



**VALUE
PARTNERS
INVESTMENTS**

**VPI SUSTAINABILITY LEADERS POOL
PROXY VOTING RECORD**

07/01/2023 – 06/30/2024

VPI SUSTAINABILITY LEADERS POOL

Acct / Group Selected Acct. Groups
Countries All Countries
Meeting Range 01-Jul-2023 To 30-Jun-2024
Vote Status Voted/Unvoted

VPI Sustainability Leaders Pool

Proxy Voting Record

July 1, 2023 - June 30, 2024

Company Name : NOVARTIS AG / Meeting Date : 15-SEP-23

Meeting Information

Meeting Date 15-Sep-2023
Company Name NOVARTIS AG
ISIN US66987V1098

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	Special Distribution by Way of a Dividend in Kind to Effect the Spin-off of Sandoz Group AG		For	For	Management
2.	Reduction of Share Capital in Connection with the Spin-off of Sandoz Group AG		For	For	Management
3.	General instructions in case of alternative motions under the agenda items published in the Notice of Extraordinary General Meeting, and/or of motions relating to additional agenda items according to Article 704b of the Swiss Code of Obligations		For	For	Management

Ballot Information

Control Number

8923746921333437

Company Name : FEDEX CORPORATION / Meeting Date : 21-SEP-23

Meeting Information

Meeting Date 21-Sep-2023
Company Name FEDEX CORPORATION
ISIN US31428X1063

VPI SUSTAINABILITY LEADERS POOL

Acct / Group Countries Selected Acct. Groups
 All Countries
Meeting Range 01-Jul-2023 To 30-Jun-2024
Vote Status Voted/Unvoted

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: MARVIN R. ELLISON		For	For	Management
1b.	Election of Director: STEPHEN E. GORMAN		For	For	Management
1c.	Election of Director: SUSAN PATRICIA GRIFFITH		For	For	Management
1d.	Election of Director: AMY B. LANE		For	For	Management
1e.	Election of Director: R. BRAD MARTIN		For	For	Management
1f.	Election of Director: NANCY A. NORTON		For	For	Management
1g.	Election of Director: FREDERICK P. PERPALL		For	For	Management
1h.	Election of Director: JOSHUA COOPER RAMO		For	For	Management
1i.	Election of Director: SUSAN C. SCHWAB		For	For	Management
1j.	Election of Director: FREDERICK W. SMITH		For	For	Management
1k.	Election of Director: DAVID P. STEINER		For	For	Management
1l.	Election of Director: RAJESH SUBRAMANIAM		For	For	Management
1m.	Election of Director: PAUL S. WALSH		For	For	Management
2.	Advisory vote to approve named executive officer compensation.		For	For	Management
3.	Advisory vote on the frequency of future advisory votes on executive compensation.		1 Year	1 Year	Management
4.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2024.		For	For	Management
5.	Stockholder proposal regarding amendment to clawback policy.		Against	Against	Shareholder
6.	Stockholder proposal regarding a "Just Transition" report.		Against	For	Shareholder
7.	Stockholder proposal regarding paid sick leave disclosure.		Against	Against	Shareholder
8.	Stockholder proposal regarding a report on climate risk associated with retirement plan options.		Against	Against	Shareholder

Ballot Information

Control Number

2706751749857625

Company Name : CISCO SYSTEMS, INC. / Meeting Date : 06-DEC-23

Meeting Information

Meeting Date 06-Dec-2023
 Company Name CISCO SYSTEMS, INC.
 ISIN US17275R1023

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Wesley G. Bush		For	For	Management
1b.	Election of Director: Michael D. Capellas		For	For	Management
1c.	Election of Director: Mark Garrett		For	For	Management
1d.	Election of Director: John D. Harris II		For	For	Management
1e.	Election of Director: Dr. Kristina M. Johnson		For	For	Management
1f.	Election of Director: Sarah Rae Murphy		For	For	Management
1g.	Election of Director: Charles H. Robbins		For	For	Management
1h.	Election of Director: Daniel H. Schulman		For	For	Management
1i.	Election of Director: Marianna Tessel		For	For	Management
2.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.		For	For	Management
3.	Approval, on an advisory basis, of executive compensation.		For	For	Management
4.	Recommendation, on an advisory basis, on the frequency of executive compensation votes.		1 Year	1 Year	Management
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2024.		For	For	Management
6.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.		Against	Against	Shareholder

Ballot Information

Control Number

9668360218749657

Company Name : MICROSOFT CORPORATION / Meeting Date : 07-DEC-23

Meeting Information

Meeting Date 07-Dec-2023
Company Name MICROSOFT CORPORATION
ISIN US5949181045

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Reid G. Hoffman		For	For	Management
1b.	Election of Director: Hugh F. Johnston		For	For	Management
1c.	Election of Director: Teri L. List		For	For	Management
1d.	Election of Director: Catherine MacGregor		For	For	Management
1e.	Election of Director: Mark A. L. Mason		For	For	Management
1f.	Election of Director: Satya Nadella		For	For	Management
1g.	Election of Director: Sandra E. Peterson		For	For	Management
1h.	Election of Director: Penny S. Pritzker		For	For	Management
1i.	Election of Director: Carlos A. Rodriguez		For	For	Management
1j.	Election of Director: Charles W. Scharf		For	For	Management
1k.	Election of Director: John W. Stanton		For	For	Management
1l.	Election of Director: Emma N. Walmsley		For	For	Management
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")		For	For	Management
3.	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024.		For	For	Management
5.	Report on Gender-Based Compensation and Benefit Gaps		Against	Against	Shareholder
6.	Report on Risk from Omitting Ideology in EEO Policy		Against	Against	Shareholder
7.	Report on Government Takedown Requests		Against	Against	Shareholder
8.	Report on Risks of Weapons Development		Against	Against	Shareholder
9.	Report on Climate Risks to Retirement Plan Beneficiaries		Against	Against	Shareholder
10.	Report on Tax Transparency		Against	Against	Shareholder
11.	Report on Data Operations in Human Rights Hotspots		Against	Against	Shareholder
12.	Mandate for Third-Party Political Reporting		Against	Against	Shareholder
13.	Report on AI Misinformation and Disinformation		Against	Against	Shareholder

Ballot Information

Control Number

3218139190524883

Company Name : BECTON, DICKINSON AND COMPANY / Meeting Date : 23-JAN-24

Meeting Information

Meeting Date 23-Jan-2024
Company Name BECTON,
DICKINSON
AND COMPANY
ISIN US0758871091

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: William M. Brown		For	For	Management
1b.	Election of Director: Catherine M. Burzik		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1c.	Election of Director: Carrie L. Byington		For	For	Management
1d.	Election of Director: R. Andrew Eckert		For	For	Management
1e.	Election of Director: Claire M. Fraser		For	For	Management
1f.	Election of Director: Jeffrey W. Henderson		For	For	Management
1g.	Election of Director: Christopher Jones		For	For	Management
1h.	Election of Director: Thomas E. Polen		For	For	Management
1i.	Election of Director: Timothy M. Ring		For	For	Management
1j.	Election of Director: Bertram L. Scott		For	For	Management
1k.	Election of Director: Joanne Waldstreicher		For	For	Management
2.	Ratification of the selection of the independent registered public accounting firm.		For	For	Management
3.	Advisory vote to approve named executive officer compensation.		For	For	Management

Ballot Information

Control Number

9304007890120936

Company Name : SIEMENS AG / Meeting Date : 08-FEB-24

Meeting Information

Meeting Date 08-Feb-2024
Company Name SIEMENS AG
ISIN DE0007236101

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.				Non-Voting
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022/23				Non-Voting
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.7 PER SHARE		For	For	Management
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022/23		For	For	Management
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2022/23		For	For	Management
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIOUS FOR FISCAL YEAR 2022/23		For	For	Management
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022/23		For	For	Management
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2022/23		For	For	Management
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2022/23		For	For	Management
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2022/23		For	For	Management
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2022/23		For	For	Management
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2022/23		For	For	Management
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022/23		For	For	Management
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REGINA E. DUGAN FOR FISCAL YEAR 2022/23		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2022/23		For	For	Management
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2022/23		For	For	Management
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLIVER HARTMANN FOR FISCAL YEAR 2022/23		For	For	Management
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERYN LEE JAMES FOR FISCAL YEAR 2022/23		For	For	Management
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2022/23		For	For	Management
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2022/23		For	For	Management
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA MERZ FOR FISCAL YEAR 2022/23		For	For	Management
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIAN PFEIFFER FOR FISCAL YEAR 2022/23		For	For	Management
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2022/23		For	For	Management
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2022/23		For	For	Management
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2022/23		For	For	Management
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER RORSTED FOR FISCAL YEAR 2022/23		For	For	Management
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2022/23		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022/23		For	For	Management
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2022/23		For	For	Management
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2022/23		For	For	Management
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2022/23		For	For	Management
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACERT FOR FISCAL YEAR 2022/23		For	For	Management
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2022/23		For	For	Management
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023/24		For	For	Management
6	APPROVE REMUNERATION POLICY		For	For	Management
7	APPROVE REMUNERATION REPORT		For	For	Management
8	APPROVE CREATION OF EUR 480 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS		For	For	Management
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 15 BILLION; APPROVE CREATION OF EUR 210 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		For	For	Management
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVERRULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	<p>INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL</p>				
CMMT	<p>THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE</p>				Non-Voting
CMMT	<p>ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL</p>				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE				Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE				Non-Voting
CMMT	13 DEC 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting
CMMT	13 DEC 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting
CMMT	13 DEC 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	<p>SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU</p>				
CMMT	13 DEC 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.				Non-Voting

Ballot Information

Control Number

9000230287495

Company Name : SIEMENS AG / Meeting Date : 08-FEB-24

Meeting Information

Meeting Date 08-Feb-2024
Company Name SIEMENS AG
ISIN US8261975010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Appropriation of net income		For	For	Management
3a.	Ratification of the acts of the Managing Board: R. Busch		For	For	Management
3b.	Ratification of the acts of the Managing Board: C. Neike		For	For	Management
3c.	Ratification of the acts of the Managing Board: M. Rebellius		For	For	Management
3d.	Ratification of the acts of the Managing Board: R. P. Thomas		For	For	Management
3e.	Ratification of the acts of the Managing Board: J. Wiese		For	For	Management
4a.	Ratification of the acts of the Supervisory Board: J. H. Snabe		For	For	Management
4b.	Ratification of the acts of the Supervisory Board: B. Steinborn		For	For	Management
4c.	Ratification of the acts of the Supervisory Board: W. Brandt		For	For	Management
4d.	Ratification of the acts of the Supervisory Board: T. Bäumlner		For	For	Management
4e.	Ratification of the acts of the Supervisory Board: M. Diekmann (until Feb 9, 2023)		For	For	Management
4f.	Ratification of the acts of the Supervisory Board: R. E. Dugan (since Feb 9, 2023)		For	For	Management
4g.	Ratification of the acts of the Supervisory Board: A. Fehrmann		For	For	Management
4h.	Ratification of the acts of the Supervisory Board: B. Haller		For	For	Management
4i.	Ratification of the acts of the Supervisory Board: O. Hartmann (since Sep 14, 2023)		For	For	Management
4j.	Ratification of the acts of the Supervisory Board: K. L. James (since Feb 9, 2023)		For	For	Management
4k.	Ratification of the acts of the Supervisory Board: H. Kern		For	For	Management
4l.	Ratification of the acts of the Supervisory Board: J. Kerner		For	For	Management
4m.	Ratification of the acts of the Supervisory Board: M. Merz (since Feb 9, 2023)		For	For	Management
4n.	Ratification of the acts of the Supervisory Board: C. Pfeiffer (since Feb 9, 2023)		For	For	Management
4o.	Ratification of the acts of the Supervisory Board: B. Potier		For	For	Management
4p.	Ratification of the acts of the Supervisory Board: H. Reimer		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4q.	Ratification of the acts of the Supervisory Board: N. Reithofer (until Feb 9, 2023)		For	For	Management
4r.	Ratification of the acts of the Supervisory Board: K. Rørsted		For	For	Management
4s.	Ratification of the acts of the Supervisory Board: B. N. Shafik (until Feb 9, 2023)		For	For	Management
4t.	Ratification of the acts of the Supervisory Board: N. von Siemens		For	For	Management
4u.	Ratification of the acts of the Supervisory Board: M. Sigmund (until Aug 31, 2023)		For	For	Management
4v.	Ratification of the acts of the Supervisory Board: D. Simon		For	For	Management
4w.	Ratification of the acts of the Supervisory Board: G. Vittadini		For	For	Management
4x.	Ratification of the acts of the Supervisory Board: M. Zachert		For	For	Management
4y.	Ratification of the acts of the Supervisory Board: G. Zukunft (until Feb 9, 2023)		For	For	Management
5.	Appointment of independent auditors		For	For	Management
6.	Approval of the compensation system for Managing Board Members		For	For	Management
7.	Approval of the Compensation Report		For	For	Management
8.	Authorized Capital 2024		For	For	Management
9.	Convertible bonds and/or warrant bonds and Conditional Capital 2024		For	For	Management

Ballot Information

Control Number

7640812167405911

Meeting Information

Meeting Date 08-Feb-2024
Company Name SIEMENS AG
ISIN US8261975010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Appropriation of net income		For	For	Management
3a.	Ratification of the acts of the Managing Board: R. Busch		For	For	Management
3b.	Ratification of the acts of the Managing Board: C. Neike		For	For	Management
3c.	Ratification of the acts of the Managing Board: M. Rebellius		For	For	Management
3d.	Ratification of the acts of the Managing Board: R. P. Thomas		For	For	Management
3e.	Ratification of the acts of the Managing Board: J. Wiese		For	For	Management
4a.	Ratification of the acts of the Supervisory Board: J. H. Snabe		For	For	Management
4b.	Ratification of the acts of the Supervisory Board: B. Steinborn		For	For	Management
4c.	Ratification of the acts of the Supervisory Board: W. Brandt		For	For	Management
4d.	Ratification of the acts of the Supervisory Board: T. Bäumlner		For	For	Management
4e.	Ratification of the acts of the Supervisory Board: M. Diekmann (until Feb 9, 2023)		For	For	Management
4f.	Ratification of the acts of the Supervisory Board: R. E. Dugan (since Feb 9, 2023)		For	For	Management
4g.	Ratification of the acts of the Supervisory Board: A. Fehrmann		For	For	Management
4h.	Ratification of the acts of the Supervisory Board: B. Haller		For	For	Management
4i.	Ratification of the acts of the Supervisory Board: O. Hartmann (since Sep 14, 2023)		For	For	Management
4j.	Ratification of the acts of the Supervisory Board: K. L. James (since Feb 9, 2023)		For	For	Management
4k.	Ratification of the acts of the Supervisory Board: H. Kern		For	For	Management
4l.	Ratification of the acts of the Supervisory Board: J. Kerner		For	For	Management
4m.	Ratification of the acts of the Supervisory Board: M. Merz (since Feb 9, 2023)		For	For	Management
4n.	Ratification of the acts of the Supervisory Board: C. Pfeiffer (since Feb 9, 2023)		For	For	Management
4o.	Ratification of the acts of the Supervisory Board: B. Potier		For	For	Management
4p.	Ratification of the acts of the Supervisory Board: H. Reimer		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4q.	Ratification of the acts of the Supervisory Board: N. Reithofer (until Feb 9, 2023)		For	For	Management
4r.	Ratification of the acts of the Supervisory Board: K. Rørsted		For	For	Management
4s.	Ratification of the acts of the Supervisory Board: B. N. Shafik (until Feb 9, 2023)		For	For	Management
4t.	Ratification of the acts of the Supervisory Board: N. von Siemens		For	For	Management
4u.	Ratification of the acts of the Supervisory Board: M. Sigmund (until Aug 31, 2023)		For	For	Management
4v.	Ratification of the acts of the Supervisory Board: D. Simon		For	For	Management
4w.	Ratification of the acts of the Supervisory Board: G. Vittadini		For	For	Management
4x.	Ratification of the acts of the Supervisory Board: M. Zachert		For	For	Management
4y.	Ratification of the acts of the Supervisory Board: G. Zukunft (until Feb 9, 2023)		For	For	Management
5.	Appointment of independent auditors		For	For	Management
6.	Approval of the compensation system for Managing Board Members		For	For	Management
7.	Approval of the Compensation Report		For	For	Management
8.	Authorized Capital 2024		For	For	Management
9.	Convertible bonds and/or warrant bonds and Conditional Capital 2024		For	For	Management

Ballot Information

Control Number

3211994987361601

Company Name : NOVARTIS AG / Meeting Date : 05-MAR-24

Meeting Information

Meeting Date 05-Mar-2024
Company Name NOVARTIS AG
ISIN US66987V1098

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Approval of the operating and financial review of Novartis AG, the financial statements of Novartis AG and the Group consolidated financial statements for the 2023 financial year.		For	For	Management
1b.	Advisory vote on the non-financial report for the 2023 financial year.		For	For	Management
2.	Discharge from liability of the members of the Board of Directors and the Executive Committee.		For	For	Management
3.	Appropriation of available earnings of Novartis AG as per balance sheet and declaration of dividend for 2023.		For	For	Management
4.	Reduction of share capital.		For	For	Management
5a.	Binding vote on the maximum aggregate amount of compensation for the Board of Directors from the 2024 Annual General Meeting to the 2025 Annual General Meeting.		For	For	Management
5b.	Binding vote on the maximum aggregate amount of compensation for the Executive Committee for the 2025 financial year.		For	For	Management
5c.	Advisory vote on the 2023 Compensation Report.		For	For	Management
6a.	Re-election of Joerg Reinhardt as member and Board Chair		For	For	Management
6b.	Re-election of Nancy C. Andrews		For	For	Management
6c.	Re-election of Ton Buechner		For	For	Management
6d.	Re-election of Patrice Bula		For	For	Management
6e.	Re-election of Elizabeth Doherty		For	For	Management
6f.	Re-election of Bridgette Heller		For	For	Management
6g.	Re-election of Daniel Hochstrasser		For	For	Management
6h.	Re-election of Frans van Houten		For	For	Management
6i.	Re-election of Simon Moroney		For	For	Management
6j.	Re-election of Ana de Pro Gonzalo		For	For	Management
6k.	Re-election of Charles L. Sawyers		For	For	Management
6l.	Re-election of William T. Winters		For	For	Management
6m.	Election of John D. Young		For	For	Management
7a.	Re-election to the Compensation Committee: Patrice Bula		For	For	Management
7b.	Re-election to the Compensation Committee: Bridgette Heller		For	For	Management
7c.	Re-election to the Compensation Committee: Simon Moroney		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
7d.	Re-election to the Compensation Committee: William T. Winters		For	For	Management
8.	Re-election of the auditor.		For	For	Management
9.	Re-election of the Independent Proxy		For	For	Management
10.	General instructions in case of alternative motions under the agenda items published in the Notice of Annual General Meeting, and/or of motions relating to additional agenda items according to Article 704b of the Swiss Code of Obligations.		For	For	Management

Ballot Information

Control Number

2569720183173495

Company Name : CANADIAN IMPERIAL BANK OF COMMERCE / Meeting Date : 04-APR-24

Meeting Information

Meeting Date 04-Apr-2024
Company Name CANADIAN IMPERIAL BANK OF COMMERCE
ISIN CA1360691010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Ammar Aljoundi	For	For	Management
1	DIRECTOR	C. J. G. Brindamour	For	For	Management
1	DIRECTOR	Nanci E. Caldwell	For	For	Management
1	DIRECTOR	Michelle L. Collins	For	For	Management
1	DIRECTOR	Victor G. Dodig	For	For	Management
1	DIRECTOR	Kevin J. Kelly	For	For	Management
1	DIRECTOR	Christine E. Larsen	For	For	Management
1	DIRECTOR	Mary Lou Maher	For	For	Management
1	DIRECTOR	William F. Morneau	For	For	Management
1	DIRECTOR	Mark W. Podlasly	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Katharine B. Stevenson	For	For	Management
1	DIRECTOR	Martine Turcotte	For	For	Management
1	DIRECTOR	Barry L. Zubrow	For	For	Management
2	Appointment of Ernst & Young LLP as auditors		For	For	Management
3	Advisory resolution regarding our executive compensation approach		For	For	Management
4	Shareholder Proposal 1		Against	Against	Shareholder
5	Shareholder Proposal 2		Against	Against	Shareholder
6	Shareholder Proposal 3		Against	Against	Shareholder
7	Shareholder Proposal 4		Against	For	Shareholder
8	Shareholder Proposal 5		Against	Against	Shareholder

Ballot Information

Control Number

7803585346332876

Company Name : DEUTSCHE TELEKOM AG / Meeting Date : 10-APR-24

Meeting Information

Meeting Date 10-Apr-2024
Company Name DEUTSCHE TELEKOM AG
ISIN DE0005557508

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.				Non-Voting
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023				Non-Voting
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.77 PER SHARE		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		For	For	Management
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		For	For	Management
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025		For	For	Management
6.1	ELECT LARS HINRICHS TO THE SUPERVISORY BOARD		For	For	Management
6.2	ELECT KARL-HEINZ STREIBICH TO THE SUPERVISORY BOARD		For	For	Management
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 8 BILLION; APPROVE CREATION OF EUR 1.2 BILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		For	For	Management
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		For	For	Management
9	APPROVE REMUNERATION REPORT		For	For	Management
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVERRULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	<p>THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.</p>				Non-Voting
CMMT	<p>ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.</p>				Non-Voting
CMMT	<p>FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.</p>				Non-Voting
CMMT	<p>FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL'</p>				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	<p>DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.</p>				
CMMT	<p>04 MAR 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU</p>				Non-Voting
CMMT	<p>04 MAR 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.</p>				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	04 MAR 2024: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting
CMMT	04 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting

Ballot Information

Control Number

000023366657

Company Name : ROYAL BANK OF CANADA / Meeting Date : 11-APR-24

Meeting Information

Meeting Date 11-Apr-2024
Company Name ROYAL BANK OF CANADA
ISIN CA7800871021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	M. Bibic	For	For	Management
01	DIRECTOR	A.A. Chisholm	For	For	Management
01	DIRECTOR	J. Côté	For	For	Management
01	DIRECTOR	T.N. Daruvala	For	For	Management
01	DIRECTOR	C. Devine	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	R.L. Jamieson	For	For	Management
01	DIRECTOR	D. McKay	For	For	Management
01	DIRECTOR	A. Norton	For	For	Management
01	DIRECTOR	B. Perry	For	For	Management
01	DIRECTOR	M. Turcke	For	For	Management
01	DIRECTOR	T. Vandal	For	For	Management
01	DIRECTOR	F. Vettese	For	For	Management
01	DIRECTOR	J. Yabuki	For	For	Management
02	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor		For	For	Management
03	Advisory vote on the Bank's approach to executive compensation		For	For	Management
04	Proposal No. 1		Against	For	Shareholder
05	Proposal No. 2		Against	Against	Shareholder
06	Proposal No. 3		Against	Against	Shareholder
07	Proposal No. 4		Against	Against	Shareholder
08	Proposal No. 5		Against	Against	Shareholder
09	Proposal No. 6		Against	For	Shareholder
10	Proposal No. 7		Against	For	Shareholder

Ballot Information

Control Number

7979914733929349

Company Name : BANK OF MONTREAL / Meeting Date : 16-APR-24

Meeting Information

Meeting Date 16-Apr-2024
Company Name BANK OF MONTREAL
ISIN CA0636711016

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Janice M. Babiak	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Craig W. Broderick	For	For	Management
01	DIRECTOR	Hazel Claxton	For	For	Management
01	DIRECTOR	George A. Cope	For	For	Management
01	DIRECTOR	Stephen Dent	For	For	Management
01	DIRECTOR	Christine A. Edwards	For	For	Management
01	DIRECTOR	Martin S. Eichenbaum	For	For	Management
01	DIRECTOR	David E. Harquail	For	For	Management
01	DIRECTOR	Linda S. Huber	For	For	Management
01	DIRECTOR	Eric R. La Flèche	For	For	Management
01	DIRECTOR	Lorraine Mitchelmore	For	For	Management
01	DIRECTOR	Madhu Ranganathan	For	For	Management
01	DIRECTOR	Darryl White	For	For	Management
02	Appointment of Shareholders' Auditors		For	For	Management
03	Advisory vote on the Bank's Approach to Executive Compensation		For	For	Management
04	Shareholder Proposal No. 1		Against	Against	Shareholder
05	Shareholder Proposal No. 2		Against	Against	Shareholder
06	Shareholder Proposal No. 3		Against	For	Shareholder
07	Shareholder Proposal No. 4		Against	Against	Shareholder
08	Shareholder Proposal No. 5		Against	Against	Shareholder

Ballot Information

Control Number

3353606244240365

Company Name : CANADIAN NATIONAL RAILWAY COMPANY / Meeting Date : 26-APR-24

Meeting Information

Meeting Date 26-Apr-2024
Company Name CANADIAN NATIONAL RAILWAY COMPANY
ISIN CA1363751027

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Directors Election of Director: Shauneen Bruder		For	For	Management
1B	Election of Director: Jo-ann dePass Olsovsky		For	For	Management
1C	Election of Director: David Freeman		For	For	Management
1D	Election of Director: Denise Gray		For	For	Management
1E	Election of Director: Justin M. Howell		For	For	Management
1F	Election of Director: Susan C. Jones		For	For	Management
1G	Election of Director: Robert Knight		For	For	Management
1H	Election of Director: Michel Letellier		For	For	Management
1I	Election of Director: Margaret A. McKenzie		For	For	Management
1J	Election of Director: Al Monaco		For	For	Management
1K	Election of Director: Tracy Robinson		For	For	Management
02	Appointment of KPMG LLP as auditors.		For	For	Management
03	Resolution (the full text of which is set out on page 14 of the management proxy circular) to confirm the adoption of and to ratify By-Law No. 2 relating to the Advance Nominations of Directors.		For	For	Management
04	Resolution (the full text of which is set out on page 14 of the management proxy circular) to approve proposed amendments to the Management Long-Term Incentive Plan.		For	For	Management
05	Non-binding advisory resolution (the full text of which is set out on page 15 of the management proxy circular) to accept the approach to executive compensation disclosed in the management proxy circular.		For	For	Management
06	Non-binding advisory resolution (the full text of which is set out on page 15 of the management proxy circular) to accept the Climate Action Plan as disclosed in the management proxy circular.		For	For	Management
07	Shareholder proposal (the full text of which and supporting statement, together with the Board of Directors' response and voting recommendation, is set out in Schedule "E" of the management proxy circular).		Against	Against	Shareholder

Ballot Information

Control Number

0518234114523293

Company Name : UNILEVER PLC / Meeting Date : 01-MAY-24

Meeting Information

Meeting Date 01-May-2024
Company Name UNILEVER PLC
ISIN US9047677045

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	To receive the Report and Accounts for the year ended 31 December 2023.		For	For	Management
2.	To approve the Directors' Remuneration Report.		For	For	Management
3.	To approve the Directors' Remuneration Policy.		For	For	Management
4.	To approve the Climate Transition Action Plan.		For	For	Management
5.	To elect Fernando Fernandez as a Director.		For	For	Management
6.	To re-elect Adrian Hennah as a Director.		For	For	Management
7.	To re-elect Andrea Jung as a Director.		For	For	Management
8.	To re-elect Susan Kilsby as a Director.		For	For	Management
9.	To re-elect Ruby Lu as a Director.		For	For	Management
10.	To elect Ian Meakins as a Director.		For	For	Management
11.	To elect Judith McKenna as a Director.		For	For	Management
12.	To re-elect Nelson Peltz as a Director.		For	For	Management
13.	To re-elect Hein Schumacher as a Director		For	For	Management
14.	To reappoint KPMG LLP as Auditor of the Company.		For	For	Management
15.	To authorise the Directors to fix the remuneration of the Auditor.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
16.	To authorise political donations and expenditure.		For	For	Management
17.	To renew the authority to Directors to allot shares.		For	For	Management
18.	To renew the authority to Directors to disapply pre-emption rights.		For	For	Management
19.	To renew the authority to Directors to disapply pre-emption rights in connection with acquisitions or capital investments.		For	For	Management
20.	To renew the authority to the Company to purchase its own shares.		For	For	Management
21.	To shorten the notice period for General Meetings (other than Annual General Meetings) to 14 clear days' notice.		For	For	Management
22.	To adopt new Articles of Association.		For	For	Management

Ballot Information

Control Number

0214488409744588

Company Name : LOBLAW COMPANIES LIMITED / Meeting Date : 02-MAY-24

Meeting Information

Meeting Date 02-May-2024
Company Name LOBLAW COMPANIES LIMITED
ISIN CA5394811015

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Director - Scott B. Bonham		For	For	Management
1B	Election of Director - Shelley G. Broader		For	For	Management
1C	Election of Director - Christie J.B. Clark		For	For	Management
1D	Election of Director - Daniel Debow		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1E	Election of Director - William A. Downe		For	For	Management
1F	Election of Director - Janice Fukakusa		For	For	Management
1G	Election of Director - M. Marianne Harris		For	For	Management
1H	Election of Director - Kevin Holt		For	For	Management
1I	Election of Director - Claudia Kotchka		For	For	Management
1J	Election of Director - Sarah Raiss		For	For	Management
1K	Election of Director - Galen G. Weston		For	For	Management
1L	Election of Director - Cornell Wright		For	For	Management
2	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.		For	For	Management
3	Vote on the advisory resolution on the approach to executive compensation.		For	For	Management
4	Shareholder Proposal 1 (set out in the Management Proxy Circular)		Against	Against	Shareholder

Ballot Information

Control Number

6867267855119723

Company Name : UNITED PARCEL SERVICE, INC. / Meeting Date : 02-MAY-24

Meeting Information

Meeting Date 02-May-2024
Company Name UNITED PARCEL SERVICE, INC.
ISIN US9113121068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director to hold office until 2025 Annual Meeting: Carol Tomé		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1b.	Election of Director to hold office until 2025 Annual Meeting: Rodney Adkins		For	For	Management
1c.	Election of Director to hold office until 2025 Annual Meeting: Eva Boratto		For	For	Management
1d.	Election of Director to hold office until 2025 Annual Meeting: Michael Burns		For	For	Management
1e.	Election of Director to hold office until 2025 Annual Meeting: Wayne Hewett		For	For	Management
1f.	Election of Director to hold office until 2025 Annual Meeting: Angela Hwang		For	For	Management
1g.	Election of Director to hold office until 2025 Annual Meeting: Kate Johnson		For	For	Management
1h.	Election of Director to hold office until 2025 Annual Meeting: William Johnson		For	For	Management
1i.	Election of Director to hold office until 2025 Annual Meeting: Franck Moison		For	For	Management
1j.	Election of Director to hold office until 2025 Annual Meeting: Christiana Smith Shi		For	For	Management
1k.	Election of Director to hold office until 2025 Annual Meeting: Russell Stokes		For	For	Management
1l.	Election of Director to hold office until 2025 Annual Meeting: Kevin Warsh		For	For	Management
2.	To approve on an advisory basis named executive officer compensation.		For	For	Management
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2024.		For	For	Management
4.	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.		Against	Against	Shareholder
5.	To prepare a report on the risks arising from voluntary carbon-reduction commitments.		Against	Against	Shareholder
6.	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts.		Against	For	Shareholder

Ballot Information

Control Number

6318608261464116

Company Name : FORTIS INC. / Meeting Date : 02-MAY-24

Meeting Information

Meeting Date 02-May-2024
Company Name FORTIS INC.
ISIN CA3495531079

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Tracey C. Ball	For	For	Management
1	DIRECTOR	Pierre J. Blouin	For	For	Management
1	DIRECTOR	Lawrence T. Borgard	For	For	Management
1	DIRECTOR	Maura J. Clark	For	For	Management
1	DIRECTOR	Lisa Crutchfield	For	For	Management
1	DIRECTOR	Margarita K. Dilley	For	For	Management
1	DIRECTOR	Julie A. Dobson	For	For	Management
1	DIRECTOR	Lisa L. Durocher	For	For	Management
1	DIRECTOR	David G. Hutchens	For	For	Management
1	DIRECTOR	Gianna M. Manes	For	For	Management
1	DIRECTOR	Donald R. Marchand	For	For	Management
1	DIRECTOR	Jo Mark Zurel	For	For	Management
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.		For	For	Management
3	Approval of the advisory and non-binding resolution on the approach to executive compensation as described in the Management Information Circular.		For	For	Management
4	Approval of the omnibus equity plan and related matters as described in the Management Information Circular.		For	For	Management

Ballot Information

Control Number

2661108679525501

Company Name : DANAHER CORPORATION / Meeting Date : 07-MAY-24

Meeting Information

Meeting Date 07-May-2024
Company Name DANAHER CORPORATION
ISIN US2358511028

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director to hold office until the 2025 Annual Meeting: Rainer M. Blair		For	For	Management
1b.	Election of Director to hold office until the 2025 Annual Meeting: Feroz Dewan		For	For	Management
1c.	Election of Director to hold office until the 2025 Annual Meeting: Linda Filler		For	For	Management
1d.	Election of Director to hold office until the 2025 Annual Meeting: Teri List		For	For	Management
1e.	Election of Director to hold office until the 2025 Annual Meeting: Jessica L. Mega, MD, MPH		For	For	Management
1f.	Election of Director to hold office until the 2025 Annual Meeting: Mitchell P. Rales		For	For	Management
1g.	Election of Director to hold office until the 2025 Annual Meeting: Steven M. Rales		For	For	Management
1h.	Election of Director to hold office until the 2025 Annual Meeting: Pardis C. Sabeti, MD, D. PHIL		For	For	Management
1i.	Election of Director to hold office until the 2025 Annual Meeting: A. Shane Sanders		For	For	Management
1j.	Election of Director to hold office until the 2025 Annual Meeting: John T. Schwieters		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1k.	Election of Director to hold office until the 2025 Annual Meeting: Alan G. Spoon		For	For	Management
1l.	Election of Director to hold office until the 2025 Annual Meeting: Raymond C. Stevens, Ph.D		For	For	Management
1m.	Election of Director to hold office until the 2025 Annual Meeting: Elias A. Zerhouni, MD		For	For	Management
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2024.		For	For	Management
3.	To approve on an advisory basis the Company's named executive officer compensation.		For	For	Management
4.	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 15%.		Against	Against	Shareholder
5.	To act upon a shareholder proposal requesting a report to shareholders on the effectiveness of the Company's diversity, equity and inclusion efforts.		Against	For	Shareholder

Ballot Information

Control Number

6678201638732022

Company Name : INTEL CORPORATION / Meeting Date : 07-MAY-24

Meeting Information

Meeting Date 07-May-2024
Company Name INTEL CORPORATION
ISIN US4581401001

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Patrick P. Gelsinger		For	For	Management
1b.	Election of Director: James J. Goetz		For	For	Management
1c.	Election of Director: Andrea J. Goldsmith		For	For	Management
1d.	Election of Director: Alyssa H. Henry		For	For	Management
1e.	Election of Director: Omar Ishrak		For	For	Management
1f.	Election of Director: Risa Lavizzo-Mourey		For	For	Management
1g.	Election of Director: Tsu-Jae King Liu		For	For	Management
1h.	Election of Director: Barbara G. Novick		For	For	Management
1i.	Election of Director: Gregory D. Smith		For	For	Management
1j.	Election of Director: Stacy J. Smith		For	For	Management
1k.	Election of Director: Lip-Bu Tan		For	For	Management
1l.	Election of Director: Dion J. Weisler		For	For	Management
1m.	Election of Director: Frank D. Yeary		For	For	Management
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2024.		For	For	Management
3.	Advisory vote to approve executive compensation of our named executive officers.		For	For	Management
4.	Stockholder proposal requesting a corporate financial sustainability board committee, if properly presented at the meeting.		Against	Against	Shareholder
5.	Stockholder proposal requesting a risk report of opposing state abortion regulation, if properly presented at the meeting.		Against	Against	Shareholder
6.	Stockholder proposal requesting an excessive golden parachute approval policy, if properly presented at the meeting.		Against	Against	Shareholder

Ballot Information

Control Number

3193674824181775

Company Name : SUN LIFE FINANCIAL INC. / Meeting Date : 09-MAY-24

Meeting Information

Meeting Date 09-May-2024
Company Name SUN LIFE FINANCIAL INC.
ISIN CA8667961053

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Deepak Chopra	For	For	Management
01	DIRECTOR	Stephanie L. Coyles	For	For	Management
01	DIRECTOR	Ashok K. Gupta	For	For	Management
01	DIRECTOR	M. Marianne Harris	For	For	Management
01	DIRECTOR	David H. Y. Ho	For	For	Management
01	DIRECTOR	Laurie G. Hylton	For	For	Management
01	DIRECTOR	Helen M. Mallovy Hicks	For	For	Management
01	DIRECTOR	Marie-Lucie Morin	For	For	Management
01	DIRECTOR	Joseph M. Natale	For	For	Management
01	DIRECTOR	Scott F. Powers	For	For	Management
01	DIRECTOR	Kevin D. Strain	For	For	Management
02	Appointment of Deloitte LLP as Auditor		For	For	Management
03	Non-Binding Advisory Vote on Approach to Executive Compensation		For	For	Management

Ballot Information

Control Number

1293071632553468

Company Name : MAGNA INTERNATIONAL INC. / Meeting Date : 09-MAY-24

Meeting Information

Meeting Date 09-May-2024
Company Name MAGNA INTERNATIONAL INC.
ISIN CA5592224011

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	ELECTION OF DIRECTORS: Election of Director: Mary S. Chan		For	For	Management
1B	Election of Director: Hon. V. Peter Harder		For	For	Management
1C	Election of Director: Jan R. Hauser		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1D	Election of Director: Seetarama S. Kotagiri (CEO)		For	For	Management
1E	Election of Director: Jay K. Kunkel		For	For	Management
1F	Election of Director: Robert F. MacLellan		For	For	Management
1G	Election of Director: Mary Lou Maher		For	For	Management
1H	Election of Director: William A. Ruh		For	For	Management
1I	Election of Director: Dr. Indira V. Samarasekera		For	For	Management
1J	Election of Director: Matthew Tsien		For	For	Management
1K	Election of Director: Dr. Thomas Weber		For	For	Management
1L	Election of Director: Lisa S. Westlake		For	For	Management
02	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.		For	For	Management
03	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.		For	For	Management

Ballot Information

Control Number

6613970665798629

Company Name : WASTE MANAGEMENT, INC. / Meeting Date : 14-MAY-24

Meeting Information

Meeting Date 14-May-2024
Company Name WASTE MANAGEMENT, INC.
ISIN US94106L1098

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Thomas L. Bené		For	For	Management
1b.	Election of Director: Bruce E. Chinn		For	For	Management
1c.	Election of Director: James C. Fish, Jr.		For	For	Management
1d.	Election of Director: Andrés R. Gluski		For	For	Management
1e.	Election of Director: Victoria M. Holt		For	For	Management
1f.	Election of Director: Kathleen M. Mazzarella		For	For	Management
1g.	Election of Director: Sean E. Menke		For	For	Management
1h.	Election of Director: William B. Plummer		For	For	Management
1i.	Election of Director: Maryrose T. Sylvester		For	For	Management
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2024.		For	For	Management
3.	Approval, on an advisory basis, of our executive compensation.		For	For	Management
4.	Approval of an amendment to the Certificate of Incorporation to provide for officer exculpation.		For	For	Management

Ballot Information

Control Number

8328135460038952

Company Name : HONEYWELL INTERNATIONAL INC. / Meeting Date : 14-MAY-24

Meeting Information

Meeting Date 14-May-2024
Company Name HONEYWELL INTERNATIONAL INC.
ISIN US4385161066

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Darius Adamczyk		For	For	Management
1b.	Election of Director: Duncan B. Angove		For	For	Management
1c.	Election of Director: William S. Ayer		For	For	Management
1d.	Election of Director: Kevin Burke		For	For	Management
1e.	Election of Director: D. Scott Davis		For	For	Management
1f.	Election of Director: Deborah Flint		For	For	Management
1g.	Election of Director: Vimal Kapur		For	For	Management
1h.	Election of Director: Michael W. Lamach		For	For	Management
1i.	Election of Director: Rose Lee		For	For	Management
1j.	Election of Director: Grace D. Lieblein		For	For	Management
1k.	Election of Director: Robin L. Washington		For	For	Management
1l.	Election of Director: Robin Watson		For	For	Management
2.	Advisory Vote to Approve Executive Compensation.		For	For	Management
3.	Approval of Independent Accountants.		For	For	Management
4.	Shareowner Proposal - Independent Board Chairman.		Against	Against	Shareholder

Ballot Information

Control Number

5405828607530829

Company Name : SAP SE / Meeting Date : 15-MAY-24

Meeting Information

Meeting Date 15-May-2024
Company Name SAP SE
ISIN DE0007164600

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2	APPROPRIATION OF THE RETAINED EARNINGS FOR FISCAL YEAR 2023		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
3	FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN FISCAL YEAR 2023		For	For	Management
4	FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2023		For	For	Management
5	APPOINTMENT OF THE AUDITORS OF THE ANNUAL FINANCIAL STATEMENTS AND GROUP ANNUAL FINANCIAL STATEMENTS AND OF THE AUDITORS OF THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024		For	For	Management
6	APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2023		For	For	Management
7.1	ELECTION OF SUPERVISORY BOARD MEMBER: AICHA EVANS		For	For	Management
7.2	ELECTION OF SUPERVISORY BOARD MEMBER: GERHARD OSWALD		For	For	Management
7.3	ELECTION OF SUPERVISORY BOARD MEMBER: DR. FRIEDERIKE ROTSCHE		For	For	Management
7.4	ELECTION OF SUPERVISORY BOARD MEMBER: PROF. DR. RALF HERBRICH		For	For	Management
7.5	ELECTION OF SUPERVISORY BOARD MEMBER: DR. H. C. MULT. PEKKA ALA-PIETILA		For	For	Management
8	COMPENSATION OF THE SUPERVISORY BOARD MEMBERS UNDER AMENDMENT OF ARTICLE 16 OF THE ARTICLES OF INCORPORATION		For	For	Management
9	AMENDMENT OF ARTICLE 18 (3) OF THE ARTICLES OF INCORPORATION		For	For	Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.				Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL				Non-Voting
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE				Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting

Ballot Information

Control Number

2000244255221

Company Name : SAP SE / Meeting Date : 15-MAY-24

Meeting Information

Meeting Date	15-May-2024
Company Name	SAP SE
ISIN	US8030542042

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Resolution on the appropriation of the retained earnings for fiscal year 2023		None	Take No Action	Management
3.	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2023		None	Take No Action	Management
4.	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2023		None	Take No Action	Management
5.	Appointment of the auditors of the annual financial statements and group annual financial statements and of the auditors of the sustainability reporting for fiscal year 2024		None	Take No Action	Management
6.	Resolution on the approval of the compensation report for fiscal year 2023		None	Take No Action	Management
7a.	Election of Supervisory Board member: Aicha Evans		None	Take No Action	Management
7b.	Election of Supervisory Board member: Gerhard Oswald		None	Take No Action	Management
7c.	Election of Supervisory Board member: Dr. Friederike Rotsch		None	Take No Action	Management
7d.	Election of Supervisory Board member: Prof. Dr. Ralf Herbrich		None	Take No Action	Management
7e.	Election of Supervisory Board member: Dr. h. c. mult. Pekka Ala-Pietilä		None	Take No Action	Management
8.	Resolution on the compensation of the Supervisory Board members under amendment of Article 16 of the Articles of Incorporation		None	Take No Action	Management
9.	Resolution on the amendment of Article 18 (3) of the Articles of Incorporation		None	Take No Action	Management

Ballot Information

Control Number

4396879089941878

Company Name : CVS HEALTH CORPORATION / Meeting Date : 16-MAY-24

Meeting Information

Meeting Date 16-May-2024
Company Name CVS HEALTH CORPORATION
ISIN US1266501006

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Fernando Aguirre		For	For	Management
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.		For	For	Management
1c.	Election of Director: C. David Brown II		For	For	Management
1d.	Election of Director: Alecia A. DeCoudreaux		For	For	Management
1e.	Election of Director: Nancy-Ann M. DeParle		For	For	Management
1f.	Election of Director: Roger N. Farah		For	For	Management
1g.	Election of Director: Anne M. Finucane		For	For	Management
1h.	Election of Director: J. Scott Kirby		For	For	Management
1i.	Election of Director: Karen S. Lynch		For	For	Management
1j.	Election of Director: Michael F. Mahoney		For	For	Management
1k.	Election of Director: Jean-Pierre Millon		For	For	Management
1l.	Election of Director: Mary L. Schapiro		For	For	Management
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2024.		For	For	Management
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4.	Proposal to Amend the Company's 2017 Incentive Compensation Plan to Increase the Number of Shares Authorized to be Issued under the Plan.		For	For	Management
5.	Stockholder Proposal Requesting an Independent, Third Party Worker Rights Assessment and Report.		Against	Against	Shareholder
6.	Stockholder Proposal to Prohibit the Re-nomination of Any Director Who Fails to Receive a Majority Vote.		Against	Against	Shareholder
7.	Stockholder Proposal for a Stockholder Right to Vote on "Excessive" Golden Parachutes.		Against	Against	Shareholder
8.	Stockholder Proposal Requesting a Policy Requiring Our Directors to Disclose Their Expected Allocation of Hours Among All Formal Commitments.		Against	Against	Shareholder

Ballot Information

Control Number

0029923885390198

Company Name : VERALTO CORPORATION / Meeting Date : 21-MAY-24

Meeting Information

Meeting Date 21-May-2024
Company Name VERALTO CORPORATION
ISIN US92338C1036

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Class I Director to serve until 2027 Annual Meeting: Françoise Colpron		For	For	Management
1b.	Election of Class I Director to serve until 2027 Annual Meeting: Shyam P. Kambeyanda		For	For	Management
1c.	Election of Class I Director to serve until 2027 Annual Meeting: William H. King		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	To ratify the selection of Ernst & Young LLP as Veralto's independent registered public accounting firm for the year ending December 31, 2024.		For	For	Management
3.	To approve on an advisory basis the Company's named executive officer compensation.		For	For	Management
4.	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's executive officer compensation.		1 Year	1 Year	Management

Ballot Information

Control Number

8203808105214464

Company Name : SCHNEIDER ELECTRIC SE / Meeting Date : 23-MAY-24

Meeting Information

Meeting Date 23-May-2024
Company Name SCHNEIDER ELECTRIC SE
ISIN FR0000121972

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	<p>FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN</p>				Non-Voting
CMMT	<p>02 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU</p>				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	02 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.				Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting
CMMT	02 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BA LO/pdf/2024/0327/202403272400655.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR		For	For	Management
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR		For	For	Management
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND		For	For	Management
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
5	APPOINTMENT OF MAZARS AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		For	For	Management
6	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		For	For	Management
7	APPROVAL OF THE INFORMATION ON THE DIRECTORS' AND THE CORPORATE OFFICERS' COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		For	For	Management
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1, 2023 TO MAY 3, 2023)		For	For	Management
9	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM MAY 4, 2023 TO DECEMBER 31, 2023)		For	For	Management
10	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM MAY 4, 2023 TO DECEMBER 31, 2023)		For	For	Management
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER		For	For	Management
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS		For	For	Management
13	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY		For	For	Management
14	RENEWAL OF THE TERM OF OFFICE OF MR. FRED KINDLE		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
15	RENEWAL OF THE TERM OF OFFICE OF MRS. CECILE CABANIS		For	For	Management
16	RENEWAL OF THE TERM OF OFFICE OF MRS. JILL LEE		For	For	Management
17	APPOINTMENT OF MR. PHILIPPE KNOCHE AS A DIRECTOR		For	For	Management
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES		For	For	Management
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT		For	For	Management
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT		For	For	Management
21	POWERS FOR FORMALITIES		For	For	Management

Ballot Information

Control Number

8000241264576

Company Name : ENEL S.P.A. / Meeting Date : 23-MAY-24

Meeting Information

Meeting Date 23-May-2024
Company Name ENEL S.P.A.
ISIN IT0003128367

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
0010	APPROVAL OF THE BALANCE SHEET AS OF 31 DECEMBER 2023. BOARD OF DIRECTORS, INTERNAL AND EXTERNAL AUDITORS' REPORTS. RESOLUTIONS RELATED THERETO. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2023 AND CONSOLIDATED NON-FINANCIAL DECLARATION RELATED TO THE FINANCIAL YEAR 2023		For	For	Management
0020	ALLOCATION OF THE NET INCOME AND DISTRIBUTION OF THE AVAILABLE RESERVES		For	For	Management
0030	AUTHORIZATION TO THE ACQUISITION AND DISPOSAL OF OWN SHARES, AFTER THE REVOCATION OF THE AUTHORIZATION GIVEN DURING THE SHAREHOLDERS MEETING OF THE 10 MAY 2023. RESOLUTIONS RELATED THERETO		For	For	Management
0040	2024 LONG-TERM INCENTIVES PLAN DESTINED TO ENEL S.P.A. MANAGEMENT AND/OR CONTROLLED COMPANIES AS PER ART. 2359 OF THE ITALIAN CIVIL CODE		For	For	Management
0050	REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS DUE: FIRST SECTION: REPORT ON THE REWARDING POLICY FOR THE FINANCIAL YEAR 2024		For	For	Management
0060	REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS DUE: SECOND SECTION: REPORT ON EMOLUMENTS DUE IN THE FINANCIAL YEAR 2023 (UNBINDING RESOLUTION)		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 160489 DUE TO RECEIVED CHANGE IN VOTING STATUS OF RESOLUTION 6. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.				Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting

Ballot Information

Control Number

2000247069750

Company Name : MERCK & CO., INC. / Meeting Date : 28-MAY-24

Meeting Information

Meeting Date 28-May-2024
Company Name MERCK & CO., INC.
ISIN US58933Y1055

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Douglas M. Baker, Jr.		For	For	Management
1b.	Election of Director: Mary Ellen Coe		For	For	Management
1c.	Election of Director: Pamela J. Craig		For	For	Management
1d.	Election of Director: Robert M. Davis		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1e.	Election of Director: Thomas H. Glocer		For	For	Management
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.		For	For	Management
1g.	Election of Director: Stephen L. Mayo, Ph.D.		For	For	Management
1h.	Election of Director: Paul B. Rothman, M.D.		For	For	Management
1i.	Election of Director: Patricia F. Russo		For	For	Management
1j.	Election of Director: Christine E. Seidman, M.D.		For	For	Management
1k.	Election of Director: Inge G. Thulin		For	For	Management
1l.	Election of Director: Kathy J. Warden		For	For	Management
2.	Non-binding advisory vote to approve the compensation of our named executive officers.		For	For	Management
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2024.		For	For	Management
4.	Shareholder proposal regarding a shareholder right to act by written consent.		Against	Against	Shareholder
5.	Shareholder proposal regarding a government censorship transparency report.		Against	Against	Shareholder
6.	Shareholder proposal regarding a report on respecting workforce civil liberties.		Against	Against	Shareholder

Ballot Information

Control Number

6681988404530564

Company Name : ALGONQUIN POWER & UTILITIES CORP. / Meeting Date : 04-JUN-24

Meeting Information

Meeting Date 04-Jun-2024
Company Name ALGONQUIN POWER & UTILITIES CORP.
ISIN CA0158571053

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	The appointment of Ernst & Young LLP, Chartered Accountants, as auditor of the Corporation for the ensuing year;		For	For	Management
2A	Election of Director - Melissa S. Barnes		For	For	Management
2B	Election of Director - Brett C. Carter		For	For	Management
2C	Election of Director - Ameer Chande		For	For	Management
2D	Election of Director - Daniel S. Goldberg		For	For	Management
2E	Election of Director - Christopher G. Huskison		For	For	Management
2F	Election of Director - D. Randall Laney		For	For	Management
2G	Election of Director - David Levenson		For	For	Management
2H	Election of Director - Christopher F. Lopez		For	For	Management
2I	Election of Director - Dilek Samil		For	For	Management
3	The resolution set out on page 14 of the Circular approving amendments to the Performance and Restricted Share Unit Plan for Employees of Algonquin Power & Utilities Corp. and its Participating Affiliates, including an increase in the number of common shares reserved for issuance from treasury under such plan;		For	For	Management
4	The resolution set out on page 15 of the Circular approving an amendment to the Corporation's Employee Share Purchase Plan to increase the number of common shares reserved for issuance from treasury under such plan;		For	For	Management
5	The resolution set out on page 16 of the Circular approving an amendment to the Directors' Deferred Share Unit Plan to increase the number of common shares reserved for issuance from treasury under such plan;		For	For	Management
6	The advisory resolution set out on page 17 of the Circular approving the Corporation's approach to executive compensation as disclosed in the Circular.		For	For	Management

Ballot Information

Control Number

7778133374405884

Company Name : ALPHABET INC. / Meeting Date : 07-JUN-24

Meeting Information

Meeting Date 07-Jun-2024
Company Name ALPHABET INC.
ISIN US02079K3059

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Larry Page		For	For	Management
1b.	Election of Director: Sergey Brin		For	For	Management
1c.	Election of Director: Sundar Pichai		For	For	Management
1d.	Election of Director: John L. Hennessy		For	For	Management
1e.	Election of Director: Frances H. Arnold		For	For	Management
1f.	Election of Director: R. Martin "Marty" Chávez		For	For	Management
1g.	Election of Director: L. John Doerr		For	For	Management
1h.	Election of Director: Roger W. Ferguson Jr.		For	For	Management
1i.	Election of Director: K. Ram Shriram		For	For	Management
1j.	Election of Director: Robin L. Washington		For	For	Management
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2024		For	For	Management
3.	Stockholder proposal regarding "Bylaw Amendment: Stockholder Approval of Director Compensation"		Against	Against	Shareholder
4.	Stockholder proposal regarding an EEO policy risk report		Against	Against	Shareholder
5.	Stockholder proposal regarding a report on electromagnetic radiation and wireless technologies risks		Against	Against	Shareholder

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
6.	Stockholder proposal regarding a policy for director transparency on political and charitable giving		Against	Against	Shareholder
7.	Stockholder proposal regarding a report on climate risks to retirement plan beneficiaries		Against	Against	Shareholder
8.	Stockholder proposal regarding a lobbying report		Against	Against	Shareholder
9.	Stockholder proposal regarding equal shareholder voting		Against	Against	Shareholder
10.	Stockholder proposal regarding a report on reproductive healthcare misinformation risks		Against	Against	Shareholder
11.	Stockholder proposal regarding AI principles and Board oversight		Against	Against	Shareholder
12.	Stockholder proposal regarding a report on generative AI misinformation and disinformation risks		Against	Against	Shareholder
13.	Stockholder proposal regarding a human rights assessment of AI-driven targeted ad policies		Against	Against	Shareholder
14.	Stockholder proposal regarding a report on online safety for children		Against	Against	Shareholder

Ballot Information

Control Number

3527633793664240

Company Name : AON PLC / Meeting Date : 21-JUN-24

Meeting Information

Meeting Date 21-Jun-2024
Company Name AON PLC
ISIN IE00BLP1HW54

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Lester B. Knight		For	For	Management
1b.	Election of Director: Gregory C. Case		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1c.	Election of Director: Jose Antonio Álvarez		For	For	Management
1d.	Election of Director: Jin-Yong Cai		For	For	Management
1e.	Election of Director: Jeffrey C. Campbell		For	For	Management
1f.	Election of Director: Fulvio Conti		For	For	Management
1g.	Election of Director: Cheryl A. Francis		For	For	Management
1h.	Election of Director: Adriana Karaboutis		For	For	Management
1i.	Election of Director: Richard C. Notebaert		For	For	Management
1j.	Election of Director: Gloria Santona		For	For	Management
1k.	Election of Director: Sarah E. Smith		For	For	Management
1l.	Election of Director: Byron O. Spruell		For	For	Management
2.	Advisory vote to approve the compensation of the Company's named executive officers.		For	For	Management
3.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		For	For	Management
4.	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish Law.		For	For	Management
5.	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Ireland, in its capacity as the Company's statutory auditor under Irish law.		For	For	Management
6.	Authorize the Board to Issue Shares under Irish Law.		For	For	Management
7.	Authorize the Board to Opt-Out of Statutory Pre-Emption Rights Under Irish Law.		For	For	Management

Ballot Information

Control Number

0393698027726176