fernando Aguirre		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.		For	For	Management
1c.	Election of Director: C. David Brown II		For	For	Management
1d.	Election of Director: Alecia A. DeCoudreaux		For	For	Management
1e.	Election of Director: Nancy-Ann M. DeParle		For	For	Management
1f.	Election of Director: Roger N. Farah		For	For	Management
1g.	Election of Director: Anne M. Finucane		For	For	Management
1h.	Election of Director: J. Scott Kirby		For	For	Management
1i.	Election of Director: Karen S. Lynch		For	For	Management
1j.	Election of Director: Michael F. Mahoney		For	For	Management
1k.	Election of Director: Jean-Pierre Millon		For	For	Management
1l.	Election of Director: Mary L. Schapiro		For	For	Management
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2024.		For	For	Management
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.		For	For	Management
4.	Proposal to Amend the Company's 2017 Incentive Compensation Plan to Increase the Number of Shares Authorized to be Issued under the Plan.		For	For	Management
5.	Stockholder Proposal Requesting an Independent, Third Party Worker Rights Assessment and Report.		Against	Against	Shareholder
6.	Stockholder Proposal to Prohibit the Re-nomination of Any Director Who Fails to Receive a Majority Vote.		Against	Against	Shareholder
7.	Stockholder Proposal for a Stockholder Right to Vote on "Excessive" Golden Parachutes.		Against	Against	Shareholder
8.	Stockholder Proposal Requesting a Policy Requiring Our Directors to Disclose Their Expected Allocation of Hours Among All Formal Commitments.		Against	Against	Shareholder

Ballot Information

Control Number

3550413402492673

Company Name : THE HOME DEPOT, INC. / Meeting Date : 16-MAY-24

Meeting Information

Meeting Date 16-May-2024
 Company Name THE HOME DEPOT, INC.
 ISIN US4370761029

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Gerard J. Arpey		For	For	Management
1b.	Election of Director: Ari Bousbib		For	For	Management
1c.	Election of Director: Jeffery H. Boyd		For	For	Management
1d.	Election of Director: Gregory D. Brenneman		For	For	Management
1e.	Election of Director: J. Frank Brown		For	For	Management
1f.	Election of Director: Edward P. Decker		For	For	Management
1g.	Election of Director: Wayne M. Hewett		For	For	Management
1h.	Election of Director: Manuel Kadre		For	For	Management
1i.	Election of Director: Stephanie C. Linnartz		For	For	Management
1j.	Election of Director: Paula Santilli		For	For	Management
1k.	Election of Director: Caryn Seidman-Becker		For	For	Management
2.	Ratification of the Appointment of KPMG LLP.		For	For	Management
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").		For	For	Management
4.	Shareholder Proposal Regarding Disclosure of Director Donations.		Against	Against	Shareholder
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.		Against	Against	Shareholder
6.	Shareholder Proposal Regarding Corporate Giving Report.		Against	Against	Shareholder
7.	Shareholder Proposal Regarding a Report on Respecting Workforce Civil Liberties.		Against	Against	Shareholder
8.	Shareholder Proposal Regarding a Biodiversity Impact and Dependency Assessment.		Against	Against	Shareholder

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
9.	Shareholder Proposal Regarding Enhancements to the Company's Clawback Policy.		Against	Against	Shareholder

Ballot Information

Control Number

5445046486864705